



LICENSED BILINGUAL THERAPIST

REPORTING TO:	DEPARTMENT/DIRECTOR NAME:
BILINGUAL CLINICAL SERVICES MANAGER/ LAURA RIVERA	SFSP CYNTHIA ROMERO
REQUISITION ID NUMBER: (HR ONLY)	ANTICIPATED START DATE/SALARY RANGE:
TBD	\$68K-\$72K

JOB SUMMARY

Florence Crittenton Services is seeking a dedicated and compassionate Bilingual Therapist to join our team. The Therapist helps alumni, students, and families navigate with mental health. Manages up to three clinical interns. Provides clinical supervision, mentorship, and feedback to graduate-level interns. Supports interns in developing culturally responsive and trauma-informed clinical skills.

ROLE RESPONSIBILITIES

- Offer individual, group, and family therapy with attention to cultural, linguistic, and developmental needs. □ Provide clinical services in a variety of settings, including on-site, in the community, and in clients’ homes.
- Help clients navigate barriers to care and advocate within systems such as education, housing, healthcare, and child welfare.
- Lead or co-lead therapy or support groups that align with client needs and program goals (e.g., parenting, grief/loss, healthy relationships).
- Work closely with school staff, case managers, early childhood educators, and other team members to coordinate holistic support for clients.
- Maintain timely, accurate, and confidential documentation in compliance with agency, legal, and ethical standards.
- Perform additional duties as needed to ensure Florence Crittenton Services' success.
- Translate or adapt clinical concepts, psychoeducation, and materials in culturally and linguistically relevant ways.
- Works collaboratively with clinical partners on campus to coordinate clinical services.
- Identifies and maintains community partnerships that support and/or supplement therapeutic programming.

CORE SKILLS & COMPETENCIES

- Demonstrates understanding of trauma and its impact on development, behavior, and relationships. Applies trauma-informed, strengths-based, and attachment-focused modalities principles in therapeutic approaches.
- Provide mental health support to pregnant and parenting adolescents and young adults, including perinatal mental health needs (e.g., postpartum depression, attachment, bonding).
- Engages clients with respect and sensitivity to cultural, racial, linguistic, and socio-economic backgrounds.
- Skilled in engaging adolescents and young adults, especially teen parents, in ways that honor their autonomy, voice, and unique developmental needs.
- Fluent in Spanish and English (spoken and written), with the ability to provide clinical services in both languages.
- Knowledge of perinatal mood and anxiety disorders.
- Manage with partners in the community for SEL groups/support on campus.
- Support clients in navigating identity development, parenting stress, relationships, and life transitions.
- Conducts risk assessments, safety planning, and ethical decision-making in complex situations.
- Capacity to regularly support, encourage, work, and behave in a way that advances Florence Crittenton Services' mission, vision, and values.

EDUCATION & EXPERIENCE

- Master's degree in counseling, social work, marriage and family therapy, or a related field.
- DORA registration to provide therapy (e.g., LPC, LMFT, LCSW) is required.
- Certified Addiction Specialist or Licensed Addiction Counselor is preferred.
- Two or more years of experience is required.
- Approved clinical supervisor training (highly preferred).
- Experience in school-based or community-based settings.
- MVR (driving record) history report with valid proof of insurance, and reliable transportation required.
- History of criminal history and other criteria must be satisfactory for the results to the background check.

PHYSICAL REQUIREMENTS

- Sitting at a desk for extended periods while working on a computer is common.
- Able to lift 50 pounds occasionally and/or 25 pounds frequently.
- At times, this position may involve additional hours during the evenings and possibly weekends.
- While performing the duties of this job, the employee is regularly required to talk or listen.
- Specific vision abilities required by this job include close and distant vision and the ability to adjust focus.

BENEFITS & COMPENSATION

- Health, Dental & Vision—Excellent Benefits Offered
- Generous Paid Time Off
- Company Paid Holidays
- Match to 401K Contribution
- Company-paid group life insurance, short term and long-term disability

Flo Crit Values: Mission Focused, Teamwork, Respect, Learning & Development, Ownership & Accountability, Fun & Celebration



- Employee Assistance Program
- Competitive salary \$70K - \$75K annually