



Educating, Preparing and Empowering Teen Mothers



Building Blocks For A Bright Future



FY 2015 Annual Report
July 1, 2014 - June 30, 2015



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Florence Crittenton Services of Colorado is committed to educating, preparing, and empowering teen mothers to become productive members of the community. Using a comprehensive and evidence-based approach, Florence Crittenton Services offers a spectrum of wraparound services to the entire teen family, including education, health/wellness services, career guidance and parenting training through Florence Crittenton High School, the Early Learning Center and the Student and Family Support Program. Florence Crittenton Services has forged a unique public-private partnership with Denver Public Schools (DPS) for over 31 years.

Overview

Who we serve - three year average

- An average of 239 pregnant and parenting girls (ages 14-21)
- An average of 137 infants and toddlers (ages 0 to 3)
- An average of 44 young fathers and 279 extended family members who influence the success of teen moms and their children

Demographics

The population of Florence Crittenton High School is:

- 76% Hispanic
- 9% African American
- 9% Caucasian
- 3% Asian American
- 3% Multi-racial
- 91% qualify for free and reduced meals
- 52% are food-insecure
- 49% lack stable housing

Other Facts

A large percentage of students at Florence Crittenton High School come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological distress and poverty.

Florence Crittenton Services' whole-child approach, combining education with child care, counseling support, life skills and parenting training, developmental and mental health counseling and much more, helps these vulnerable teen families create multigenerational cycles of success.

Florence Crittenton Services,
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Message From the CEO and Chair of the Board of Directors

Building Blocks for a Bright Future

As we reflect on the 2014-2015 fiscal year, we are immensely proud of our young moms and their accomplishments over the past year, and excited as we look towards a new chapter on our amazing campus. This year has been a ground-breaking one for the Florence Crittenton community—quite literally, as you will see—and we are so pleased to share the highlights of this extraordinary period with you here.

This year, Florence Crittenton Services and Denver Public Schools celebrated 31 years of our amazing public-private partnership. Together, we continue to strengthen and expand the services we offer to both teen mothers and their children, empowering these remarkable young women to become successful scholars, parents and leaders in the community. Our girls had some truly exceptional leadership experiences this year— from advocating for quality early childhood education at the 2014 Cycles of Success Luncheon, to achieving the highest ACT score growth in the district, to participating with local lawmakers in Youth Action Day at the Colorado State Capitol. And perhaps most impressive of all—an astonishing 94% of our eligible seniors earned their high school diplomas this year—more than double the national average for teen mothers of 38%. Truly, a high school diploma is the best gift a mother can give her child—the ultimate building block for a bright future.

In October 2014, the community celebrated with us at the groundbreaking ceremony for the campus redevelopment project. Meanwhile, partners from Metro Denver and beyond continued to contribute to the *Building for Teen Family Success* Capital Campaign to support the campus redevelopment project, helping us reach nearly 95% of its \$2.8 million goal by June 2015. Throughout the year, the hard-working team from Himmelman Construction laid the building blocks that would form the first section of our new and expanded campus. Even as we were inspired every day by the determination of our girls and the beautiful smiles of their little ones, we could also look outside and see the future taking shape.

While this year has come to a close, we look forward to cutting the ribbon on our newly redeveloped campus in the fall, with all of you, our dedicated supporters, donors and community service partners, that have made this dream possible. As you read about what's in store for next year, you will see that our teen mothers and their children will finally have facilities that match the quality of the programming we have always provided for them. Thank you for sharing in our commitment to these young families.

In partnership,

Suzanne Banning,
President and CEO



Michael J. Kehoe,
Board Chair



Florence Crittenton High School

Operated in partnership with Denver Public Schools, Florence Crittenton High School is the largest and most comprehensive provider of academic and support services to pregnant and parenting teen mothers in the region. As an Intensive Pathways School, we provide intensive academic and wrap-around services to students at the highest risk of drop out. Our educational program meets both the Denver Public Schools and Common Core standards, while offering a continuum of health and social services to help our students be good parents while staying in school and succeeding academically. During the 2014-2015 school year, the high school served 216 students.



94.4%

of eligible seniors graduated from Florence Crittenton High School, more than double the national graduation rate for teen mothers who give birth before the age of 18.

96%

of graduating seniors had post-secondary plans. These plans include attending various local community and technical colleges, as well as working full-time in various fields.



Student and Family Support Program

Florence Crittenton High School students face many extra challenges in their efforts to become self-sufficient and graduate from high school. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse or other traumatic events. Many do not have any family support. For these young women, the thought of dropping out and giving up can quickly gain traction. The individualized, wrap-around services offered to students by Florence Crittenton Services to help them manage these challenges are critical. Our dedicated Student and Family Support Program team helps students learn coping skills, maternal and child health, parenting and benefit-system navigation to help them overcome family and community barriers to their success.



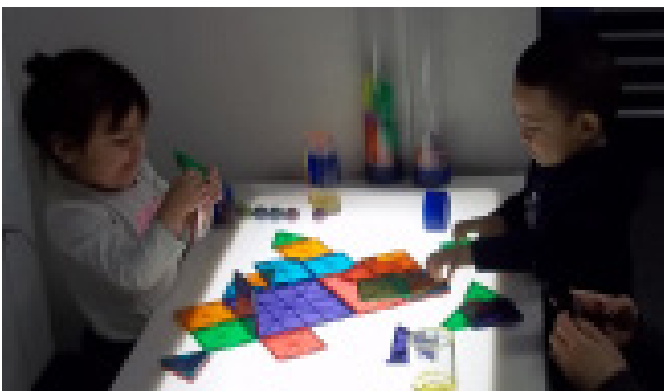
A Glance Into Student & Family Support Program

- 92% of pregnant students delivered full-term, healthy birth-weight babies—nationally, only 14.5% of women under 20 deliver full-term healthy birth-weight babies.
- 68 students participated in the Teen Parenting course. Of those 68 students, 43 completed pre- and post-tests and of those students 100% showed increased knowledge in the physical, social emotional, and cognitive developmental milestones of children ages 0-3.
- 100% of homebound students remained connected to school and completed their coursework while on maternity leave. A total of 73 girls received homebound services.
- 73% of our students received coaching and counseling through regular one-on-one sessions with SFSP social-emotional specialists and 100% of students accessed assistance with a range of issues, including help with peer or family relationships, referrals for accessing community resources, legal support, health care and child care, and other key basic needs.
- 40 family engagement activities were offered to teen mothers, their children and their extended families. Activities included Family Culture Night, Fall Festival, Holiday Party, dance classes, baby massage instruction, yoga classes, self-defense, and other engaging activities designed to promote life skills development and social-emotional growth.

Early Learning Center

The Early Learning Center is Florence Crittenton Services' on-site, licensed, Qualistar-rated early childhood center that addresses the education and care needs of our teen mothers' infants and toddlers—ages 0 to 3. Composed of age-appropriate classrooms, the Early Learning Center provides social, emotional, cognitive, and physical development services for infants and toddlers, ages 6 weeks to 3 years. Utilizing evidence-based curricula and state-of-the-art progress measurement tools, the Early Learning Center offers quality, effective early childhood education to some of the most vulnerable young children in our community.

On May 21, 2015 the Early Learning Center celebrated the second annual ELC Graduation. The children of graduating young mothers donned purple caps and gowns and received graduation certificates to further the celebratory spirit that permeates the campus during this time of year.



Early Learning Center by the Numbers

- Served 138 children ages 0 to 3
- Maintained a three-of-four-stars Qualistar rating
- 90% of children who attended the Early Learning Center (≥ 4 months) were at or above age-appropriate developmental levels
- 100% of children were screened for unmet developmental expectations.
- Increased the average rate of the ELC's daily utilization by teen mothers to 73%—whereas only 49% of Colorado children (age ≤ 4) are in formalized care
- 100% of children were up-to-date on age-appropriate immunizations and 95% were up-to-date on well-child checks
- 77% of teen moms whose children attended the Early Learning Center actively participated in the Raising a Reader program

Financial Statement

Florence Crittenton Services Positively Impacted:

216

Teen Mothers

138

Infants and Toddlers

37

Young Fathers

348

Extended Family Members

FY15

Florence Crittenton High School

96%

of graduating seniors had post-secondary plans

Early Childhood Education Center

93%

of children who attended the ECEC (≥ 4 months) were at or above developmental levels.

Student & Family Support Program

92%

of pregnant students delivered full-term, healthy birth-weight infants.

94.4%

of eligible seniors completed high school - above the national average of 38% for girls who became mothers at age ≤ 18



The Early Childhood Education Center maintained a three-of-four stars Qualistar rating

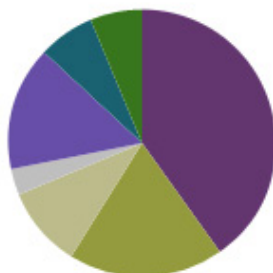
100%

of homebound students remained connected to school and completed their coursework while on maternity leave

FINANCIAL REPORT

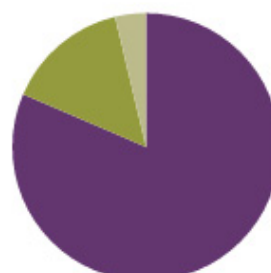
Revenue & Contributions

\$4,430,153



Expenses

\$3,720,158



■ Government Grants (40%)
 ■ Foundations & Corporations (19%) ■ Individual (10%)
 ■ Events (3%) ■ Capital Campaign (15%)
 ■ Program Revenue (7%) ■ In-Kind (6%)

■ Program Expenses (81%)
 ■ Administrative and Fundraising (15%)
 ■ Capital Campaign Expenses (4%)

Foundations & Corporations

Platinum

(\$20,000+)

Anschutz Foundation
Buell Foundation
Fox Family Foundation
Helen K. & Arthur E. Johnson Foundation
PB & K Family Foundation
Rose Community Foundation
Sam S. Bloom Foundation
The Colorado Health Foundation
The Nord Family Foundation
University of Colorado
The Women's Foundation of Colorado

Gold

(\$10,000-\$19,999)

A. V. Hunter Trust, Inc.
Colorado Rockies Charity Fund
Connie Burwell White and William W. White Foundation
The Dixie Foundation, Inc.
The Jay and Rose Phillips Family Foundation of Colorado
Mabel Y. Hughes Charitable Trust
Mel Wolf Foundation
The Melvin & Elaine Wolf Foundation
RockJensen Foundation
Rose Women's Organization
Sprout Foundation
Virginia W. Hill Foundation

Silver

(\$5,000-\$9,999)

Beveridge Family Foundation
Boettcher Foundation
The Chill Foundation
The Rite Aid Foundation
Subaru of America Foundation, Inc.
Suncor Energy (U.S.A.) Inc.
The TJX Foundation, Inc.
Xcel Energy Foundation

Bronze

(\$2,500-\$4,999)

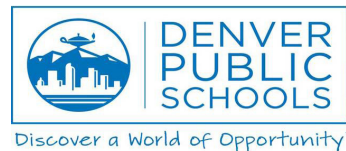
FirstBank Holding Company
The Foundation at Rolling Hills
Nathan B. and Florence R. Burt Foundation
Schlessman Family Fund

Copper

(\$1,000 - \$2,499)

BabiesNow! Foundation
BakerHostetler
Byron T. Shutz Foundation
Colorado Access
Colorado State Bank Foundation Trust
Delta Dental
Greater Kansas City Community Foundation
Jackson National Community Fund
King Wheeler Fund, Inc.
Law Offices of Mark W. Major, P.C.
The Max and Victoria Dreyfus Foundation, Inc.
Tracy Family Foundation
United Church of Christ
YouthRoots

Special Partners



Mile High United Way



Pathbuilders and Special Gifts

Platinum

(\$20,000+)

Michael and Yun Hui Kehoe

Gold

(\$10,000-\$19,999)

Anonymous

Michael and Elaine Ackerman

Phyllis Coors

Doug and Jenny Hock

Suzanne Kintzele

Judy and David Koff

Albert and Debbie Rosenthaler

Al and Frances Troppmann

Shaun and Debbie Yancey

Silver

(\$5,000-\$9,999)

Anonymous

Michael and Elaine Ackerman

Phyllis Coors

Doug and Jenny Hock

Suzanne Kintzele

Judy and David Koff

Albert and Debbie Rosenthaler

Al and Frances Troppmann

Shaun and Debbie Yancey

Bronze

(\$2,500-\$4,999)

Anonymous

Harriet Moyer and Dr. Donald W. Aptekar

Craig Archibald and Ann Sperling

Suzanne Banning and Bridget Brophy

Linda and Raymond Clark

John and JoAnn Congdon

Tres Coors

Ginia and Kenneth Coors

Linda and Bill Danneberg

Mark Eddy and Diane Carman

John and Priscilla Flanders

Ann Hinkins-Steiner and Dave Steiner

Del and Millie Hock

Teresa and Michael Leede

Susan Mohr and Kathy Machan

Alethia Morgan and Mark Fall

Bud and Marie Wonsiewicz

Copper

(\$1,000 - \$2,499)

Anonymous

Akasha and Kelly Absher

Rebecca Alexander and David Starbuck

Juan and Cesilie Botello

Gerald Burke

Roger and Jeannie Christensen

Carri and Chris Clemens

Elizabeth Brandon Coors and Todd Olson

Dr. John and Alix Corboy

Jennifer Crossett

Jerome Davis

Thomas Dethlefs

Katharine and Mark Dickson

Katherine Dines

Helen and Joe Drexler

Kathleen English

Ellen Filipiak

Rebecca and Kenneth Gart

Donald R. and Moira Jackson

Suzanne and Bill Johnson

Gerald W. Kintzele

Peggy and Kevin Kuhn

Scott and Juanita Lilley

Sharon and Gerald Linhart

John Lundeen and Donna Walker

Jennifer and Richard Mandelson

John and Michala Markovich

Keira and Ross McDonald

Beth and Reed Mittelstaedt

Mark and Cathy Mollendor

Michele and Greg Morris

Austin and Joanne Murr

Perry and Virginia Peine

Carolyn and John Perna

Lee J. Renfrow

Anne and Frank Rowe

Dr. Asela Russell

Kathryn and Tim Ryan

Dr. Toni Simmons and Scott Sampson

Cindy Sovine-Miller

Kathleen M. Vazquez

Luis and Teresa Ventoza

Carolynne White and Chris Macaulay

Tribute Gifts

Jennifer Bater and Dave Anderson

in memory of Sue Wombacher

Nancy Case

in honor of Sue Carparelli

Julie Charles

in honor of Bridget Brophy

Bill and Rhonda Crossen

in honor of Kathleen English

Stacy Fairbanks Brown

in honor of Toni Simmons

Sarah and Charles Fay

in honor of Dorothea & Donald Hogue

Suzanne and Bill Johnson

in honor of Noreen Kelesian

Marcie and David Prokupek

in honor of Judy Koff

Richard Rainaldi and Martha Records

in honor of Anne Rowe

Chris Walker

in honor of Helen Drexler



Capital gifts are shown on page 16



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Macey Malone
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Judith Martine
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Linda Meredith
Lilliana Merklinger
Melanie Meyer
Andy Meyers
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Lisa A. Montagu
Natalie and Johnnie Montecalvo
Karree Moore
Kristen Moracco
Don Morgan
Heidi and Eric Morgan
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Susie Moss
Karen and Chuck Mulholland
Laura Mullins
Denise K. Munger
Blanca Munos
Rene Murphy
Brittany Murphy
Erin Murray and Ezekiel Williams
Denise Murray
Michael Murray
Patrick Murray
Joseph Murray
Rach Musenero
Roweena Naidoo
Dr. Ida Nakashima
Angela Negri
Andrea and Paul Nelson
Nancy Nelson
Linh Nguyen
Kara Nicklas
Lisa Nierenberg
Linda E. Nordlander
Justin Norton
Andrew Novick
John O'Brien and Vicky Garfias-O'Brien

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Dianna and Jay O'Neill
Christine and Stanley Obert
Rebecca and Patrick Offner
Sara and Mikio Ohgushi
Todd Olson and Elizabeth Brandon Coors
Phulan and Steven Olson
Susana Osorio-Kinsky and Stephen Kinsky
Terri and Rich Otley
Lana Overturf
Katy Owens
Mayra Ozeta
Rhonda Padilla
Marjorie and Jay Parker
Stephanie and Gabriel Patterson
Ann Paul
Ken Payne
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Capital Campaign



Florence Crittenton
Services

Building For **Teen Family**

SUCCESS

The *Building For Teen Family Success* Capital Campaign to expand and improve our facilities reached over 95% of our \$2.8M goal during FY15. We also launched a “Buy An Alphabet Block” project to close out the campaign. Thank you to all of the donors who have supported our efforts.

As a result of the *Building For Teen Family Success* Capital Campaign...

- ◇ Children ages three through Pre-K can attend our Early Childhood Education center (ECEC)
- ◇ ECEC capacity expanded from 68 to 110 infants, toddlers, and preschoolers, eliminating our waitlist
- ◇ Outdoor playgrounds for infants, toddlers, and preschoolers
- ◇ Scratch kitchen to expand the ECEC food and nutrition program
- ◇ New classrooms for art therapy, parenting education, nutrition and cooking, and family engagement/teen family support
- ◇ Certified Nursing Assistant Certification program in partnership with Kaiser Permanente Foundation
- ◇ New van to increase our group transportation capacity to and from the nearest bus stop and home after-school events
- ◇ The Sue Wombacher Child Care Services Fund ensures every child has the opportunity to learn, grow and develop in our ECEC
- ◇ The Alethia E. Morgan, MD Health Center is the first school-based health center in Colorado to offer obstetrics and pediatrics to our teen mothers and their children



Capital Campaign Donors

CAMPAIGN LEAD DONORS

(\$100,000+)

Alethia (Lee) Morgan, MD & Mark Fall- \$300,000
Estate of Sue Wombacher- \$300,000
Daniels Fund- \$200,000
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Helen K. & Arthur E. Johnson Foundation- \$100,000
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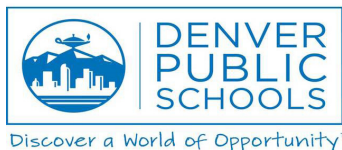


Ground Breaking Event

On October 29, 2014, we celebrated the groundbreaking for the renovation of the Florence Crittenton Campus, surrounded by students from Florence Crittenton High School, children from the Early Learning Center and amazing community support.

Special thanks to Denver Public Schools Superintendent Tom Boasberg, DPS School Board Members, Denver Health representatives and Florence Crittenton Services Board Members.

This construction project is supported by the DPS 2012 General Bond Program and the *Building for Teen Family Success* Capital Campaign.



Special Events: Miles for Moms



Miles for Moms is an annual, family-friendly event that raises funds and awareness for programs that serve teen moms of Florence Crittenton Services. The 11th Annual Miles for Mom Run/Walk took place on Saturday, May 11, 2015 at Sloan's Lake Park. Registrants totaled 450 people and despite heavy rains, 200 dedicated runners braved the weather and ran in support of teen moms on event day. With the help of sponsors and community supporters, the 2015 Miles for Moms raised a record-setting \$65,000 that included a first-ever \$10,000 presenting sponsorship from Rose Medical Center.

We look forward to even more success at our 12th Annual Miles for Moms 5K Run/Walk that is set to be held on Saturday, May 7, 2016.



SPONSORS

Presenting (\$10,000+)

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Platinum (\$5,000+)

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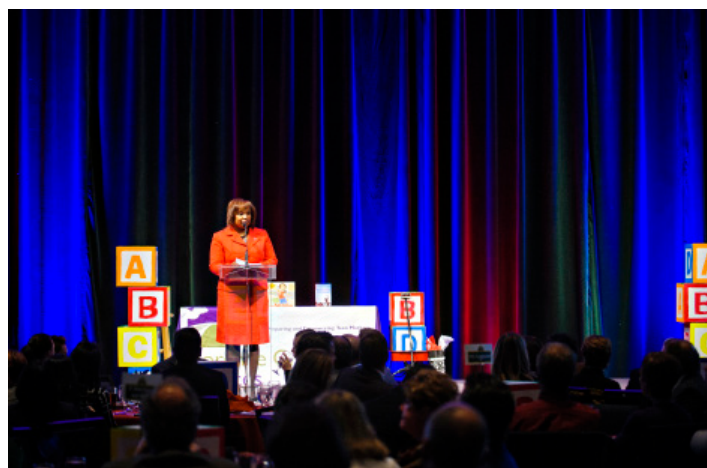
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Miss Colorado Teen USA
Miss Colorado USA
Tea for Ewe
Town Hall Arts Center
White Fence Farm Restaurant
YMCA of the Rockies

Special Events: Cycles of Success Luncheon



Florence Crittenton Services' annual Cycles of Success Luncheon, the largest fundraiser of the year, saw more than 600 guests, a 33 percent increase from the previous year. Keynote speaker Sonia Manzano, who plays the character of "Maria" on Sesame Street, spoke on the importance of early childhood education and Florence Crittenton Services' multi-generational approach of educating, preparing, and empowering teen mothers to be productive members of the community. In addition to Sonia's motivating speech about the importance of early childhood education, Florence Crittenton High School alumna Lesley Del Rio, and graduate Rebecca Rojas shared their inspiring life stories and experience as teen moms. The event raised a record-setting \$160,000. Nearly \$11,000 was raised during the organization's first-ever live auction, and individual donations totaled nearly \$32,000.

SPONSORS

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(\$5,000- \$7,500)

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Holiday GIVING Project

Every holiday season, Florence Crittenton Services gathers support from the local community to provide Thanksgiving meals for teen families and to fulfill holiday wishes for teen mothers and their children. Through the Holiday GIVING Project, Florence Crittenton Services successfully raised over \$7,500, which was distributed in \$50 gift card to 150 teen moms so that they could provide a Thanksgiving meal for their family. In addition, companies and individuals added one or more teen families to their shopping list, amounting to hundreds of in-kind donations that included gifts card, diapers, toys, and clothes.

The organization feels that the circumstances and hardships that teen mom face are not equal to their worth. Each gift that a teen mom receives for herself and for her child represents a person in the community who cares.



Holiday GIVING Project Supporters

Florence Crittenton Services' Holiday GIVING Project makes the holidays a little brighter for the teen parents we serve and their families. Your generosity means so much.



Individuals

Anonymous
Penny Ackerman
Rebecca Alexander and David Starbuck
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Additional Projects and Supporters

Aside from our large fundraising events, the School Supply Drive project also contributes to the success of our teen moms by providing them with the supplies they need to do well academically. In addition, in-kind donations throughout the year help us stock our Baby Bucks and Green Garage stores with clothes, toys, diapers, wipes, and other parenting essentials. Thank you to all our donors and volunteers who helped to impact the lives of teen mothers and their children.

School Supply Drive

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The work we do at Florence Crittenton Services would not be possible without our amazing volunteers!
The list below reflects volunteer hours recorded.



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Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generational success and become productive members of the community during the 2014 - 2015 school year.

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