



Celebrating 35 Years of Partnership

# **Building Bright Futures Together for Teen Families**

**FY 2019 Annual Report** July 1, 2018-June 30, 2019



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Florence Crittenton Services of Colorado is committed to educating, preparing, and empowering teen mothers and their children to become productive members of the community. Using a comprehensive and evidence-based approach, Florence Crittenton Services offers a spectrum of wraparound services to the entire teen family, including education, health/wellness services, career guidance, and parenting training through Florence Crittenton High School, the Early Childhood Education Center, and the Student and Family Support Program. Florence Crittenton Services has forged a unique publicprivate partnership with Denver Public Schools (DPS) for over 35 years.

#### Overview

#### Who We Serve: Three Year Average

- 217 pregnant and parenting girls (ages 14-21)
- 188 infants and toddlers (ages 6 weeks to Pre-K)
- 165 extended family members who influence the success of teen moms and their children

#### **Demographics**

The teen mothers on the Florence Crittenton Campus are:

- 77% Hispanic
- 11% African American
- 1% Caucasian
- 6% Multi-racial
- 2% Asian American
- 3% Native American
- 95% qualify for free and reduced meals
- 21% are food-insecure
- 24% lack stable housing

#### Other Facts

A large percentage of teen mothers on the Florence Crittenton Campus come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological distress, and poverty.

Florence Crittenton Services' two-generation approach, combining education with child care, counseling support, life skills, and parenting training, developmental and mental health counseling, and much more, helps these vulnerable teen families create multigenerational cycles of success.

Florence Crittenton Services
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# Message From the CEO and Chair of the Board of Directors

Dear Advocates of Two-Generation Success,

Florence Crittenton Services began the past year celebrating the 35th year anniversary of our partnership with Denver Public Schools. It was back in 1984 that this relationship began helping teen mothers earn a high school diploma, learn about child development, build parenting skills, and access resources to raise healthy families. The program was initially housed in a single classroom at Baker Middle School. Thirty-five years later, our campus is a shining example of what public-private partnerships can accomplish for the greater good. This relationship has enabled us to provide customized education, wraparound services, early childhood education, access to health care, and so much more to thousands of teen families. We hope you enjoy reading about the evolution of this partnership and how it has transformed the lives of the young families we serve.

As always, Florence Crittenton Services is working hard to adapt to the ever-changing needs of our community. We focus on not only what we do well, but also what we can improve upon and what may be missing. Upon reflection, we realized that on-site dental services were a critical need of our young families that we were not providing. Thanks to a grant from the Delta Dental of Colorado Foundation, we were able to open our dental clinic in the second half of the 2018-2019 school year. We are thrilled that our young families can now receive the care they need without having to worry about barriers such as cost and transportation.

We also reflected on the needs of our graduates, and as a result, FloCrit has expanded its capacity to serve graduating seniors and alumnae. Thanks to support from The Women's Foundation of Colorado and the Allen Foundation, we welcomed our new, full-time Transitions Advocate to the FloCrit campus. The Transitions Advocate works with our young moms to create a comprehensive plan for after they graduate. She empowers them to build social networks and is available to assist graduates in accessing resources. The 33 young moms who graduated in May of 2019 have her as a resource they can turn to with any uncertainties or obstacles they may face in this next stage in their lives.

We are also thrilled to share that this past year, Florence Crittenton Services partnered with Mile High United Way to become a Center for Family Opportunity. This offers our current moms and alumnae the opportunity to access financial literacy courses, tax preparation assistance, and resume assistance to further strengthen their post-secondary readiness.

Partners like you ensure that we have the resources to continue strengthening our programs. We would not be able to continue this journey without your generosity. We thank you for your belief and support of teen families.

In Partnership,

Suzanne Banning

President and CEO

Kathy English
Chair of the Board

Florence Crittenton Services Annual Report—July 1, 2018-June 30, 2019

### **Financial Statement**

### Florence Crittenton Services Positively Impacted:

204

Pregnant and Parenting
Teen Mothers

191

Infants and

33

Graduating Seniors 129

Extended Family Members

FY 19

Florence Crittenton High School

100%

of graduating seniors had post-secondary plans

**75%** 

of eligible seniors completed high school almost doubling the national rate of 38% for girls who became mothers at or before 18 **Early Childhood Education Center** 

100%

of children who participated in GOLD assessments showed growth in all development dimensions



The Early Childhood Education Center received a four-star Colorado Shines rating Student & Family Support Programs

81%

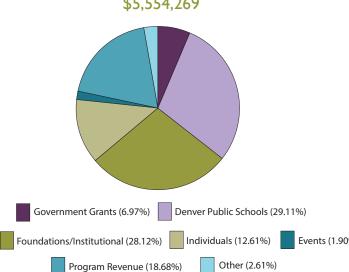
of teen mothers delivered full term, healthy birth-weight infants

44

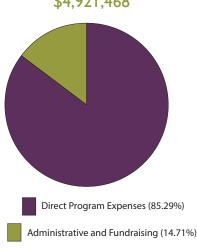
homebound teen moms received homebound academic and socialemotional support during their maternity leave

### **Audited Financial Report FY19**

Revenue and Contributions \$5.554.269



Expenses \$4,921,468



## Florence Crittenton High School

This year, Florence Crittenton Services celebrated the 35th anniversary of our ground-breaking partnership with Denver Public Schools (DPS). Today, Florence Crittenton High School, which is part of the Florence Crittenton Campus, is the largest and most comprehensive provider of academic services exclusively for pregnant and parenting teen mothers in Colorado. It was back in 1984 that Dorotha Hogue, a DPS Biology teacher, helped forge an alliance between the school district, the Junior League of Denver, the Colorado Department of Human Services and Florence Crittenton Services to create the Teen Parent Education Network, dedicated to helping teen mothers continue their education and

earn credits toward a high school diploma. The classes were initially housed in a single room at Baker Middle School, and gradually expanded as support from Denver Public Schools increased, and as Florence Crittenton



Teen moms Angelica, Lesly, and Julie on the first day of school



Lesly Arias, Class of 2019, and Michelle Wright, Principal, at graduation

Services worked to educate the broader community about the potential of these amazing young women. Thirty-five years later, the Florence Crittenton Campus is a beacon of multi-generational programming in Colorado, and a shining example of what public-private partnerships can accomplish for the greater good. Over the years, Florence Crittenton Services and Denver Public Schools together have helped thousands of young families break the cycle of poverty. During the 2018-2019 school year alone, the high school served 204 students.

As part of the DPS Intensive Pathways network, Florence Crittenton High School provides academic services designed to meet the needs of students at the highest risk of dropping out. Florence Crittenton High School is continuously innovating in order to help more young moms succeed. Unique to our

school is the maternity leave benefit that moms receive during the first six weeks after they have their baby. Our Homebound Educator visits moms each week during this period to help them keep up with their classes while they adjust to parenthood. Additionally, every FloCrit student receives her own Chromebook to take home and use throughout her enrollment. Teachers also experiment with project-based and blended learning approaches that allow moms more flexible learning trajectories. All Florence Crittenton High School educators receive training around trauma-responsive care to better understand and address the effects of trauma on students, as they manifest in the classroom. The High School also offers on-site General Equivalence Diploma (GED) courses, and concurrent enrollment opportunities that allow students to earn college credit while still enrolled in high school. And the FloCrit High School features a MED

Connect program that allows students to earn their Certified Nursing Assistant (CNA) certification on-site. Next year, the MED Connect program will expand to offer additional health career pathway opportunities.

# Early Childhood Education Center



Children and a teacher read books and play with toys in an ECE Center classroom

The Early Childhood Education (ECE) Center is Florence Crittenton Services' on-site, licensed, four-star Colorado Shines-rated early learning center that addresses the education and care needs of our teen mothers' children. Composed of 10 age-appropriate classrooms, the ECE Center provides social, emotional, cognitive, and physical development services for infants, toddlers, and preschoolers ages 6 weeks through Pre-K. The ECE Center offers family-style meals that promote healthy eating habits, breastfeeding support, and optional home visiting through the Parents as Teachers and Early Head Start programs. Teachers use the Creative Curriculum to support the Objectives for Development as outlined by My Teaching Strategies (GOLD), and support accessing early intervention services through Child Find.



MonaLisa and a child who attends the ECE Center

In July of 2018, we welcomed MonaLisa Martinez to the Florence Crittenton leadership team as the Director of the Early Childhood Education Center. MonaLisa has a long history with Florence Crittenton Services. She is an alum of Florence Crittenton and graduated with the class of 1993. In March 2017, MonaLisa returned to Florence Crittenton Services as a classroom teacher in the ECE Center. She was the ECE Center Administrative Assistant from October 2017 to June 2018. MonaLisa's lived experience as a teen mother and graduate of FloCrit coupled with her 19 years as an early childhood educator and administrator made her a wonderful fit for the position. "As the Director of the Early Childhood Education Center, I have been able to form deeper interpersonal relationships with our moms," says Martinez. "I think my being in this position has allowed them to be more open with me considering I have traveled the journey that they're traveling."

This year, the ECE Center team was selected to participate in Impact Builder, a capacity-building opportunity provided by Tony Grampsas Youth Services (TGYS). This is a year-long program designed to help a service provider strengthen its focus on outcomes and program fidelity. Participants receive regular coaching and technical assistance from experts in the field. The effort, led by MonaLisa Martinez, began over the summer and will conclude in May 2019. Also participating are Debbie Baker, ECE Quality Coach, and Janet Bettini, ECE teacher and facilitator of the our Raising a Reader program. The team is focusing on solidifying teacher training standards and processes. "One of things we are most excited about is that we're going to start including training for our teachers specifically to help them interact more confidently with our young moms," explains MonaLisa. "Some of our teachers, when they come to our center, it's their first time working with teen parents. They quickly discover it's not the same as working with a parent in their 20s or 30s. We want all of our teachers to feel comfortable communicating with FloCrit moms on their level, so they can really impact the child's development at home."

# Student Family and Support Services



A young mom holds up the art-o-biography book she made in art therapy



Transitions Advocate Emi Pavia works with a graduate

At Florence Crittenton Services, we help young moms to thrive physically, emotionally, and socially, as well as academically. Many of our teen moms face extra challenges in their efforts to become self-sufficient and graduate. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse, or other traumatic events. Many do not have family support. The individualized, wrap-around services offered to teen moms help them manage these challenges. Our dedicated Student and Family Support Program team helps them learn coping skills, provides child development, health, and self-care classes, and navigate community resources for basic needs. Teen mothers have access to on-site legal clinics and financial education, as well as transportation assistance.

This year, with support from the Allen Foundation, we launched the Transitions Services program for FloCrit graduates. The program helps to support alumnae during the often difficult the transition after graduation. Some young moms experience a "cliff effect" as they transition to the next phase in their parenting journey. Some experience challenges that could set back their plans for continued education for both themselves and their child. Emi Pavia, the Transitions Advocate, is a member of the Student and Family Support Program team, and supports graduates both on- and off-campus. Emi helps graduates navigate resources, solve problems, and explore options for their future. She also facilitates networking and partnership opportunities for alumnae so they can continue building the social capital that is so critical for two-generation success. Emi also spends time with current high school seniors, assesses their readiness for transition, identifies strengths and potential challenges,

and helps them develop a holistic plan for success that includes not only preparation for work or college, but also child care, transportation, budgeting, health care, and more. This year, 33 young women were able to count on Emi's support as they moved to the next phase of their lives after graduation.

This year, Florence Crittenton Services and Mile High United Way (MHUW) began offering Center for Opportunity services on the FloCrit campus. Mile High United Way's Centers for Family Opportunity provide a ladder for families to take steps to move out of poverty and toward economic success. Centers like the one at Florence Crittenton offer financial coaching, education workshops, and job skills classes. At FloCrit, Frank Knappe, Family Engagement Coordinator, and Emi Pavia, Transitions Advocate, head up the Center for Family Opportunity. They work with both current moms and alumna. Along with MHUW and other community partners like Goodwill, mpowered, and Denver Asset Building Coalition, Frank and Emilia bring financial literacy workshops, employment counseling, and free tax services to campus. Teen moms attending Florence Crittenton, alumna, and their extended families can access these services.

# Public Policy



FloCrit teen moms and staff at Day at the Capitol

FloCrit alums Gina and Director MonaLisa with Governor Jared Polis at the signing of the Early Childhood Educator Tax Credit bill



Bill Jaeger, Vice President of Early Childhood and Policy Initiatives at the Colorado Children's Campaign; MonaLisa Martinez, Florence Crittenton Services ECE Center Director; Rep. Janet Buckner; Suzanne Banning, Florence Crittenton Services CEO and President; and Cindy Sovine, Florence Crittenton Services lobbyist after testifying in support of the ECE Tax Credit bill

Florence Crittenton Services took an active role in the 2019 legislative session representing the interests of teen mothers and their families. As always, FloCrit relies on partnerships with the Colorado Children's Campaign, Mile High United Way, the Colorado Teen Parent Collaborative, and many others to ensure legislative representation and maximize advocacy impact.

On March 7, 2019, 14 students attended the annual FloCrit Day at the Capitol. Representative Monica Duran welcomed FloCrit moms onto

the State House floor. She and Representative Dafna Michaelson Jenet shared their personal stories and encouraged the moms' ambitions while recognizing their strength during the luncheon reception. Senator Don Coram also shared his family's stories with FloCrit teen moms.

Current and former teen moms alike were able to participate in advocacy efforts across the legislative session. FloCrit supported the Early Childhood Educator Tax Credit (HB19-1005), sponsored by Representative Janet Buckner, Representative James Wilson, Senator Nancy Todd, and Senator Kevin Priola. FloCrit alums Mona Lisa Martinez, Director of the Early Childhood Education (ECE) Center, and Gina Larquier, ECE Center teacher, joined Suzanne Banning, President and

CEO, to testify at the State House in support of the tax credit. This innovative effort to build economic self-sufficiency among the early childhood workforce and add stability to the \$1.4 billion early care/education industry in Colorado was signed into law on May 13, 2019.

In April, FloCrit provided testimony in support of State Funding for Full-Day Kindergarten (HB19-1262) sponsored by Representative James Wilson, Representative Barbara McLachlan, Senator Jeff Bridges, and Senator Rhonda Fields. FloCrit alum and ECE Center teacher Valeria Espinoza shared moving testimony highlighting the importance of consistency and the value in transitioning to a full day curriculum early, both of which full day kindergarten would provide. HB19-1262 passed with strong bipartisan support, putting students first to get a strong early start in full day kindergarten. Governor Polis signed the bill into law on May 21, 2019.

## Foundations and Corporations

\$20,000+

Ackerman Foundation

Allen Foundation Inc.

**BCS** Family Foundation

**Buell Foundation** 

Caring for Colorado Foundation

The Colorado Health Foundation

Delta Dental Foundation

The Denver Foundation

The Denver Post Season to Share

presented by DaVita

Fox Family Foundation

The Gateway Fund II of

The Denver Foundation

Helen M. McLoraine Parent Pathways

**Endowment Fund** 

I.A. O'Shaughnessy Foundation

The LARRK Foundation

New Venture Fund

The Nord Family Foundation

Oppenheimer Funds Matching

Gift Program

Paul M. Angell Foundation

PCL Construction Enterprises Inc.

Rose Community Foundation

Sam S. Bloom Foundation

The Women's Foundation of Colorado

\$19,999-\$10,000

Anthem Blue Cross Blue Shield

Bank of the West

Connie Burwell White and William W.

White Foundation

Delta Dental of Colorado

Denver Active 20/30

Children's Foundation

Jackson National Life Insurance

lay and Rose Phillips Family

Foundation of Colorado

Mel Wolf Foundation

Rose Medical Center

The Butler Family Fund

Tracy Family Foundation

Virginia W. Hill Foundation

VII gillia VV. I illi i Oulidatioi

Wells Fargo Private Bank

\$9,999-\$5,000

AIL Charitable Foundation

Aon Foundation

Be Interactive

Babies Now! Foundation

The Beveridge Family Foundation

The Colorado Trust

Community Shares Of Colorado

DaVita Inc

El Pomar Foundation

**Grainger Foundation** 

IMA Financial Group, Inc.

I. Empson Irrevocable Trust

LibertyGives Foundation

Rocky Mountain Alliance

Children's Foundation

Schlessman Family Fund

Subaru of America Foundation, Inc.

U.S. Bank

UMB Bank Colorado, N.A.

William Auckland Trust

\$4,999-\$2,500

ACM

ANB Bank

**BBVA** Foundation

Boettcher Foundation

Colorado Center for Nursing

Excellence

FirstBank Holding Company

Goldbug, Inc

Help For Children

K Financial

KPMG LLP

Law Office of Mark Major

Majestic Realty Fund

Pinnacol Assurance

Plante Moran

Titus Foundation

Visa Inc.

Westco Systems, Inc.

Zonta Club of Denver II

\$2,499-\$1,000

ACE Hardware- Highlands Ranch

Brownstein Hyatt Farber Schreck, LLP

Charities Aid Foundation of America

**COPIC Insurance Companies** 

**COPIC Medical Foundation** 

**DPS** Foundation

EnCana Oil & Gas (USA) Inc.

Junior League of Denver

Lockton Companies, LLC

MillerCoors

The MoJo Charitable Fund

MOMS CLUB of Stapleton - South

Rotary Club of Denver Southeast

Schwab Charitable

Sherman & Howard, LLC

St. Andrew's Episcopal Church

Strong As a Mother

\$999 and under

Aimco Cares

AmazonSmile Foundation

Angel Concept

Benevity Community Impact Fund

CBRE Foundation, Inc.

Charles Schwab Corporation

Church of the Beloved

Cisco Systems

CoBank

Employer's Edge

Fit-Abulous

lackson National Community Fund

Johns Manville International

Kaiser Permanente Regional Office

Linhart Public Relations, LLP

Lone Star Vino (Denver), LLC

MightyNest LLC

Mom's Club of Stapleton

MOMS Club of Stapleton - North

National Association for Women Lawyers

New York Life Insurance

Optimist Club of Tamarac

The Piton Foundation

Regis University

Retirement Planning Services Inc

State of Colorado

United Health Group

United Methodist Women University

Park UMC

VMware Foundation

The Waldbaum Family Fund

Walmart

Wells Fargo Foundation

WellsFargo Corporate Offices

Westerra Credit Union

Wish Gift Happy Canyon

Xcel Energy Foundation - Cyber Grants

#### Special Partners







### Pathbuilders

#### \$20,000+

Joseph and Katherine Allen Molly and James Buchanan\* Gretchen Florescue Diane and Andrew Kane Michael and Yun Hui Kehoe Mr. Steven and Mrs. Diane Levine Albert and Debbie Rosenthaler Michal and Lynn Slouka

#### \$19,999-\$10,000

#### \$9,999-\$5,000

Rebecca Alexander and
David Starbuck
Craig Archibald
Suzanne Banning and Bridget Brophy
Karen Biennemann
Jill D. Brooks-Garnett and
Paul T. Garnett
Linda and Raymond Clark
Mr. Steve Coffin and

Patti Shwayder-Coffin
Carolyn Daniels
Ingrid and Leo DeGreef
Christine Hopkinson and Steve Smith
Lynda McNeive and Lynn Hornbrook\*
Alethia Morgan and Mark Fall
Denise Peine
Mary Reisher and Barry Berlin
Ann and Lee Shockley

#### \$4,999-\$2,500

Ann and Sperling

Al and Frances Troppmann

Shaun and Debbie Yancey

Ellen Balaguer Gregory and Kelly Berger April Boh Juan and Cesilie Botello Craig Brown Mr. Deron Brown Nathan Carlson Mark D. Chase John and JoAnn Congdon Paula M. Connelly Virginia and Kenneth Coors Helen and Joe Drexler Mark Eddy and Diane Carman Kathy English George and Sally Fosha Jean Hediger Ann Hinkins-Steiner and Dave Steiner Karla Kyte Sharon and Gerald Linhart Annette and Dave Loomis Harriet Moyer Aptekar and Dr. Donald W. Aptekar Katy Powers

Katy Powers Kelli Preston Norma Stewart Makenzie and Ryan Tracy

#### \$2,499-\$1,000

Cynthia Alexander Henry Bangert Virginia and Robert Bayless Thomas and Samantha Beier Maria and Paul Bivens Steve Bowen Erin and Andrew Breit Allen and Denna Bunce Judy Businga and Steven Gerstenberger Amy Carder Joseph and Melanie Cimenski Erin Close and Josh Clark Sheri Colosimo Elizabeth Brandon Coors Henry Coors Dr. John and Alix Corboy Robert and Naomi Craig Bill and Rhonda Crossen Allison Cusick





\* Dorotha Hogue Endowment Fund donor

# Pathbuilders and Dorotha Hogue Endowment Fund

Shauna Davis

\$2,499-\$1,000 continued

Gregory and Stephanie Densen

Shala M. Depello Siew and

**Bennet Siew** 

Thomas Dethlefs

Katharine and Mark Dickson

Charles Eaton

Jenna Espinoza-Garcia and

Author Garcia

Marcella F. Fox

Mr. Robert Gair

Barbra and David Gerbus

T Andrew E. Gilmer

anisha Gomez

lean and Dave Griswold

Harold and Isabel Heuer

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Kim Short

Donna Sorensen and Vince Dean

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Oz Spies and Sean Fontaine

Elizabeth Stapleton

Mary Beth and Susman

Dan Stoot and Maggie McHenry

Leo Tokar

Gregory and Sarah Vochis

Kevin Vollmer

Jana and Kent Waryan

Julia M. White and Jason S. Friedman





## Special Events: Cycles of Success Gala

#### Photographs by Vince Dean Photography

On Thursday, March 14, supporters, community members, Alumnae, and staff celebrated Florence Crittenton's teen mothers and their children at the Cycles of Success Gala: Building Bright Futures Together. The event raised over \$317,000, which support teen mothers and their children through programs like art therapy, parenting classes, the Student and Family Support Program, and the Early Childhood Education Center.

Michael Kehoe, Vice President of US Operations at PCL Construction, received the Dr. Kate Waller Barrett Advocate Award. Mike was a member of the Florence Crittenton Board of Directors from 2009 to 2015, acting as the board chair from 2013-2015. He was instrumental in developing the Building for Teen Family Success capital campaign, which funded the expansion and renovation of the Florence Crittenton campus. Denver Public Schools received the inaugural Charles Crittenton Community Partner Award to honor its 35 year partnership with Florence Crittenton Services. DPS and Florence Crittenton Services have worked together to provide high quality education to young mothers to prepare and empower them to live full, sustainable lives without limitation.

Three FloCrit teen moms—Valerie, Class of 2003; Paola, Class of 2016; and Maya, Class of 2020—shared their stories of getting pregnant, finding FloCrit, and becoming the women they are today. As Valerie said, "I can honestly say with 100% certainty that I am living, breathing, walking proof that this organization is a blessing to all young mothers who step foot in their door. We are all treated equally, fairly, and with the utmost respect and integrity no matter the situation and for that I have become who I am today."



Helen Drexler, last year's award recipient, presents Mike Kehoe with the Dr. Kate Waller Barrett Advocate Award



Maya, Paola, and Valerie share their stories



Suzanne Banning, President and CEO, presents the Charles Crittenton Community award to Happy Haynes, Anne Rowe and Angela Cobián of DPS

### Champion: \$20,000 PCL Construction

Advocate: \$10,000

Anthem Delta Dental

Supporter: \$5,000

AON DaVita

Dr. Diane and Andy Kane

UMB

Friend: \$2,500

ACM ANB Bank

Henry Bangert - BBG Law Greg & Kelly Berger

Brownstein Hyatt Farber Schreck

Linda Clark

Colorado Center for Nursing Excellence EKS&H / Plante Moran

FirstBank

Goldbug K Financial

K Financial Keller Williams

KPMG

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Mile High United Way
Dr. Alethia Morgan
Harriet Moyer-Aptekar

Oppenheimer
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Katy Powers
Sherman & Howard

Wells Fargo Westco

Media Sponsors 95.7 The Party KBNO Que Bueno

### **Special Events:** 14th Annual Miles for Moms 5K Run/Walk

f I hank you to everyone who supported the 14th Annual Miles for Moms 5K Run/Walk presented by Rose Medical Center by running, walking, fundraising, and sponsoring! The event was a true success with over \$53,000 raised. Your fundraised dollars will go to work educating, preparing, and empowering FloCrit teen moms and their children. You make a difference!



Left:Three representatives from Presenting Sponsor Rose Medical Center speak before the race.

Right: Runners make their way around Sloan's Lake





Left: Julia, Class of 2018, her son, and her parents run the 5K

Right: Families enjoy the post-race activities | Photo by Vince Dean Photography



### **Sponsors**

Presenting: \$10,000 Rose Medical Center

**Platinum: \$5,000** 

**DaVita** 

PCL Construction

Gold: \$2,500 Delta Dental

Silver: \$1.500 First Bank

Junior League of Denver

**Bronze: \$750 ACM** 

Anthem

Children's Hosptial of Colorado

Steve Coffin

Dr. Diane and Andy Kane

Keller Williams

Lynda McNeive

Dr. Alethia Morgan

**In-Kind Sponsors** 

Alamo Drafthouse Bobo's Baked Goods Clyfford Still Museum

Coda Coffee Co.

Costco

Denver Museum of Nature & Science

Denver Zoo

Denver Film Society

Elitch Gardens

Illegal Pete's

Joyride Brewing

King Soopers

Legacy Electric

The Molly Brown House and Museum

Mountain Sun Pub and Brewery

Putter's Pride

Starbucks

T-Mobile

Yawp! Cyclery

# **Holiday Giving Project**

Every holiday season, Florence Crittenton Services gives extra support to our teen mothers and their children for Thanksgiving and the winter holidays. This year, we provided each teen mom with a \$50 gift card for a Thanksgiving meal for herself and her family and a \$100 gift card for extra food support during the winter break from school. During these school breaks, our teen mothers and their children do not recieve the breakfast, lunch, and snack provided at school, and food insecurity is a reality. We also gave holiday gift cards to each teen mom, and gifts of diapers, toys, and clothing for each child. These gifts were made possible by generous contributions of money and in-kind donations from numerous companies and individuals. We wrapped and distributed the gifts with the help of several volunteers, who made the task fun and joyful. Thank you to everyone who helped make the holiday season special for our teen mothers, their children, and their families.



Junior Board member Clara Shelton wraps gifts



Volunteers wrap gifts



A volunteer wraps gifts



A teen mom picks up her gifts

### In-Kind Donors

In addition to our large fundraising events, in-kind donations throughout the year also help us stock our Baby Bucks and Green Garage stores with clothes, toys, diapers, wipes, school supplies, and other parenting and personal essentials. Thank you to all our in-kind donors who helped to impact the lives of teen mothers and their children.





### Volunteers

T he work we do at Florence Crittenton Services would not be possible without our amazing volunteers. Each week, volunteers lend a hand in the ECE Center classrooms and help to organize donations. Groups of volunteers from companies, organizations, and colleges help us sort donations, assist in Baby Bucks on shopping days, and help to run monthly after-school programs. Volunteers from all around the city help our fundraising events like the Gala and Miles for Moms run smoothly.





# Board of Directors, Junior Board and Multicultural Advisory Council

Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generational success and become productive members of the community during the 2018-2019 school year.

### Florence Crittenton Services Board of Directors

Rebecca Alexander Harriet Moyer Aptekar

Kelly Berger
April Boh
Juan Botello
Erin Breit
Erin Close
Steve Coffin
Allison Cusick
Lisa Degnan

Kathy English
Jenna Espinoza
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Ruth Mackey

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Lynda McNeive
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Heidi Morgan
Tai Palacio
David Peterson
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Cindy Valdez

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Kallie Valdez,
Co-Chairperson
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Susana Eckelberger
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Andrea Geerdes
Valerie Greenhagen
Natalie Guard
Holly Haley
Courtney Hilow
Vanessa Huerta
Katie Knott
Paul Knott

Maureen McGuire Veronica Arrieta Kendall Serfass Darby Shockely Evan Smith Kristin Steedman Clara Shelton Kait Zemitis

### Multicultural Advisory Council

Rowena Alegria, Co-Chairperson Monique Price, Co-Chairperson

Flor Álvidrez Lynn Archuleta Lauren Archuletta Barb Brohl

Mirna Castro Angela Davidson Mariah Del Rio Jenna Espinoza
Perla Gheiler
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Nicole Lovato
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