Overview

Who We Serve: Three Year Average
• 221 pregnant and parenting girls (ages 14-21)
• 188 infants and toddlers (ages 6 weeks to Pre-K)
• 17 young fathers and 114 extended family members who influence the success of teen moms and their children

Demographics
The teen mothers on the Florence Crittenton Campus are:
• 75% Hispanic
• 7% African American
• 7% Caucasian
• 7% Multi-racial
• 2% Asian American
• 2% Native American
• 95% qualify for free and reduced meals
• 15% are food-insecure
• 40% lack stable housing

Other Facts
A large percentage of teen mothers on the Florence Crittenton Campus come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological distress, and poverty.

Florence Crittenton Services’ two-generation approach, combining education with child care, counseling support, life skills, and parenting training, developmental and mental health counseling, and much more, helps these vulnerable teen families create multigenerational cycles of success.

Florence Crittenton Services
96 South Zuni Street, Denver, CO 80223-1208
720.423.8900 | www.flocritco.org | info@flocritco.org
Dear Innovators in Two-Generation Success,

As we look back on the 2018 fiscal year (July 1, 2017-June 30, 2018), we are excited to share Florence Crittenton Services’ many successes with you. As CEO and Chair of the Board, we couldn’t be more proud of our 125th anniversary serving vulnerable young mothers and children in the Denver area! Our 125th Anniversary Cycles of Success Gala in March 2018 brought together hundreds of community members with decades of experience supporting our young families. The gala featured testimonials by amazing women who graduated from our program as long as 25 years ago, including our Director of Early Childhood Education, MonaLisa Martinez, and our Development Assistant, Lindsay Mott. Our programs have remained relevant because of Florence Crittenton’s continuous commitment to meeting the needs of the community as they evolve over time. In May 2018, we celebrated the graduation of 33 remarkable women, almost doubling the national graduation rate for teen mothers.

During the 2017-2018 school year, the Florence Crittenton campus continued to innovate in order to better serve the community. In the fall of 2017, Florence Crittenton Services was invited to participate in LAUNCH Together of Southwest Denver, an initiative supported by several local foundations to improve social, emotional, behavioral, physical, and cognitive outcomes for young children and their families in Colorado. Also, in January 2018 Florence Crittenton Services was thrilled to be selected to participate in a three-year initiative by the Women’s Foundation called WAGES (Women Achieving Greater Economic Security). Through participation in WAGES, we are strengthening our efforts to ensure that our young moms successfully transition from high school to a post-secondary program or career of their choice. We were also invited by Mile High United Way to become its newest Center for Family Opportunity (CFO) in Colorado. Through the CFO, our new full-time Family Engagement Coordinator runs after-school enrichment and family engagement activities, and provides teen mothers and their family members bundled services, including financial advice, job readiness training, tax filing, and legal services. Finally, our Early Childhood Education (ECE) Center and was able to bring on a full-time Quality Coach to work one-on-one with our ECE Center teachers and pilot the use of Conscious Discipline®, a trauma-informed, evidence-based approach, in all classrooms. We are so excited to see our programs grow and expand to help several generations, from teen moms and their children to extended family members!

As we move into celebrating our 35th anniversary of partnership Denver Public Schools, we continue to seek partners who will help us strengthen our successful model. We are so grateful for our long-standing public and private partnerships, and thank our community of supporters for believing in our young moms and children!

Suzanne Banning   Kathy English
President and CEO   Chair of the Board of Directors
Florence Crittenton High School

Operated in partnership with Denver Public Schools for 34 years, Florence Crittenton High School is the largest and most comprehensive provider of academic and support services to pregnant and parenting teen mothers in Colorado. As an Intensive Pathways School, we provide intensive academic and wrap-around services to students at the highest risk of dropping out. Our educational program meets both the Denver Public Schools and Common Core standards, while offering a continuum of health and social services to help our students be good parents while staying in school and succeeding academically. The high school offers concurrent enrollment, career pathways exploration, maternity leave for new moms, on-site GED classes, and transportation support. During the 2017-2018 school year, the high school served 221 students.

The Florence Crittenton Campus launched its new Career Pathways Program in August 2017. Every teen mother chooses a pathway to explore. Our Post-Secondary Specialist works with partners to offer career exploration opportunities including interest and aptitude surveys, job shadowing opportunities, research projects, and internships. Thanks to DPS’ MyTech program, the High School was also able to dovetail the Career Pathways program with 1:1 Chromebook distribution. Thanks to this program, each young mom has her own personal laptop computer to use at home and during class.

100% of graduating seniors had post-secondary plans. These plans include attending local community and technical colleges, as well as working full-time in various fields.

75% of eligible seniors graduated from Florence Crittenton High School, more than double the national graduation rate for teen mothers who give birth before the age of 18.
The Early Childhood Education (ECE) Center is Florence Crittenton Services’ on-site, licensed, Colorado Shines-rated early learning center that addresses the education and care needs of our teen mothers’ children. Composed of age-appropriate classrooms, the ECE Center provides social, emotional, cognitive, and physical development services for infants, toddlers, and preschoolers ages 6 weeks through Pre-K. The ECE Center offers family-style meals that promote healthy eating habits, breastfeeding support, optional home visiting through the Parents as Teachers and Early Head Start programs, Creative curriculum facilitated by teachers to support the Objectives for Development as outlined by My Teaching Strategies (GOLD), and support accessing early intervention services through Child Find.

Thanks to support from Tony Grampsas Youth Services and the I.A. O’Shaughnessy Foundation, the ECE Center brought on a full-time Quality Coach, Debbie Baker, to work one-on-one with our amazing ECE Center teachers. This investment is further strengthening the ECE Center’s play-based curriculum and assessment practices. Debbie also supports the ECE Director in using the CLASS® assessment system to coach teachers on quality improvements. This year, the Early Childhood Education Center piloted the use of the trauma-informed, evidence-based Conscious Discipline® approach in all their classrooms. The approach focuses on addressing the effects of trauma in young children and strengthening mental health through play-based tools. In May, the ECE Center received a four-star Colorado Shines rating. Raters came into classrooms and spent two to three hours going through their assessment. Perks of having a high rating include additional funding for programming, materials, and trainings. The rigorous requirements create high-quality care and learning in the classrooms.

188 infants and toddlers ages 6 weeks to Pre-K attended the ECE Center and were positively impacted by the curriculum

97% of children who attended the ECE demonstrated growth in all developmental dimensions
At Florence Crittenton Services, we help young moms to thrive physically, emotionally, and socially, as well as academically. Many of our teen moms face extra challenges in their efforts to become self-sufficient and graduate. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse, or other traumatic events. Many do not have family support. The individualized, wrap-around services offered to teen moms help them manage these challenges. Our dedicated Student and Family Support Program team helps them learn coping skills, provides child development, health, and self-care classes, and navigate community resources for basic needs. Teen mothers have access to on-site legal clinics and financial education, as well as transportation assistance.

This year, we offered 62 family engagement programs to teen mothers, their children, and extended families. Teen mothers benefitted from parenting classes, with 41 participating in the Teen Parenting course, and 43 pregnant and maternity young women taking Understanding Parenting. We are proud to offer an art therapy class as an elective, which continued to show successful results this year. Art classes explore topics like the art-making process, use of color, composition, and drawing and painting, while addressing the effects of trauma and lived experience on our teen mothers. Through these classes, young moms develop cognitive skills such as critical and creative thinking, communication, media literacy and flexibility in problem-solving and social skills. At the end of this fiscal year, we piloted a program to support graduates with the hope of expanding it in the coming year. The program would bring on a Transitions Advocate to support teen mothers as they navigate life after graduation.

114 extended family members were positively impacted by programs and services offered

95% of pregnant students delivered full-term, healthy birth-weight infants
# Financial Statement

## Florence Crittenton Services Positively Impacted:

<table>
<thead>
<tr>
<th>Category</th>
<th>Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pregnant and Parenting Teen Mothers</td>
<td>221</td>
</tr>
<tr>
<td>Infants and Toddlers</td>
<td>188</td>
</tr>
<tr>
<td>Graduating Seniors</td>
<td>33</td>
</tr>
<tr>
<td>Extended Family Members</td>
<td>114</td>
</tr>
</tbody>
</table>

## Florence Crittenton High School

- 100% of graduating seniors had post-secondary plans
- 75% of eligible seniors completed high school—almost doubling the national rate of 38% for girls who became mothers at or before 18

## Early Childhood Education Center

- 97% of children who participated in GOLD assessments showed growth in all development dimensions
- ★★★★★
- The Early Childhood Education Center received a four-star *Colorado Shines* rating

## Student & Family Support Programs

- 95% of teen mothers delivered full-term, healthy birth-weight infants
- 94% of homebound teen moms remained connected to school and completed their coursework while on maternity leave

## Audited Financial Report FY18

### Revenue and Contributions

- $5,766,944

### Expenses

- $5,120,178

- Government Grants (6.37%)
- Denver Public Schools (32.59%)
- Foundations/Institutional (20.74%)
- Individuals (19.51%)
- Events (2.91%)
- Program Revenue (15.46%)
- Other (2.42%)
- Direct Program Expenses (87.68%)
- Administrative and Fundraising (12.32%)

Florence Crittenton Services Annual Report—July 1, 2017–June 30, 2018

7
## Foundations and Corporations

### $20,000+
- Anschutz Foundation
- BCS Family Foundation
- Beacon Ventures
- Buell Foundation
- Caring for Colorado Foundation
- The Colorado Health Foundation
- Colorado Rockies Charity Fund
- Delta Dental
- The Denver Foundation
- Fox Family Foundation
- Helen M. McLoraine Parent Pathways Endowment Fund
- I.A. O'Shaughnessy Foundation
- The Jay and Rose Phillips Family Foundation of Colorado
- The LARRK Foundation
- The Nord Family Foundation
- Paul M. Angell Foundation
- PB & K Family Foundation
- PCL Construction Enterprises Inc.
- The Piton Foundation
- Sam S. Bloom Foundation
- The Women's Foundation of Colorado

### $9,999-$5,000
- Anschutz Family Foundation
- Beveridge Family Foundation
- Boettcher Foundation
- CenturyLink
- Ehrhardt Keefe Steiner & Hottman LLP
- El Pomar Foundation
- J. Empson Irrevocable Trust
- Kullgren Family Charitable Trust
- LibertyGives Foundation
- Metropolitan State University of Denver
- Rocky Mountain Alliance Children’s Foundation
- Rollie R. Kelley Family Foundation Fund
- Sherman & Howard, LLC
- Schlessman Family Fund

### $4,999-$2,500
- Anadarko Petroleum
- ANB Bank
- Anton Collins Mitchell, LLP
- BabiesNow! Foundation
- Charles Schwab
- CoBiz Financial, Inc.
- Colliers International
- Colorado Center for Nursing Excellence
- Cornerstone Apartments, Inc.
- Custom Design Blinds Shades & Shutters
- FirstBank Holding Company
- Goldbug, Inc
- Kaiser Permanente Regional Office
- KBN0 Radio
- KPMG LLP
- Maximus Foundation
- Mile High United Way
- Prosono
- RPS Retirement Planning Services Inc.
- and 24Hour Flex SM Energy Company
- Suncor Energy (U.S.A.) Inc.
- UMB Bank Colorado, N.A.
- US Bancorp Foundation
- William Auckland Trust
- YouthRoots
- Zonta Club of Denver II

### $2,499-$1,000
- 24Hour Flex
- Anthem Blue Cross Blue Shield
- Bank of the West
- The Brent Family Foundation
- Brownstein Hyatt Farber Schreck, LLP
- Charles and Helen Schwab Foundation
- Colorado State University - Global Campus
- Combined Federal Campaign
- COPIC Insurance Companies
- Credit Union of Colorado Foundation
- Fidelity Charitable Gift Fund
- Jack Gantz Foundation
- Molson Coors Brewing Company
- The Mortgage Company
- Nathan B. and Florence R. Burt Foundation
- Rose Community Foundation
- Rotary Club of Denver Southeast
- Scott Family Foundation II
- Senior Financial Network
- State of New Hampshire
- Subtop Foundation
- Sunny Communications
- Wells Fargo Private Bank
- WilmerHale

## Special Partners

- [United Way](https://www.denverpublicschools.org) (Denver Public Schools)
- [Mile High United Way](https://www.milehighunitedway.org)
$20,000+
Paul Biederman
Michael and Yun Hui Kehoe
Marie and Grant Whiteside

$19,999-$10,000
Elaine and Michael Ackerman
The Barton Family Foundation, a donor advised fund at The Denver Foundation
Mr. Steve Coffin and Patti Shwayder-Coffin
Phyllis Coors
Helen and Joe Drexler
Marcella F. Fox
Joel and Sharon Friedman
Eileen and Richard Greenberg
Christine Hopkinson and Steve Smith
Diane and Andrew Kane
Patti Klinge and Connie McArthur
Albert and Debbie Rosenthaler

$9,999-$5,000
Nancy and Tony Accetta
Joseph and Katherine Allen
Craig Archibald and Ann Sperling
Suzanne Banning and Bridget Brophy
Julie Blankenship
Averil and Doug Brent
Nathan Carlson
Bill and Rhonda Crossen
Carolyn Daniels
Ingrid and Leo DeGreef
Melissa Eliot
George and Sally Fosha
Holly McDonald
Lynda McNeive and Lynn Hornbrook
Alethia Morgan and Mark Fall
Mary Reisher and Barry Berlin
Nancy and Rod Steedman
Ron and Susan Tilton
Al and Frances Troppmann
Kathy and Bob Truitt
Shaun and Debbie Yancey

$4,999-$2,500
Elisa Adam
Rebecca Alexander and David Starbuck
Harriet Moyer Apteke and Dr. Donald W. Apteke
Karen and Scot Barker
Janna Moll and Jeff Benson
Brandon M. Beston
Kay Burke
Mark Eddy and Diane Carman
Linda and Raymond Clark
Carri and Chris Clemens
Paula M. Connelly
Ginia and Kenneth Coors
Dr. John and Alix Corboy
Mr. David Eckelberger
Daniel J. Funk and Kellyan Funk
Amy Diaz and Eric R. Hewitt
The Heyman Family Fund
Delwin and Millie Hock

$2,499-$1,000
Anthony and Kira Antista
Lisa Levin Appel
Greg Baldwin and Kelly Berger
Maria and Paul Bivens
Juan and Cesilie Botello
Erin and Andrew Breit
Craig Brown
Allen Bunce and Denna Bunce
Alexander Cameron
Susan and Russell Carparelli
Martha and Richard Caschette
Mr. Joseph J. Cimenski
Erin Close
John and JoAnn Congdon
Tres Coors
Peter Copeland and Nancy Cohen
Andrew and Laura Crain
Shannon Cumberland
Allison Cusick
Maureen Czepiel
Jerome E. Davis
Cynthia A. Deal
Donald Deal
$2,499-$1,000 (continued)
Vince Dean
Lisa and John Degnan
Thomas Dethlefs
Katharine and Mark Dickson
Amy L. Gaines
Andrea and Matt Geerdes
Andrew E. Gilmer
Jennifer Griffin
Jean and Dave Griswold
Natalie M. Guard
Harold and Isabel Heuer
Doug and Jenny Hock
Dalena and Paul Hogan
Marianne and Craig Horner
Charles Holum and Dr. Linda Huang
JM Jones and Jim Mohle
Gerald W. Kintzle
Gail Klapper
Katie and Paul Knott
Karla Kyte
Annette and Dave Loomis
Tina Lovelace and Jeff Sporkin
John and Michala Markovich
Caz Matthews
James H. Miller
Myron and Louann Miller
Margaret and Mitch Morrissey
Chris and Bridgid Mosley
D. Kerry Nickerson
Joanne Norris

Honey Onstad
Perry C. Peine
Carolyn and John Perna
Ashley Peterson
Michael Pichler
JoAnne Posner-Mayer
Kathleen Powers
Caitlin Quander and Daniel J. Murray
Lee J. Renfrow
Kathryn and Tim Ryan
Peter Savoie
Jo-Ann Scharmann
Scott and Katie Schoelzel
Jeffrey M. Sepich
Ann and Lee Shockley
Robert and Charles Speltz
John and Kathleen Tate
Jana and Kent Waryan
Patricia Watson
Bud and Marie Wonsiewicz

Dorotha Hogue Endowment Fund
June Harper
Doug and Jenny Hock
Dr. Don and Dorotha Hogue
Donna Sorensen and Vince Dean
Klasina VanderWerf and H.J. Thomas, III
Joanna Vincenti
On Thursday, March 8, Florence Crittenton Services celebrated its 125th anniversary with a gala at the Hilton Denver City Center. The event raised a record setting $466,000! This overwhelming support and generosity is amazing, and the dollars raised will continue to educate, prepare, and empower teen mothers and their children.

Helen Drexler, President and CEO of Delta Dental, received the inaugural Dr. Kate Waller Barrett award honoring her dedication to teen mothers and their children. Three FloCrit teen moms—alumnae MonaLisa Martinez and Lindsay Mott and current student Janessa L.—spoke to a crowd of 700 people. These three women shared their powerful stories of getting pregnant, finding FloCrit, and becoming the women they are today. Keynote speaker Amy Dickinson of “Ask Amy” fame spoke about her personal experience being raised by a single mother, being a single mother, and being the parent of a teen mother. She also touched on the potential of teen mothers and why they and their children deserve our support.

**Sponsors**

**Presenting:** $25,000
Delta Dental

**Platinum:** $20,000
PCL Construction

**Silver:** $5,000
Brownstein Hyatt Farber Schreck
EKS&H
Dr. Diane and Andy Kane
Metropolitan State University
Sherman & Howard
US Bank

**Bronze:** $2,500
24 Hour Flex
AMC
Don Aptekar and Harriet Moyer Aptekar
Bank of the West
Bostom Homes Team
Century Link
Linda Clark
Steve Coffin and Patti Shwayder-Coffin
Colliers International
Colorado Center for Nuring Excellence
Cornerstone Apartments
Crain Law, LLC

Custom Design Blinds, Shades, and Shutters
FirstBank
Goldbug
Jackson
Kaiser Permanente
Keller Williams
KPMG
Linda Clark
LinhartPR
Lockton Companies
Mark Major
Lynda McNeive and Lynn Hornbrook
Mark Major
Mile High United Way

Dr. Alethia Morgan and Mark Fall
David and Cici Peterson
Prosono
Ann and Lee Shockley
UMB
WilmerHale

**Media Sponsors**
95.7 The Party
9News
KBNO Que Bueno
Telemundo Denver

**In-Kind Sponsors**
Corona Premier
Proforma $280 Impressions
Special Events: 13th Annual Miles for Moms 5K Run/Walk

Thanks to our supporters and community members, the 13th Annual Miles for Moms 5K Run/Walk was a huge success! Over 300 participants ran and walked around Sloan’s Lake to show their support of teen moms on a chilly, sunny Saturday morning. We raised over $60,000, which will continue to help teen mothers and their children at Florence Crittenton Services.

Runners cross the finish line | Photo by Vince Dean Photography

Runners make their way around Sloan’s Lake

Teams dressed up for the race in creative costumes | Photo by Vince Dean Photography

Sponsors

**Presenting:** $10,000
Rose Medical Center

**Platinum:** $5,000
DaVita
PCL Construction

**Silver:** $1,500
24HourFlex
Delta Dental
Lynda McNeive

**Bronze:** $750
FirstBank
ACM
ANB Bank
AON
Steve Coffin
First Western Trust
KFinancial
Dr. Alethia E. "Lee" Morgan

**Media Sponsors**
95.7 The Party
KBNO Que Bueno
Telemundo Denver

**In-Kind Sponsors**
Made in Nature
Noosa
Princess Ever After
Profora 5280 Impressions
Every holiday season, Florence Crittenton Services gives extra support to our teen mothers and their children for Thanksgiving and the winter holidays. This year, we provided each teen mom with a $50 gift card for a Thanksgiving meal for herself and her family and a $100 gift card for extra food support during the winter break from school. During these school breaks, our teen mothers and their children do not receive the breakfast, lunch, and snack provided at school, and food insecurity is a reality. We also gave holiday gift cards to each teen mom, and gifts of diapers, toys, and clothing for each child. These gifts were made possible by generous contributions of money and in-kind donations from numerous companies and individuals. We wrapped and distributed the gifts with the help of several volunteers, who made the task fun and joyful. Thank you to everyone who helped make the holiday season special for our teen mothers, their children, and their families.
In-Kind Donors

In addition to our large fundraising events, in-kind donations throughout the year also help us stock our Baby Bucks and Green Garage stores with clothes, toys, diapers, wipes, school supplies, and other parenting and personal essentials. Thank you to all our in-kind donors who helped to impact the lives of teen mothers and their children.

Volunteers

The work we do at Florence Crittenton Services would not be possible without our amazing volunteers. Each week, volunteers lend a hand in the ECE Center classrooms and help to organize donations. Groups of volunteers from companies, organizations, and colleges help us sort donations, assist in Baby Bucks on shopping days, and help to run monthly after-school programs. Volunteers from all around the city help our fundraising events like the Gala and Miles for Moms run smoothly.
Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generation success and become productive members of the community during the 2017-2018 school year.

Florence Crittenton Services Board of Directors

Rebecca Alexander  
Harriet Moyer Aptekar  
Carri Clemens  
April Boh  
Juan Botello  
Erin Breit  
Erin Close  
Steve Coffin  
Paula Connelly  
Andy Crain

Allison Cusick  
Kathy English  
Jenna Espinoza  
Harold Heuer  
Marianne Horner  
Alyssa Hultman  
Dr. Diane Kane  
Cathy Lucas  
John Markovich  
Stephanie McCay

Lynda McNeive  
Susan Mohr  
Dr. Alethia (Lee) Morgan  
Heidi Morgan  
Monique Price  
Caitlin Quander  
Cindy Sovine-Miller  
Sovine Miller & Co.  
Denise Trujillo-Brown  
Cindy Valdez

Florence Crittenton Services Staff

Elyse Adlen  
Suzanne Banning  
Bobby Baros  
Jori Blazak  
Aubree Brown  
Brooke Cordova  
Charlene "C.C."Cram  
Pauline Cruz  
Brenda Delgado  
Lynn Dolven  
Cynthia Fira  
Jessica Garcia  
Merendarain Garcia  
Julia Goodman  
Maegan Hoit Evans  
Josephine Ioieme  
Maria "Elena"Isaias  
Kathy Isenhart  
Julia Jinishian Reissner  
Sherry Jones  
Laurel Johnson  
Barie Joy  
Andrew Kim  
Mark Lanning  
Brooke Liposchak  
Maria Macias  
Sheila Mahony  
Maggie McHenry  
Alejandra Mena-Adame  
Rachel Mestnik  
Angela Negri  
Alancia Nellis  
Maria Olivas  
Cruz Pedraza-Ruiz  
Carisma Player  
Rhiannon Pulley  
Roxana Recendiz  
Karen "Kari"Richter  
Theresa Romero  
Maegan Singleton  
Theresa Smith  
Donica Snyder  
Nancy Steedman  
Destra Taye-Channell

Shelby Teller  
Tyler Tresch  
Justine Valdez  
Erica Vigil  
Rachel Wallace  
Christine Watkins

DPS Staff  

Karl Bolter  
Elizabeth Braxton  
Amelia Campos-Garcia  
Laura Campos-Garcia  
Rebecca Carr  
Sarah Calkins  
Brandy Chance  
Tami Chavez  
Kathy Choi  
Ginia Coors  
Maria Flores  
Erin Girardi  
Nancy Holtgraves  
Betty Inhelder

Trudy Jagger  
Joy Jensen  
Yadira Juarez  
Frank Knappe  
Debra Lazer  
Elizabeth Madrid  
Samuel Madrid  
Leigha McDonald  
Mike Melosh  
Kelly Miller  
Patrick Millmore  
Ricky Montoya  
Katrina Moore  
Stephanie Niehaus  
Judith Ortiz-Burrola  
Kelly Pruett  
Ayesha Ricks  
Joanna Vincenti  
Krista Weiss  
Michelle Wright

Florence Crittenton Services Annual Report—July 1, 2017-June 30, 2018  
15
Junior Board and Multicultural Advisory Council

Junior Board

Angelita Aquino
Kayla Coburn
Susana Eckelberger
Andrea Geerdes
Valerie Greenhagen
Natalie Guard
Janice Hodge
Ruthie Hubka
Vanessa Huerta
Julia Jinishian
Katie Knott
Paul Knott
Kelly Long Jackson
Jack McCaddon
Maureen McGuire
Lydia Satcher
Kristin Steedman
Carly Watkins

Multicultural Advisory Council

Rowena Alegria
Flor Alvidrez
Lynn Archuleta
Lauren Archuleta
Barb Brohl
Denise Brown
Mirna Castro
Angela Davidson
Mariah Del Rio
Jenna Espinoza
Perla Gheiler
Victoria Gomez-Betancourt
Vicky Herrera
Dr. Gizane Indart
Kathy Maestas
Dominga Martinez
Dr. Ruby Martinez
Olivia Mendoza
Bianca Muñoz
Meshach Rhoades
Lauretta Ruybal
Helen Salazar-Martin
Stephanie Salazar-Rodriguez
Desirée Sanchez
Amarilis Viera