



Florence Crittenton Services

Educating, Preparing, and Empowering
Teen Mothers and Their Children

ANNUAL REPORT



JULY 1 2023-JUNE 30

2024

Leadership Team



Samantha Deebs, CFO



Theresa Garcia, Director of Development



Joshua Howard, Florence Crittenton High School Principal



Donica Snyder, Director of Student and Family Support Services



Desta Taye-Channell, President & CEO



MonaLisa Valenzuela, Director of Early Childhood Education Center

Dear FloCrit Community,

Bold growth, potential, opportunity, and adventure embodied fiscal year 2024 while we stayed true to our mission of educating, preparing and empowering young mothers and their children to reach their full potential. FloCrit's steadfast commitment to create an organization committed to growth means we always look for opportunities to improve the lives of the two generations of young people we serve.

We experience tremendous joy watching children in our Early Childhood Education Center grow and meet their developmental milestones which ensure they will be kindergarten ready when they graduate from pre-school. We are in constant awe of their teen moms as they overcome societal barriers to pursue their education, participate in college courses, internships, and graduate. We understand a high school degree is not enough, so we continue deepening our services for students and alums. By providing wraparound supports for alums, we bridge the gap between high school and on-going educational and career opportunities. I feel a tremendous sense of pride leading a growth focused organization continuously looking for new opportunities to unleash the potential of each mom and baby so they can trounce barriers and accomplish their goals!

Over the past 7 years, we saw the high need for housing support for teen parents, but we needed to delve deeper. Our Housing Pillar led and participated in an exciting new Teen Parents Housing Needs Assessment with ~10 other housing organizations in the spring of 2024. This assessment will positively impact all teen families in the Denver area by using voice and choice to ensure housing needs are relevant to teen parents, something under-researched in the housing community.

FloCrit is the premier access point in the Denver Metro Area for teen families to obtain education, access safe, affordable housing, perinatal mental health services, basic needs, and have a welcoming, quality ECE for their babies. Your support, along with funders and community stakeholders, ensures teen families can overcome barriers to education and thrive. You help us create a bright light for teen mothers and we look forward to continuing to partner with you as we work toward our vision of healthy, self-sufficient teen families who reach their full potential. Thank you for your continued support!

Sincerely,
Desta Taye-Channell, President & CEO of Florence Crittenton Services

Table of contents

Leadership Team	/// 02
Mission	/// 04
At A Glance	/// 05
FY 2024 Financials	/// 06
Sponsors	/// 07
Early Childhood Education Center	/// 08
Juliana's Story	/// 09
Student and Family Support Program	/// 10
Housing	/// 11
Florence Crittenton High School	/// 12
FloCrit Featured in the Denverite	/// 13
Volunteers	/// 14
Events	/// 15
Funders	/// 16
Staff	/// 17

/// MISSION ///

Florence Crittenton Services exists to educate, prepare, and empower teen moms and their children.

Our Core Programming Includes:

1

Student Family and Support Services

Provides customized wraparound services for teen birthing parents to positively impact their health & wellness, education & employability, parenting & child development economic assets & social capital

2

Early Childhood Education Center

Awarded 4 stars by Colorado Shines, the ECE Center can serve up to 108 children from ages 6 weeks through preschool offering affordable, high-quality childcare for FloCrit teen families.

3

Alethia E. Morgan Health Center

In partnership with Denver Health, the on-site school-based health center ensures accessible healthcare, allowing teen families to access quality healthcare without missing school.

4

Florence Crittenton High School

Denver Public Schools and Florence Crittenton Services partner to offer a DPS-run high school where pregnant and parenting teen moms can earn their diploma while their children are educated next door.

/// ABOUT US ///

Florence Crittenton Services is the premier two-generation wraparound service provider for teen moms and their children in the Denver metro area. On our comprehensive campus, teen families thrive through a two-generation, trauma-responsive program model that wraps around them to impact health & wellness, education & employability, parenting & child development, and economic assets. The extensive facilities on FloCrit's campus create a safe space for teen families to receive support in every aspect of their lives, ensuring they have resources and guidance to build successful futures.



/// AT A GLANCE ///

178

PREGNANT AND
PARENTING
TEEN MOTHERS
POSITIVELY
IMPACTED BY
FLOCRT



THE ECE CENTER MAINTAINS A
FOUR-STAR COLORADO SHINES
RATING

57

ZIP CODES
REPRESENTED
BY FLOCRT
STUDENTS



150

children on
the path to
kindergarten
readiness in the
Early Childhood
Education Center
during the 2023-24
school year.



97

teen families
received housing
support which
allowed them to
access or remain
in safe and stable
housing.



77%

of teen moms
demonstrated
progression within
FloCrit's Growth
Framework. Learn
more about the
Growth Framework at
flocritco.org/impact.



95%

of youth feel more
connected and
have increased
their social
connections
because of
therapy at FloCrit.



632

total health care visits
and 92 dental care
visits made to the
Alethia E. Morgan MD
school-based health
center, allowing
families to access free
health care without
missing school.

/// ACADEMIC SUCCESS ///

FloCrit teen moms are 2.5 times more likely to graduate high school compared to the national average graduation rate for girls who became pregnant before age 18. In FY2024, 7 eligible graduates chose to stay at FloCrit while pursuing dual enrollment college credits.

Our quality programming also includes regular assessments to ensure children meet developmental milestones and are prepared for kindergarten daily. In FY2024, 90% of ECE children who were present during both Fall and Winter GOLD checkpoints met or exceeded standards.



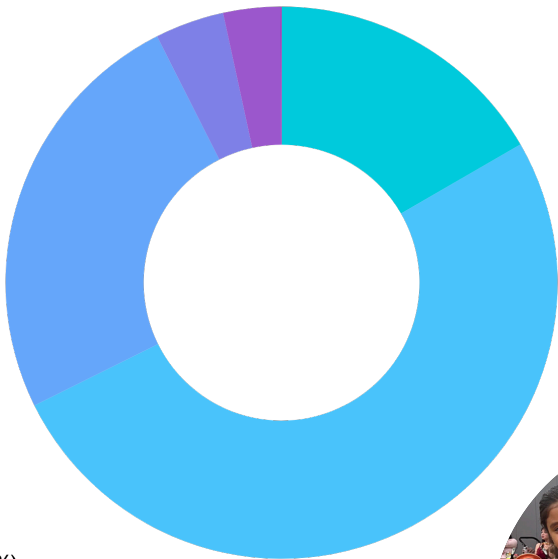
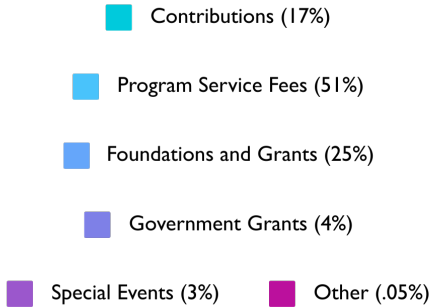
81%

Graduation Rate

*based on a three
year average

2024 FINANCIALS

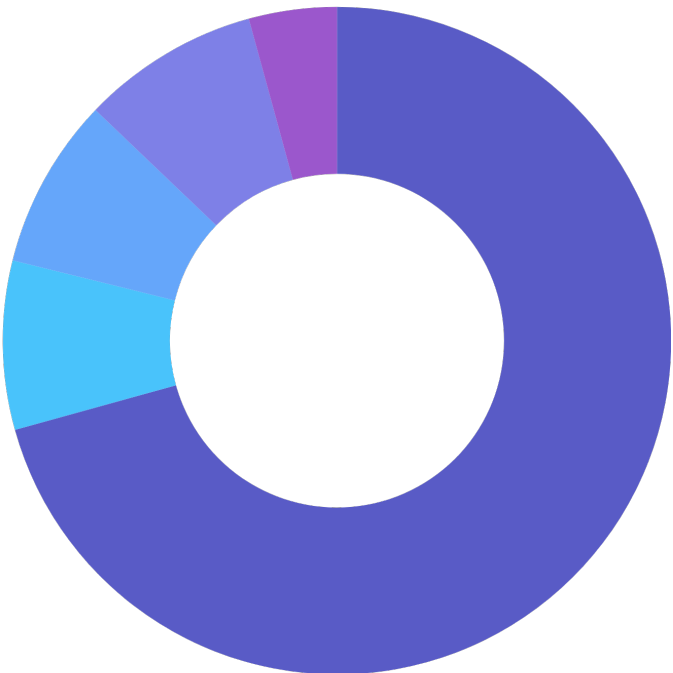
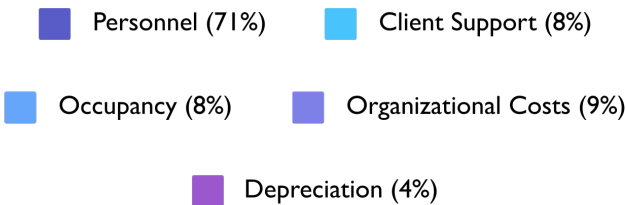
REVENUES and CONTRIBUTIONS



Total: \$4,882,856

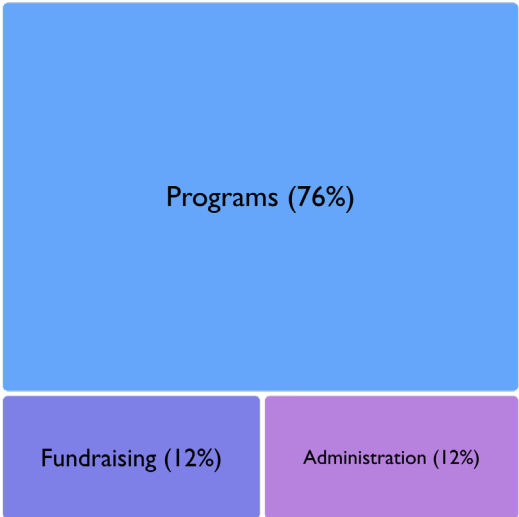


Expenses



Total: \$4,577,796

ALLOCATION of EXPENSES



Total: \$4,577,796



Thank you to our... Donors Volunteers Corporate Partners & Sponsors

From Baby Bucks and Prom Salon to lending a hand around campus and in the ECE, the 2023-24 year wouldn't have been the same without your support. Thank you!



2024 Event Sponsors

ALETHIA (LEE)
MORGAN, MD &
MARK FALL



BROWNSTEIN
HYATT
FARBER
SCHRECK, LLP



GREG AND
KELLY
BERGER



LINDA
CLARK

LYNDA
MCNEIVE &
LYNN HORN BROOK



HEIDI MORGAN,
MICHAEL SAPP &
CARLY WEST



PATTI KLINGE
& CONNIE
MACARTHUR



SUZANNE
BANNING &
BRIDGET BROPHY

THE BOTELLO
FAMILY

THE HULTMAN
FAMILY



/// EARLY CHILDHOOD EDUCATION CENTER ///

100%
GROWTH FOR
FLOCRIT PRE-K
STUDENTS

FloCrit ECE teachers track each student's growth using assessments like GOLD by Teaching Strategies, an observation-based tool for measuring a child's developmental progress. The results from these assessments help monitor development over time.



Our ECE teachers enhanced their credentials this year, completing at least 15 hours of training—some over 30—through Colorado Shines PDIS. Topics included child abuse reporting, safe sleep, head trauma, and playground safety, along with additional health and safety courses.

OVER 390
HOURS OF ONLINE
TRAINING FOR
TEACHERS

Colorado Childcare Contribution Tax Credit

Fundraising for the Early Childhood Education Center (ECE) comes from a variety of sources, including donations, grants and funding.

One of our significant funding sources is individual donors who designate their gift using the Colorado Childcare Tax Credit. The Colorado Child Care Contribution Tax Credit (CCCTC) allows individuals and

businesses to claim a 50% state income tax credit for qualified contributions to child care providers, such as FloCrit's Early Childhood Education Center. Last year, the ECE brought in **\$205,052** via the CCCTC through individual giving.

For more information on the CCCTC, visit tax.colorado.gov/CTC-FAQ

Juliana's Story

When Juliana, FloCrit Class of 2024, first found out she was pregnant, she feared she would have to give up on her passions and dreams.

“A lot was going through my head,” she explains. “When I first found out, I didn’t want to go through with it because I was scared for my whole future, but after finding this place, it’s been everything.”

Florence Crittenton Services was a place of support for Juliana to stay on track toward a rewarding career while being a present parent. At Florence Crittenton High School, she earned her diploma, especially enjoying skill-based classes like MedConnect, where she learned about the human body and how to place an IV. With her son, Brandon, enrolled in the Early Childhood Education Center next door, she could attend school knowing he was learning and growing right alongside her. That’s the power of FloCrit’s two-generation approach: when parents and their children have access to education and opportunity together, both are empowered to succeed.



Juliana and her son, Brandon



Juliana receives her first varsity letter after her last season playing softball.

Beyond academics, Juliana found a strong community of peers and staff who helped her thrive. With access to housing support, therapy, financial assistance, and case management, she built the stability every family deserves. She even played softball at North High School, formed close friendships, and had the space to be both a dedicated mom and a teenager.

Her story is proof that when education, community, and comprehensive services come together, teen moms can turn adversity into opportunity—creating brighter futures for themselves and their children.



/// STUDENT & FAMILY SUPPORT PROGRAM ///

/// 2023-24 BASIC NEEDS MET



Family Advocate Kimble Darby and alumna Ashauanna eat at the Summer Barbecue Family Engagement Event

135 Lyft rides helped FloCrit families get to school and appointments.

53 parents enrolled in a FloCrit parenting course.

20 Legal Clinic appointments held on campus to support FloCrit families.

43 FloCrit alumnae served through the Transitions Program.

103 food boxes distributed for teen families to take home for the weekend.

/// HOUSING ///

VANESA'S STORY ///

Vanessa was introduced to Florence Crittenton Services at the hospital after having her son, Gabriel. "I was scared. I didn't know what to do," she recalled. "I didn't want the baby at all, I was really young and didn't have any support." At FloCrit, she found the support she needed, including free childcare, basic needs assistance, and other wraparound services, allowing her to graduate in 2024.

In March 2023, a fire left her family homeless. FloCrit's Housing Department quickly arranged a hotel stay until they found a new home. After graduation, she was evicted a week before her scheduled induction for her second son. With help from FloCrit's Housing team, she applied for a housing voucher which secured her a Section 8 apartment, capping rent at 30% of her income. Now, she lives with her boyfriend and two sons in a safe and stable home, striving to give them a stable future and continue her education.



Vanessa with her children, Gabriel (3) and Emiliano

97+

FAMILIES

RECEIVED HOUSING
SUPPORT IN FY2024

In 2019, FloCrit's student intake data showed that 99% of teen moms were facing housing instability, meaning they were couch surfing, moving frequently, or near eviction. FloCrit responded by expanding efforts to secure stable housing for teen families.

Today, housing stability among FloCrit teen families has dropped to 73%. Though we have a long way to go, the expansion of

services between 2019 and 2024 is something to celebrate. FloCrit now offers financial assistance, housing voucher assistance, and placement support. The Housing team has expanded to include three housing specialists who have assisted 100% of students who needed services in FY2024. Access to housing resources support teen families in having a safe place to call home while they pursue their education and raise their children.

/// FLORENCE CRITTENTON HIGH SCHOOL ///



Class of 2024 graduate, Geneva, delivers a speech to close the graduation ceremony.

Photo Credit: Noelle Williams Photography

On May 28th, thirteen students from the FloCrit Class of 2024 received their diplomas and many had the opportunity to speak. One of the graduates, Geneva, addressed her peers and supporters with a beautiful speech to close the ceremony. Read Geneva's speech below!



Geneva and her son, Mateo

“Being a teen mom in this world today may be one of the scariest things I’ve faced my whole life. People giving you negative labels: ‘A baby having a baby,’ ‘You’re gonna be a bad mom,’ ‘You just threw your life away.’ Seeing those two blue lines as a 16- year-old sent chills down my body... The day I found out I was pregnant I thought my life was over. (...)

I started my last couple months of junior year at Florence Crittenton and I felt like I was where I belonged. I felt seen. I felt comfortable of who I was. Being able to attend school with help for my baby was a blessing but also scary...Despite all of my fears, they’ve always treated him so well — as if he was their own. I couldn’t thank the ECE and high school staff enough for helping me be here today and get my education. It was hard and I had some days where I thought I couldn’t do it. I just wanted to give up on school — on myself, but through all the sleepless nights, the hard days, tears and not knowing what to do — there was my son. My reason to fight harder and get back up. ‘I am going to do this and get through it. Not only for myself but for Mateo.’ My son pushed me harder to be where I am now and I sure am a good mom. I couldn’t imagine where in life I would’ve been without my son, so I thank God everyday for giving us our true blessing to both sides of the family. So here I am today reading this speech to you because my life didn’t end when I found out I was pregnant at 16.

Last but not least I wanna appreciate all the girls standing here with me today because we did it with a baby or two on our hips. I couldn’t tell their stories or imagine what they’ve been through but all that matters is they pushed through and I’m so proud of each and everyone of us. May life treat us well. Thank you.”

/// IN THE NEWS: FLOCRIT FEATURED IN THE DENVERITE ///

Graduation at Florence Crittenton Services is an entire season of celebrating the determination and resilience of FloCrit teen moms. These parents are earning their diplomas while laying a foundation for their children's success, showcasing the multi-generational impact of our work.

In May, the Denverite captured this spirit in their article, *At FloCrit High, graduation is all about the next generation*. The piece highlights the stories of two graduating FloCrit seniors, Jenny and Julie, who became parents as teenagers and continued their education with support from FloCrit. It was later picked up and re-posted by national news outlet, NPR.

Denverite photojournalist Kevin Beaty worked closely with FloCrit to bring these stories to life. He interviewed Jenny and Julie, photographed them on campus, and captured moments at FloCrit's graduation ceremony. The entire process allowed everyone involved to reflect on the incredible strides FloCrit graduates have made.

Read the Denverite's article and join us in celebrating these inspiring graduates along with the next generation of leaders they are raising!

[Read the full article on the Denverite here.](#)



Denverite photojournalist Kevin Beaty records the stories of Jenny and Julie at a nearby park



Volunteers from Xcel Energy standing with FloCrit's Special Events & Volunteer Manager, Michelle Baldwin

396

**Individual
Volunteers**

36

**Companies/
Organizations**

1,614

**Volunteer
Hours**

208

**Recorded
In-Kind
Donations**

We welcome volunteers to our campus Monday-Friday to support the services we provide to teen families. If you are interested in volunteering or your community/corporate group is looking to arrange a day of service, please contact us!



Miles for Moms & Pathways to Empowerment

At the 18th Annual Miles for Moms, the FloCrit community raised over \$25,000 in peer-to-peer fundraising, surpassing our \$20,000 goal. In total, the event raised \$54,000 in support of FloCrit's mission. Representing the 60% of FloCrit students who speak Spanish, student speaker Flor delivered her speech in Spanish, with her friend Ingrid translating into English. Attendees also heard from councilwomen Flor Alvidrez and Jamie Torres, who voiced their support for FloCrit's work. After the nearly 3-mile run, participants enjoyed the first-ever Finish Line Festival, featuring a beer garden, vendor booths, and the Curiosity Cruiser, a mobile museum from the Denver Museum of Nature and Science.

Pathways to Empowerment: Launching the Future was held on April 18, 2024 at the Denver Museum of Nature and Science. CEO Desta Taye-Channell compared FloCrit's support to a launchpad, helping teen families reach for the stars. The program honored Suzanne Banning with the Dr. Kate Waller Barrett Advocate Award and the Denver Health Foundation with the Charles Crittenton Community Partner Award. FloCrit alumna Karen Madeus (Class of 2022) shared her inspiring journey, moving the audience to tears and laughter while proving the power of wraparound support for teen families. The event raised \$288,154 through sponsorships, auctions, ticket sales, and donations.

/// 2023-24

INSTITUTIONAL FUNDERS ///

Anschutz
Foundation

BCS Family
Foundation

Beacon Fund -
Gateway Fund
II of the Denver
Foundation

BMO Financial
Bank of Montreal
(Bank of the West)

Buell
Foundation

Caring for
Denver

Colorado
Health
Foundation

Colorado Housing
& Finance
Authority (CHFA)

Connie Burwell
White and William
White Foundation

Denver
Foundation -
Community
Grants Program

DPS
Foundation -
A to Z Fund

Energy
Outreach
Colorado

Fox Family
Foundation

Grantmakers
for Girls
of Color/
Rockerfeller

I.A. O'Shaughnessy
Foundation

IMA
Foundation

Jay & Rose
Phillips Family
Foundation

**Thank
You!**

LibertyGives
Foundation

Mabel Y. Hughes
Charitable Trust

Mile High
United Way

Nord Family
Foundation

Office of Children's
Affairs Bronco
Youth Programs
for FY24

Paul M.
Angell Family
Foundation

PNC
Foundation

Rollie R.
Kelley Family
Foundation Fund

Sam S.
Bloom
Foundation

US Bank
Foundation

Virginia Hill
Foundation

Zonta Club
of Denver
Foundation

2023-24 Florence Crittenton Services Staff

Administrative Staff

Kristen Blackburn, Executive Assistant
 Brooke Cordova, Program Funding Coordinator
 Samantha Deebs, CFO
 Kathy Isenhardt, Staff Accountant
 Desta Taye-Channell, President & CEO
 Joseph Vialpando, Human Resources Manager

Development Staff

Nikki Arvidson, Marketing & Communications
 Michelle Baldwin, Volunteer & Special Events Manager
 Theresa Garcia, Director of Development
 Sunshine Knight, Grant Manager
 Claudia Mayo, Development Coordinator
 Amanda McManus, Individual Giving Manager
 Rebecca Wilson, Administrative & Volunteer Assistant

Facilities Staff

Andrew Kim, Facility Manager

Early Childhood Education Center Staff

Prisma Aguilar, Teacher
 Janet Bettini, Teacher
 Lisbeth Cervantes-Garcia, Teacher
 Ataya Coleman, Teacher
 Liliana Contreras, Teacher
 Faith Cordova, Teacher
 Rosa Dominguez, Teacher
 Ursula Dunn, Teacher
 Isabel Facio, Teacher
 Cynthia Fira, Assistant Director & On-Site Coach
 Elizabeth Garcia, Teacher
 Meranda Garcia, Teacher
 Shawn Giullian, Teacher
 Analysisia Gonzalez, Teacher
 Maira Guevara, ECE Chef
 Sherry Jones, Teacher
 Isabell "Scottie" Louser, Substitute Teacher
 Ciera Maes, Teacher
 Margaret Martinez, Teacher
 Venisa Martinez, Teacher
 Mia McKie, Teacher
 Ana Nava, Teacher
 Maria Olivas, Teacher
 Britney Perez, ECE Administrative Assistant
 Luz Robles, Teacher
 Darlene Saiz, Teacher
 MonaLisa Valenzuela, Director of ECE
 Michelle Vasquez-Villegas, Teacher
 Tania Vasquez-Vargas, Teacher

Student & Family Support Program Staff

Emily Assaf, Transitions Advocate
 Lucia Burson-Diaz, Bilingual Housing Stability Specialist
 Madison Caparros, Housing Manager
 Hezekiah Carlstrom, Family Services Manager
 Kimble Darby, Family Advocate
 Tyus Gallegos-Jones, Housing Voucher Specialist
 Brooke Kimball, Parent Educator
 Maira Magallanes, Bilingual Housing Placement Specialist
 Cruz Pedraza-Ruiz, Bilingual Family Advocate
 Laura Rivera, Bilingual Clinical Services Manager
 Donica Snyder, Director of SFSP

Denver School-Based Clinic Staff

Sendy Gonzales, Medical Assistant
 Elizabeth Madrid, PA-C Provider
 Rachel Mohr, Mental Health Therapist

Denver Health Dental Clinic Staff

Ileana Alaniz, Dental Assistant
 Niccole Brownfield, Dentist
 Terril Graden, Dental Hygienist
 Carmen Rivera, Patient Navigator

Florence Crittenton High School Staff

Linda Alamanza, MedConnect Teacher
 Jenny Antin, Dean of Instruction
 Nelson Ayala, ELA-S Resource Teacher
 Sonya Beaman, Dean of Culture
 Elizabeth Braxton, Homebound Teacher
 Bernadette Buck, Reading and English Teacher
 Sarah Caulkins, Math Teacher
 Brandy Chance, Social Studies
 Ginia Coors, Language Arts
 Sid Flint, Math Teacher
 Austyn Grooms, Social Worker
 Alexandria Hagan, Academic Counselor
 Nancy Holtgraves, Psychologist
 Joshua Howard, Principal
 Yadira Juarez, Office Support I
 Roxana Juarez, Office Support II
 Joyce Lewis, Language Arts
 Loretta Martinez, Paraprofessional
 Mike Melosh, GED & Science Teacher
 Katrina Moore, Facility Manager
 Dashiell Ortiz, Crew Lead I
 Iris Ruiz-Rivera, Teacher
 Krista Weiss, Special Education Teacher

Annual report

2024