Innovators in Two Generation Success

FY 2017 Annual Report
July 1, 2016-June 30, 2017
Overview

Who We Serve: Three Year Average
- 226 pregnant and parenting girls (ages 14-21)
- 196 infants and toddlers (ages 6 weeks to Pre-K)
- 23 young fathers and 179 extended family members who influence the success of teen moms and their children

Demographics
The teen mothers on the Florence Crittenton Campus are:
- 75% Hispanic
- 7% African American
- 7% Caucasian
- 2% Asian American
- 7% Multi-racial
- 2% Native American

- 94% qualify for free and reduced meals
- 15% are food-insecure
- 40% lack stable housing

Other Facts
A large percentage of teen mothers on the Florence Crittenton Campus come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological distress, and poverty.

Florence Crittenton Services’ two-generation approach, combining education with child care, counseling support, life skills, and parenting training, developmental and mental health counseling, and much more, helps these vulnerable teen families create multigenerational cycles of success.
Dear Innovators in Two-Generation Success,

As we look back on the 2016-17 fiscal year (July 1, 2016-June 30, 2017), we are excited to share our successes with you from our second full year on the new Florence Crittenton Campus! This year we welcomed Michelle Wright, our new principal, to Florence Crittenton High School. Michelle immediately fit into the culture of our campus; she understands our two-generation approach and the services we provide to both mother and child. Michelle recognizes the need for our young moms to have strong academic backgrounds to succeed once they graduate and her commitment to our public-private partnership with Denver Public Schools is a key component of our success as an organization. In May 2017, we celebrated the graduation of 35 remarkable women, once again more than doubling the national graduation rate for teen mothers.

Our two-generation approach emphasizes the importance of serving teen families as a unit, mother learning along with child. The Early Childhood Education Center continues to support the youngest members of our teen families. In 2016, Florence Crittenton began a new partnership with Parents as Teachers (PAT), a well-known parent education and family support program. As part of the program, parent educators share age-appropriate child development information with parents through home visits. PAT helps our young moms remain connected to the Florence Crittenton campus even when they are on maternity leave and helps foster strong parenting skills. We are excited to continue this program into the future and watch moms and their children grow!

The 2016-17 school year also saw the introduction of the unique Growth Assessment Framework to our Student and Family Support Program (SFSP). The Framework helps us measure young moms’ progress as they develop skills and advance through four stages of development. Through a partnership with AppIt Ventures, a Denver-based custom software development company, we created a mobile-optimized web application to automate collection and analysis of program data. This crucial element of our evaluation allows us to better understand our work and supports our commitment to constant improvement and innovation.

As we move forward, we continue to seek partners who will help us strengthen our successful model. We are so grateful for both our public and private partnerships and thank our community of supporters, both individuals and institutions, for believing in our young moms and children as they grow into strong individuals and community members.

Suzanne Banning                            Diane Kane, MD
Florence Crittenton High School

Operated in partnership with Denver Public Schools for 33 years, Florence Crittenton High School is the largest and most comprehensive provider of academic and support services to pregnant and parenting teen mothers in Colorado. As an Intensive Pathways School, we provide intensive academic and wrap-around services to students at the highest risk of dropping out. Our educational program meets both the Denver Public Schools and Common Core standards, while offering a continuum of health and social services to help our students be good parents while staying in school and succeeding academically. During the 2016-2017 school year, the high school served 226 students.

87% of eligible seniors graduated from Florence Crittenton High School, more than double the national graduation rate for teen mothers who give birth before the age of 18.

91% of graduating seniors had post-secondary plans. These plans include attending local community and technical colleges, as well as working full-time in various fields.
The Early Childhood Education Center (ECEC) is Florence Crittenton Services’ on-site, licensed, Colorado Shines-rated early learning center that addresses the education and care needs of our teen mothers’ children. Composed of age-appropriate classrooms, the ECEC provides social, emotional, cognitive, and physical development services for infants, toddlers, and preschoolers ages 6 weeks through Pre-K. The ECEC expansion increased the number of slots from 68 to 110 and allowed us to serve children over the age of 3 through Pre-K, which helps us assure they are kindergarten-ready. Utilizing evidence-based curricula and state-of-the-art progress measurement tools, the ECEC offers quality, effective early childhood education to some of the most vulnerable young children in our community.

This year, the ECEC celebrated its fourth annual ECEC Graduation. The children of graduating young mothers donned purple caps and gowns and received graduation certificates to further the celebratory spirit that permeates the campus during graduation season.

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### Early Childhood Education Center by the Numbers

- Served 196 children ages 6 weeks to Pre-K
- Maintained a three-star rating, helping to pilot the new Qualistar Colorado Shines rating system
- 79% of children who attended the ECEC demonstrated growth in nine key development dimensions.
- 100% of children were screened for developmental expectations
- 100% of children were current on age appropriate immunizations and well-child checks
- 57 teen moms whose children attended the ECEC participated in the Raising a Reader program
Florence Crittenton Services teen moms face many extra challenges in their efforts to become self-sufficient and graduate from high school. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse or other traumatic events. Many do not have any family support. For these young women, the thought of dropping out and giving up can quickly gain traction. The individualized, wrap-around services offered to students by Florence Crittenton Services to help them manage these challenges are critical. Our dedicated Student and Family Support Program (SFSP) team helps students learn coping skills, maternal and child health, parenting and benefit-system navigation to help them overcome family and community barriers to their success.

A Glance Into Student and Family Support Program

• 91% of pregnant students delivered full-term, healthy birth-weight babies—nationally, only 14.5% of women under 20 deliver full-term healthy birth-weight babies.

• 121 students participated in the Teen Parenting course, and 66% of those students increased their pre- to post-test scores by 30 points or more.

• 93% of homebound students remained connected to school and completed their coursework while on maternity leave, and 62 girls received homebound services.

• 100% of our students received coaching and counseling through regular one-on-one sessions with SFSP social-emotional family advocates. 100% of students accessed assistance with issues, including help with peer or family relationships, referrals for accessing community resources, legal support, health care and child care, and other key basic needs.

• 84 family engagement activities were offered to teen mothers, their children, and extended families. Activities included a Back to School Block Party, Holiday Party, Mother’s and Father’s Day parties, healthy cooking classes, self-defense, and other activities designed to promote life skills development and social-emotional growth.
Florence Crittenton Services is thrilled to partner with AppIt Ventures, a Denver-based custom software development company, to create an innovative system to measure outcomes for our young moms and children. AppIt Ventures granted FloCrit $50,000 in services to begin development of a mobile-optimized web app that will help us automate collection and analysis of Flo Crit program data. Flo Crit’s Student and Family Support Program (SFSP) staff began using the app in the 2016-2017 school year. The app is an important step in a multi-year process undertaken by Florence Crittenton Services to strengthen its outcomes measurement.

The new app will help SFSP staff track services provided to teen mothers and assess their progress through the stages in the Growth Assessment Framework, pictured below. The Framework provides the foundation for measuring outcomes for teen mothers. Flo Crit’s SFSP staff, through decades of experience working with teen mothers, identified six skill areas critical to our young moms’ success. The skill areas (emotional intelligence, positive relationships, navigating resources, health and wellness, prioritizing education, and parenting) are the focus of every service and activity provided by the SFSP. As teen mothers participate in Flo Crit’s programs over time, they move through four stages of growth in which these skills are strengthened: 1) Stabilization, in which a young mom finds safety, builds trust, and meets her and her child’s basic needs; 2) Engagement, in which she begins building parenting skills, attending school more regularly, and engaging with peers and staff; 3) Preparedness, in which she begins exploring career readiness options, enriching her ability to foster optimal development in her child, and honing her resource navigation abilities; and 4) Empowerment, in which she has acts as a mentor for other teen moms, a leader in her family, and successfully embarks on her chosen post-secondary journey.

Flo Crit’s new app will help SFSP staff identify risk factors for each teen mom and alert staff in time to prevent teen families from experiencing child abuse, domestic violence, health or economic crises, and high school dropout. Desta Taye-Channell, SFSP Director, remarks, “Our whole team is so excited to start using the new app! This is going to really help us customize our services to the needs of each young mom. It’s going to boost our efficiency, and help us measure our young moms’ progress over time.” Suzanne Banning, President and CEO of Florence Crittenton Services, concludes, “Flo Crit has been thrilled to partner with AppIt Ventures on this project. This app is a perfect example of how community partnerships foster innovation in the human services sector. We look forward to piloting the app this year, and hopefully sharing it with other teen parent providers in the future!”
On February 10, 2017, every Florence Crittenton Services teen mother enrolled in school received a refurbished laptop and access to the internet at home. These technology tools were underwritten by a generous donation from Colleen Abdoulah, past Chair/President of WOW! Internet, Cable and Phone. Florence Crittenton Services partnered with two nonprofits: PCs for People for the laptops, and Mobile Beacon for the internet hot spots.

Julie Seltz, Executive Director of PC for People, stated, “By distributing computers and internet access to the young mothers at Florence Crittenton Services, we are closing the Digital Divide of their more affluent peers, and providing tools for the young women to complete their assignments at home and become productive members of the community.”

For students who live in poverty, their ability to succeed in their education is impaired by two technology issues. The Digital Divide is the gap between those who are connected to high-speed Internet at home and those who are not resulting from a complex mix of digital literacy issues regarding a perceived lack of relevance of the Internet, fear, and a lack of understanding about its value or usefulness. Other barriers include the cost of having a home computer and Internet service. The Homework Gap is the disparity in school children’s access to the modern web outside of school.

- 60% of students use their smart phone to access the Internet, but nearly 80% of Hispanic students who don’t have regular access to a computer at home use their smart phones to access the Internet.
- Hispanics and African-Americans are mostly likely to use a smart phone to complete a homework assignment.
- 50% of all students are unable to complete a homework assignment because they don’t have access to the Internet or a computer.
- 42% of students feel they receive a lower grade on an assignment because they don’t have access to the Internet.

The teen mothers, children, and family members served by Florence Crittenton Services are part of the groups disadvantaged by the Homework Gap and the Digital Divide:

- 92% self-identified as youth of color, 82% Hispanic
- 91% qualify for free and reduced meals, 52% are food insecure, 58% lack stable housing
- 73% of young moms have one or two parents who did not graduate high school, and 55% are the children of teen mothers.

This technology initiative will have a lasting and positive impact on our teen mothers. Ariana, Class of 2017, shared, “Having my own computer helps a lot. I can’t go places all the time with my daughter, so libraries and computer labs aren’t very accessible.” This was Ariana’s first computer. She used it to apply for colleges and to complete homework assignments. Thank you again to our generous partners: Colleen Abdoulah, PCs For People, and Mobile Beacon.
Florence Crittenton Services has an active Public Policy Committee that participates in and directs advocacy work to promote our mission to educate, prepare, and empower teen mothers and their children. The Committee, with our lobbyist and board member, Cindy Sovine, works during each General Assembly session to identify and engage in legislation that will have a lasting impact on our Florence Crittenton moms and their families. Our priorities are legislation and regulatory policies that assist teen families in moving out of poverty toward self-sufficiency, including improving access to education, mental and physical health care services, and child care services.

During the 2017 session, Florence Crittenton Services actively supported the Child Care Expenses Income Tax Credit Extension, HB17-1002. This bill extended the existing tax credit for child care expenses for families earning a gross annual income of $25,000 or less. Florence Crittenton Services supported the bill with testimony from our President and CEO, Suzanne Banning, and our alumna, Brenda Delgado, who also worked at the Florence Crittenton Services’ Early Childhood Education Center. Brenda is employed full-time, attends Community College of Denver part-time, and is a full-time parent to her bright 5-year-old daughter, Marie Grace. For Brenda, and many other Florence Crittenton moms, the tax credit “has been very important in helping me to keep Marie Grace in school over the summer, buying her clothes, supplies, and much more.”

The bill passed both the House and the Senate with overwhelming bipartisan support, and was signed into law by Governor Hickenlooper on June 2, 2017. Thank you again to everyone who participated in the process and supported the bill. We are grateful for your partnership in support of our efforts to create cycles of success for teen families.
Florence Crittenton Services Positively Impacted:

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<tr>
<th>Category</th>
<th>Number</th>
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<tr>
<td>Infants and Toddlers</td>
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<tr>
<td>Young Fathers</td>
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<td>Graduating Seniors</td>
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<td>Extended Family Members</td>
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Florence Crittenton High School

91% of graduating seniors had post-secondary plans

87% of eligible seniors completed high school—more than double the national rate of 38% for girls who became mothers at ≤ 18

Early Childhood Education Center

79% showed growth in all development dimensions

★★★★ The Early Childhood Education Center maintained its three-star Colorado Shines rating

Student & Family Support Programs

91% of pregnant students delivered full-term, healthy birth-weight infants

93% of homebound students remained connected to school and completed their coursework while on maternity leave

Financial Report FY17

Revenue and Contributions $4,768,528

- Government Grants (6.97%)
- Denver Public Schools (35.27%)
- Foundations/Institutional (22.90%)
- Individuals (11.95%)
- Events (2.99%)
- Program Revenue (16.93%)
- Other (2.99%)

Expenses $4,763,333

- Direct Program Expenses (86%)
- Administrative and Fundraising (14%)
Florence Crittenton Services is thrilled to announce the launch of the Dorotha Hogue Endowment Fund and Florence Crittenton Services 125 Legacy Circle. Development staff recently completed a nine-month endowment workshop with Rose Community Foundation where the Endowment Fund will be held. Thanks to the generosity of Joanne Posner Mayer, Lynda McNeive, Rebecca Alexander, and Dr. Alethia (“Lee”) E. Morgan, we exceeded our initial funding goal of $15,000 and received a $10,000 match from Rose Community Foundation.

Dorotha Hogue, the new Endowment Fund’s namesake, pioneered the existing Florence Crittenton Services program model in 1984, and was the first Denver Public School teacher at Florence Crittenton. Her work to transition the organization from a residential home for unwed, pregnant women to our current comprehensive program model serving teen moms and their children is one example of our ability to stay relevant as an organization and meet the most crucial needs of women and children. As we look forward to celebrating our milestone 125th anniversary in 2018, we are also looking to the next 125 years. The Endowment Fund honors our history and commitment to serving our community. It will also provide the financial security to ensure we are around for years to come.

Make a current or planned gift to the Dorotha Hogue Endowment Fund and become a part of the Florence Crittenton 125 Legacy Circle today. Examples of planned gifts include designating Florence Crittenton Services as the beneficiary of a retirement account, life insurance policy, or will and estate plans, and establishing a life-income gift with us. For more information, please contact Lynn Bolinske Dolven, Director of Development, at 720.423.8908 or ldolven@flocritco.org.
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Platinum ($20,000+)
- Anschutz Foundation
- Buell Foundation
- Caring for Colorado Foundation
- Colorado Department of Human Services
- The Colorado Health Foundation
- The Denver Foundation
- Helen M. McLoraine Parent Pathways Endowment Fund
- The Jay and Rose Phillips Family Foundation of Colorado
- The LARRK Foundation
- The Nord Family Foundation
- PB & K Family Foundation
- Paul M. Angell Foundation
- Rose Community Foundation
- Sam S. Bloom Foundation
- Sprout Foundation
- The Walton Family Foundation, Inc.

Silver ($9,999-$5,000)
- Anthem Blue Cross Blue Shield
- Benevity Community Impact Fund
- Boettcher Foundation
- The Charles Schwab Corporation
- The Chill Foundation
- Citywide Banks
- Delta Dental
- Ehrhardt Keefe Steiner & Hottman LLP
- Fidelity Charitable Gift Fund
- IMA Financial Group, Inc.
- The IMA Foundation
- J. Empson Irrevocable Trust Rocky Kaiser Permanente Regional Office
- Mabel Y. Hughes Charitable Trust
- PCL Construction Enterprises Inc.
- The Rite Aid Foundation
- Rocky Mountain Active 20-30
- Rollie R. Kelley Family Foundation Fund
- Schwab Fund for Charitable Giving
- The TJX Foundation, Inc.
- UMB Bank Colorado, N.A.

Gold ($19,999-$10,000)
- Ackerman Foundation
- A.V. Hunter Trust, Inc. Baker & Hostetler LLP
- Bank of America
- Bank of the West
- Beveridge Family Foundation
- The Butler Family Fund
- Colorado Rockies Charity Fund
- Connie Burwell White and William W. White Foundation
- Keller Williams
- Mel Wolf Foundation
- The Melvin & Elaine Wolf Foundation
- The Phyllis M. Coors Foundation
- RockJensen Foundation
- Roots & Branches Foundation
- Rose Medical Center
- Virginia W. Hill Foundation
- The Women’s Foundation of Colorado

Bronze ($4,999-$2,500)
- AMEC Foster Wheeler
- Anadarko Petroleum Corporation
- Anton Collins Mitchell, LLP
- Aon Foundation
- BabiesNow! Foundation
- Brownstein Hyatt Farber Schreck, LLP
- CoBiz Financial, Inc.
- Colorado Center for Nursing Excellence
- Encana Oil & Gas (USA) Inc.
- FirstBank Holding Company
- GBSM, Inc.
- Jackson National Community Fund
- K Financial
- Linhart Public Relations
- Lockton Companies, LLC
- Maximus Foundation
- Metropolitan State University of Denver

Copper ($2,499-$1,000)
- ANB Bank
- Anthem Associate Giving Campaign
- CenturyLink
- CoBiz Wealth
- COPIC Insurance Companies
- COPIC Medical Foundation
- Cornerstone Apartments, Inc.
- Credit Union of Colorado Foundation
- Custom Design Blinds Shades & Shutters
- Denver Health Foundation
- Dickson Family Fund
- Eon Office Supply
- First Western Financial, Inc.
- GroundFloor Media
- Jack Gantz Foundation
- JPMorgan Chase & Co.
- The Morrison & Foerster Foundation
- Murphy Family Foundation
- Pinnacol Assurance
- PG Exhibits
- Renaissance Charitable Foundation Inc.
- Syntrinisc Investment Counsel, LLC
- T. Rowe Price Foundation, Inc.
- TEGNA Foundation
- Telephone Pioneers Blue Spruce
- Westco Systems, Inc.
- YourCause, LLC Trustee for CenturyLink

Special Partners

- Mile High United Way
- Morgan Stanley
- Nathan B. and Florence R. Burt Foundation
- Retirement Planning Services Inc.
- Rotary Club of Denver Southeast Step LLC Schlessman Family Fund
- Senior Financial Network
- William Auckland Trust
- Zonta Club of Denver II
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($20,000+)
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Debra J. Perry and Jeff Baldwin

Gold
($19,999-$10,000)
Nancy and Tony Accetta
Elaine and Michael Ackerman
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Patti Shwayder-Coffin
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Doug and Jenny Hock
Holly McDonald
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Mary Reisher and Barry Berlin
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Roberta and Charles Speltz
Al and Frances Troppmann
Kathy and Bob Truitt
Marie and Grant Whiteside
Shaun and Debbie Yancey

Bronze
($4,999-$2,500)
Anonymous
Suzanne Banning and Bridget Brophy
Erin and Andrew Breit
Mark Eddy and Diane Carman
Linda and Raymond Clark
Carri and Chris Clemens
John and JoAnn Congdon
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Dr. John and Alix Corboy
Lisa and John Degnan
Amanda Gash
Harold and Isabel Heuer
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Delwin and Millie Hock
Marianne and Craig Horner
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Catherine Lucas
Reed and Elizabeth Mittelstaedt
John and Michala Markovich
Shaunte and Paul Murphy, Jr
Kathryn and Tim Ryan
Glen C. Warren and Tami J. Paumier
Mark White

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Copper
($2,499-$1,000)
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Special Events: Cycles of Success Breakfast

In 2017, the annual Cycles of Success event got a new look as a networking breakfast and open house on the Florence Crittenton Campus. This new format was a wonderful opportunity to show off our amazing new facilities and highlight the programs and services at Florence Crittenton Services. Guests spoke to student representatives at information booths about the Early Childcare Education Center, mental health services, parenting classes, post-secondary education, the Student and Family Support Program, and more. Three students—Stephany, Angie, and Elizabeth—told their powerful stories to guests. Each spoke about the challenges they faced before becoming pregnant, the lifechanging moment they found out they would become mothers, the decision to come to Florence Crittenton Services, and how this organization and school has changed their lives.

Thank you to everyone who attended the Cycles of Success Breakfast. We raised over $70,000 to support our programs that educate, prepare, and empower teen mothers and their children.

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Florence Crittenton Services Ninth Annual Cycles of Success Luncheon, our largest annual fundraiser, hosted more than 600 guests at the Seawell Grand Ballroom to hear from three remarkable Florence Crittenton teen mothers—Clarissa, Hawa and Kim—and keynote speaker, Dr. Michele Vaughn. Our three teen mothers explained how Florence Crittenton Services accepted, nurtured, and guided them. "It's amazing to know that everyone who has helped build Flo Crit believes in us," said Kim. "Thank you for the opportunity, because that's all we needed." Dr. Michele Vaughn is the founder and CEO of the Teen & Single Mother Resource Center, Inc. as well as the founder of Lead 2 Inspire Training Institute. She strives to empower single mothers to become positive role models to their children through the power of advanced education. Dr. Vaughn was a college dropout labeled as "just another pregnant teen" who continued on to complete her education, and become a role model to her two sons. At the Luncheon, Dr. Vaughn reminded attendees that "Flo Crit is deconstructing mindsets that say 'I can't' and replacing them with a blue print for a better future. This is more than a luncheon; this is a movement."

Thank you to everyone who attended the Luncheon. The Luncheon raised more than $150,000 to support our programs that educate, prepare, and empower teen mothers and their children.
Every holiday season, Florence Crittenton Services gives extra support to our teen mothers and their children for Thanksgiving and the winter holidays. This year, we provided each teen mom with a $50 gift card for a Thanksgiving meal for herself and her family and a $100 gift card for extra food support during the winter break from school. During these school breaks, our teen mothers and their children do not receive the breakfast, lunch, and snack provided at school, and food insecurity is a reality. We also gave holiday gift cards to each teen mom, and gifts of diapers, toys, and clothing for each child. These gifts were made possible by generous contributions of money and in-kind donations from numerous companies and individuals. We wrapped and distributed the gifts with the help of several volunteers, who made the task fun and joyful. Thank you to everyone who helped make the holiday season special for our teen mothers, their children, and their families.
Florence Crittenton Services’ supplemental giving projects make the year a little brighter and easier for the teen parents we serve and their families. Your generosity means so much. Supplemental projects during the FY2017 include Holiday GIVING, Thanksgiving and Winter Break King Sooper gift cards, laptop distribution, and School Supply Drive.

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In addition to our large fundraising events, in-kind donations throughout the year also help us stock our Baby Bucks and Green Garage stores with clothes, toys, diapers, wipes, school supplies, and other parenting and personal essentials. Thank you to all our in-kind donors who helped to impact the lives of teen mothers and their children.

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Lookout Mountain Community Church
Mile High United Way
Proforma 5280 Impressions
Ratio Beerworks
River Bend Soap
River Runners
Shrine of St. Anne Catholic Church
SM Energy Company
Third Way Center
Westminster Presbyterian Church
Xcel Energy Pioneers Club
YouthRoots
Zachry
The work we do at Florence Crittenton Services would not be possible without our amazing volunteers! The list below reflects volunteer hours recorded.

Individuals
Casey Abraham
Elaine Ackerman
Cecilia Adame
Liz Adams
Elyse Adlen
Maryam Afsahi
Judy Albers
Cynthia Alexander
Rebecca Alexander
Amiri Ali
Michael Allgood
Alison Anders
Lukas Anderson
Sarah Andersson
Christine Anderson
Andrew and Patricia Andreatta
Donna and Gary Antonoff
Tracy Antony
Nathan Ariano
Robert Aruldoss
Alex Ash
Margaux Askeland
Victoria Atzl
Alon Avdi
Heather Avila
Ginny Baca
Sofia Bach
Brad Baker
Donna Baker-Breningstall
Barbour Barbour
Cheri Barela
Anna Barrow
Shannon Batal
Sarah Batdorf
Janet Baughman
Michelle Bautista
Eri Beimford
Isabel Belliard
Elizabeth Benda
Jessica Berg
Nicolette Berkman
Amanda Bernal
Susannah Berry
Brandon Beston
Saimukeshvarma Bhupatiraju
Laura Bird
Lauren Bishop
Tracey Blackford
Elizabeth Blair
Peter Blei
Sharon Bloom
April Boh
Brandy Boh
Jacqueline Bond
Melissa Bordwell
Elizabeth (Lisa) Borrert
Ladd Bosworth
Christine Boulet
Danielle Bowker
Elise Boyd
Kelli Bradley
Jack Brady
Melissa Brann
Megan Bratton
Nick Brennan
Ann Brown
Rachel Brown
Lisa Bryant
Cathy Buhler
Sherri Bulkley
Anna Bungartz
Becky Burgess
Susan Burk
Jamaica Burke
Michael Butler
Joshua Cain
Jessica Calderon
Melina Campbell
Christian Campos
Ariel Canada
Caitlyn Caniglia
Darcy Cantwell
Celeste Cardoso
Marjorie Carlson
Jeff Carroll
Grace Casias
Kayla Casteel
Julie Cattabiani
Cynthia Cearley
Francisco Chang
Julie Charles
Kimberly Chatman
Robyn Chavez
Jiju Cheong
Sheuli Chowdhury
Dominique Christian
Christina Clark
Drew Clark
Jocelyn Clark
Vanessa Clarke
Carri Clemens
Tess Clendenen
Callie Coble
Kayla Coburn
Daniel Cochran
Lindsey Coen
Gina Coffman
Gabe Cohen
Rachel Colorosa
Allyson Conley
Amelia Conrad
Bill Cooper
Amber Cordova
Marvink Correa
Charlene Cram
Ben Crawford
Tameka Crews
O’Neill Crist-Fulk
Judith Culig
Charlie Cummings
Gavin Custodio
Tammie Daily
Julie Dapike
Anne Davidson-Mundt
Melanie Davis
Trevor Dawson
Michelle Dawson
Arian Day
Nick De Louise
Telly deBoarts
Jennifer Decker
Maxine Dee
Briana DeLuna
Margaret Denney
Amanda DePriest
Cori Deterding
Michaela Dexter
Isabella Diaz
Mark Dietsche
Bill DiMaio
Alyson Dinkin
Britt Dolik
Grace Donnelly
Tierney Dowling
Sarah Drewlow
Nubia Duran
Lisa Dychus
Stephanie Edinger
Kimberly Elam
John Ellingson Condie
Angela Emma
Lou Anne Epperson
Tiffany Ersperer
Briana Eukel
Amber Exum
Logan Falk
Sarah Falkenstein
Janet Ferguson
Sarah Ferguson
Maryclaire Fery
Sandra Finnegon
Chris Fish
Alsea Fishel
Thomas Fisher
Jacqueline Fitzpatrick
Amity Flanders
Sarah Fleming
Chadwick Fletcher
Janet Fogarty
Anisa Fontes-Castro
Rodney Franken
Anna Freret
Joseph Gadd
Megan Gage
Matthew Gaghen
Jenni Gaherty
Marie Gagne
Eva Garcia
Fernando Garcia
Kayla Garcia
Lola Garcia
Liz Gardner
Andrea Geeredes
Bailey Gent
Stacey Geordan
Kyle Gies
Michelle Giles
Brittany Gill
Bethany Ginzburg
Sara Goertz
Katie Goetz
Abigail Goldman
Lisa Gomez
Luis Gomez
Carol Gonzalez
Karley Gordon
John Gossman
Jessica Grabarz
Madalyn Graeae
Ellie Gral
Kelly Grant
Teresa Gray
Valerie Greenhagen
Tracy Gregory
Tammy Griego
Emily Grove
Nexis Guadalupe
Natalie Guard
Angelina Guileen
Ana Guthrie
Monika Guzman
Jennifer Habebe
Kortney Hale
Holly Haley
Sarah-Marie Hall
Victoria Hall
Mia Halliday
Tess Hallinan
Raeann Hanks
Loralin Hanks
Anna Hanna
Ashley Hartog
Lynne Hartog
Joan Haworth
Leslie Haworth
Hannah Haynes
Katie Heimbichner
Stefanie Heinz
Kathleen Hencke
Austin Hendrickson
Paula Hendrickson
Caitlin Henkel
Coretta Henry-Carlin
Florence Crittenton Services Annual Report—July 1, 2016-June 30, 2017
Volunteers

Portia Hensley
Melissa Hernandez
Ross Herold
Michelle Herrera
Kala Hersh
Shani Hilliard
Lori Hoff
Jared Hoffman
Kaela Hoffman
Annie Holestone
Danielle Holliday
Christine Hollist
Brent Holst
Jenee Horan
Melissa Hoss
Cheri Houser
Beth Howard
Carolyn Howard
Cooper Howard
Matt Howard
Shalise Hudley
Ainsley Hudson
Bradley Hugunin
Victoria Huhn
Esmeralda Huizar
Alyssa Hultman
Michael Iachini
Jennifer Jackson
Hannah Jacobs
Meissner Jamie-Marie
Alexandria Jankowski
Katharine Janssen
Maryann Jennings
Erik Jensen
Jandro Jerdean
Brittany Jimmerson
Joel Johnson
Laurel Johnson
Mindy Johnson
Rebecca Johnson
Stephanie Johnson
Mary Johnston
Sara Johnston
Chandra Jones
Doretha Jones
J.M. Jones
Angela Jordan
Kim Jostes
Justin Juarez
Zoe Jumper
Julia Jung

Elena Kalenyitch
Carla Kaplan-Gomez
Cathy Kawano
Megan Keefe
Debbie Keesling
Michael Kelly
Kelli Kelly
Julie Kemerling
Kayla Kenczewicz
Tiffany Kennedy
Jake Kenny
Melinda Kerns
Larissa Khamova
Austhya Kidd
Sean Kielian
Raymond Killpack
Andrea Kilpatrick
Rebecca Kindsfather
Kellee King
Donald Kirby
Danielle Knight
Joshua Knight
Katie Knott
Elysian Kogliemeier
Kayla Kreuzberger
Carissa Krey
Anna Kroncke
Caley Kurchinski
Taylor Lanier
Hallie Larson
Olivia Larson
Wuanita LaRusso
Sarah Lawson
Shereene le Roux
Terese Leede
Angel Lehman
Andrea Lehnhoff
Christian Leman
Amy Lemon
Katelyn Lenahan
Abbey Lenz
Betsy Leonhardt
Rachel LeSage
Lani Letsinger
Jay Levinson
Jessica Lewis
Zhen Liang
Kelly Libhart
Katie Lieu
Connie Linn
Maria Loma
Laura Lopez
Eladio Lopez, Jr
Jazmin
Lopez-Geminiano
Beth Loucks
Nico Lovato
Michelle Lowry
Mario Lozano
Lindsay Lucero
Esmeralda Luevano
Tamara Lugo
Christine Lundgren
Trista Macias
Tara Mack
Alexandra Mackie
Veronica Madera
Bill Magnuson
Mary Maltby
Lori Mandino
Chanel Mansfield
Angela Maramba
Marci Marglis
Leah Marin
Debra Markano
Alissa Markham
Michala Markovich
Esmeralda Marquez
Leanne Marquez
Amara Martin
Dan Martin
Desarai Martinez
Melissa Martinez
Anna Matchette
Kylie May
Amanda McCausland
Sarah McCaw
Stephanie McCay
Erin McCloskey
Kelly McCourt
Maureen McCracken
Ellen McDermott
Carolyn McDonald
Ethan McGlynn
James McGuckin
Maureen McGuire
Elizabeth McKean
Ashley McWilliams
Aliya Meadows
Michelle Medeiros
Stephany Medina
Mary Meggitt
Clair Meij
Susan Mena
Mustafa Menekse
Elio Merino
Jordan Miller
Beth Mittelstaedt
Tracey Monteiro
Camille Moore
Denon Moore
Gerri Morris
Christine Morrison
Isabella Morrissette
Sophia Mullin
Claudia Munoz
Cathy Murphy
Lara Murphy
Shauntae Murphy
Kathleen Murtaugh
Linase Neal
Jessica Negrete
Brenda Neubau
Phyllis Newby
Kim Nguyen
Loan Nguyen
Stephanie Niemi
Victoria Noreen
Cecilia Nuñez Robles
Meghan O’Connor
Maggie O’Reilly Treter
Cameron Oberfeld
Marie Oldenburg
Taylor Olson
Janice Ortega
Pamela Ortiz
Hattie Orzolek
Jonna Ortmann
Vaia Overhardt
Raul Palomares
Bryce Partridge
Stasia Patience
Kelly Paton
Susan Patterson
Teena Paulo
Jessica Perlov
Lehi Petersen
Cynthia Petersen
Lenesa Peterson
Shannon Pfohl
Nguyen Pham
Megan Pham
Kirsten Phelan

Trisha Phillips
Megan Pierce
Jennifer Pike
Brittany Polinski
Camden Polzin
Melissa Pope
Shawna Popell
Amber Powell
Janet Powell
Katie Pratt
Sophia Preston
Kari Price
Monique Price
Julia Purchase
Caitlin Quander
Cheryl Radke
Leigh Radtke
Brenda Ramirez
LaShawn Randolph
Tim Rawls
Carol Reagan
Carolyn Reagen
Joseph Reber
Christa Reich
Daisy Reidel
Geraldine Reinhart
Dylan Reno
Melissa Ress
William Richards
Marti Richardson
Kiersten Ridgel
Gennarina Riso
Anna Robinson
Yolanda Robles
Priscilla Rodrigues
Brian Rodriguez
Erin Rogers
Kiana Rogers
Mark Rogers
Antonia Rohlfing
Lilliana Rojas
Laura Rose
Ronald Rose
Joshua Rotenberg
Sadie Roy
Nicole Ruggiano
Sadie Roy
Nicholas Ruppe
Amy Rydell
John Salzman
Francisca Sanchez
Laura-Lee Santillano
Volunteers

William Sargent
Chris Sautter
Leslie Sauer Boyle
Mary Ellen Scanlan
Jillian Schaetzle
Eileen Schmidt
Gretchen Schneider
Desiree Schnell
Brittney Scholnick
Judy Scott
Tori Searns
Betsy Seeger
Faaz Shaikh
McKenzie Shannon
Lisa Shaw
Jennifer Shea
Rebecca Shields
Darby Shockley
Dennis Shorts
Sara Siegesmunc
Samantha Sikes
Rachelle Silver
Brandon Simpson
Lorri Simpson
Kendra Skowron
Anna Slattery
Jazmin Smith
Karen Smith
Marcey Smith
Rosalie Smith
Jesse Sneed
Lori Snow-Ricord
Donna Sorenson
Sara Spalding
Elizabeth Springer
Praveena Sriyapureddy
Broanna St. Denis
Krista Staggs
Shanda Staggs
Alex Stashkevich
Courtney Steele
Wayne Stevens
Carlie Stewart
Christina Stine
Nancy Stockton
Jessie Straber
Mollie Strand
Laken Stratton
Jill Strauss
Nancy Sullivan
Samantha Sussenbach
Deborah Takeuchi
Melissa Taylor
Mindy Thoma
Jill Strauss
Debe Throckmorton
Doyle Tinkey
Therese Tran
Jana Traynells
Jessica Tresh
Chris Trevino
Catherine Tripp
Timothy Trotter
Tammy Trujillo
Caitlin Tucker
Catherine Urbach
Christina Valdez
Kallie Valdez
Justine Valdez
Molly Valenta
Lynn Valentine
Melissa Valles
Catherine Vannerson
Luis Vargas
Eva Vega
Pamela Ventimiglia
Taylor Victoria
Don Vigil
Jacob Vigil
Celeste Villegas
Marissa Visconsi
Vachelle Voss
Zak Wagner
Mary Wagnon
Susan Walker
Elizabeth Waltz-Geib
Maryjo Warren
Sara Webster
Jennifer Welch
Haley West
Blake Wewel
Kendall Wheeler
Lori Wheeler
Marie Whiteside
Tess Whiteside
Miikka Wickman
Breanna Wicks
Wannapha Wihokmas
Reid Wilkof
Max Will
Cameron Williams
Kristine Williams
Rob Williams
Caroline Wilson
Quanyatta Wilson
Dorothy Wilson
April Wiltgen
Megan Winans
Erin Woodruff
Lara Wooley
Brandon Woolsey
Lindie Woosley
Katie Woslager
Beth Wright
Brunilda Wright
Harold Wright
Carol Wright
King-Hur Wu
Trenton Yamashita
Rachell Zamora
Sarah Zimmerman
Heidi Zuhlke

Organizations
Anadarko
CBRE
EMC Insurance
Emergenetics Mile First
Western Trust
High United Way
Mortensen Construction
PCL Construction
Pinnacol Assurance
Philanthropy Field Trips
PWC
SM Energy
Status Page
T-Mobile
United Launch Alliance
US Bank
Wells Fargo
Xcel Energy
Yanari Watson
McGaughey, PC
Young Lives Denver
Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generational success and become productive members of the community during the 2016-2017 school year.

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Lynda McNeive
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Caitlin Quander
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