



# Florence Crittenton Services

Educating, Preparing, and Empowering Teen Mothers and Children

## Supporting Women and Children: Past and Present

### FY 2018 Annual Report

July 1, 2017-June 30, 2018



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Florence Crittenton Services of Colorado is committed to educating, preparing, and empowering teen mothers and their children to become productive members of the community. Using a comprehensive and evidence-based approach, Florence Crittenton Services offers a spectrum of wraparound services to the entire teen family, including education, health/wellness services, career guidance, and parenting training through Florence Crittenton High School, the Early Childhood Education Center, and the Student and Family Support Program. Florence Crittenton Services has forged a unique public-private partnership with Denver Public Schools (DPS) for over 34 years.

## Overview

### Who We Serve: Three Year Average

- 221 pregnant and parenting girls (ages 14-21)
- 188 infants and toddlers (ages 6 weeks to Pre-K)
- 17 young fathers and 114 extended family members who influence the success of teen moms and their children

### Demographics

The teen mothers on the Florence Crittenton Campus are:

- 75% Hispanic
- 7% African American
- 7% Caucasian
- 7% Multi-racial
- 2% Asian American
- 2% Native American
- 95% qualify for free and reduced meals
- 15% are food-insecure
- 40% lack stable housing

### Other Facts

A large percentage of teen mothers on the Florence Crittenton Campus come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological distress, and poverty.

Florence Crittenton Services' two-generation approach, combining education with child care, counseling support, life skills, and parenting training, developmental and mental health counseling, and much more, helps these vulnerable teen families create multigenerational cycles of success.

Florence Crittenton Services  
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720.423.8900 | [www.flocritco.org](http://www.flocritco.org) | [info@flocritco.org](mailto:info@flocritco.org)

# Message From the CEO and Chair of the Board of Directors

Dear Innovators in Two-Generation Success,

As we look back on the 2018 fiscal year (July 1, 2017-June 30, 2018), we are excited to share Florence Crittenton Services' many successes with you. As CEO and Chair of the Board, we couldn't be more proud of our 125<sup>th</sup> anniversary serving vulnerable young mothers and children in the Denver area! Our 125<sup>th</sup> Anniversary Cycles of Success Gala in March 2018 brought together hundreds of community members with decades of experience supporting our young families. The gala featured testimonials by amazing women who graduated from our program as long as 25 years ago, including our Director of Early Childhood Education, MonaLisa Martinez, and our Development Assistant, Lindsay Mott. Our programs have remained relevant because of Florence Crittenton's continuous commitment to meeting the needs of the community as they evolve over time. In May 2018, we celebrated the graduation of 33 remarkable women, almost doubling the national graduation rate for teen mothers.

During the 2017-2018 school year, the Florence Crittenton campus continued to innovate in order to better serve the community. In the fall of 2017, Florence Crittenton Services was invited to participate in LAUNCH Together of Southwest Denver, an initiative supported by several local foundations to improve social, emotional, behavioral, physical, and cognitive outcomes for young children and their families in Colorado. Also, in January 2018 Florence Crittenton Services was thrilled to be selected to participate in a three-year initiative by the Women's Foundation called WAGES (Women Achieving Greater Economic Security). Through participation in WAGES, we are strengthening our efforts to ensure that our young moms successfully transition from high school to a post-secondary program or career of their choice. We were also invited by Mile High United Way to become its newest Center for Family Opportunity (CFO) in Colorado. Through the CFO, our new full-time Family Engagement Coordinator runs after-school enrichment and family engagement activities, and provides teen mothers and their family members bundled services, including financial advice, job readiness training, tax filing, and legal services. Finally, our Early Childhood Education (ECE) Center was able to bring on a full-time Quality Coach to work one-on-one with our ECE Center teachers and pilot the use of Conscious Discipline®, a trauma-informed, evidence-based approach, in all classrooms. We are so excited to see our programs grow and expand to help several generations, from teen moms and their children to extended family members!

As we move into celebrating our 35<sup>th</sup> anniversary of partnership Denver Public Schools, we continue to seek partners who will help us strengthen our successful model. We are so grateful for our long-standing public and private partnerships, and thank our community of supporters for believing in our young moms and children!

Suzanne Banning  
President and CEO



Kathy English  
Chair of the Board of Directors





# Florence Crittenton High School

Operated in partnership with Denver Public Schools for 34 years, Florence Crittenton High School is the largest and most comprehensive provider of academic and support services to pregnant and parenting teen mothers in Colorado. As an Intensive Pathways School, we provide intensive academic and wrap-around services to students at the highest risk of dropping out. Our educational program meets both the Denver Public Schools and Common Core standards, while offering a continuum of health and social services to help our students be good parents while staying in school and succeeding academically. The high school offers concurrent enrollment, career pathways exploration, maternity leave for new moms, on-site GED classes, and transportation support. During the 2017-2018 school year, the high school served 221 students.

The Florence Crittenton Campus launched its new Career Pathways Program in August 2017. Every teen mother chooses a pathway to explore. Our Post-Secondary Specialist works with partners to offer career exploration opportunities including interest and aptitude surveys, job shadowing opportunities, research projects, and internships. Thanks to DPS' MyTech program, the High School was also able to dovetail the Career Pathways program with 1:1 Chromebook distribution. Thanks to this program, each young mom has her own personal laptop computer to use at home and during class.

## 100%

of graduating seniors had post-secondary plans. These plans include attending local community and technical colleges, as well as working full-time in various fields.

## 75%

of eligible seniors graduated from Florence Crittenton High School, more than double the national graduation rate for teen mothers who give birth before the age of 18.





# Early Childhood Education Center

The Early Childhood Education (ECE) Center is Florence Crittenton Services' on-site, licensed, Colorado Shines-rated early learning center that addresses the education and care needs of our teen mothers' children. Composed of age-appropriate classrooms, the ECE Center provides social, emotional, cognitive, and physical development services for infants, toddlers, and preschoolers ages 6 weeks through Pre-K. The ECE Center offers family-style meals that promote healthy eating habits, breastfeeding support, optional home visiting through the Parents as Teachers and Early Head Start programs, Creative curriculum facilitated by teachers to support the Objectives for Development as outlined by My Teaching Strategies (GOLD), and support accessing early intervention services through Child Find.

Thanks to support from Tony Grampsas Youth Services and the I.A. O'Shaughnessy Foundation, the ECE Center brought on a full-time Quality Coach, Debbie Baker, to work one-on-one with our amazing ECE Center teachers. This investment is further strengthening the ECE Center's play-based curriculum and assessment practices. Debbie also supports the ECE Director in using the CLASS® assessment system to coach teachers on quality improvements. This year, the Early Childhood Education Center piloted the use of the trauma-informed, evidence-based Conscious Discipline® approach in all their classrooms. The approach focuses on addressing the effects of trauma in young children and strengthening mental health through play-based tools. In May, the ECE Center received a four-star Colorado Shines rating. Raters came into classrooms and spent two to three hours going through their assessment. Perks of having a high rating include additional funding for programming, materials, and trainings. The rigorous requirements create high-quality care and learning in the classrooms.

188

infants and toddlers ages 6 weeks to Pre-K attended the ECE Center and were positively impacted by the curriculum

97%

of children who attended the ECE demonstrated growth in all developmental dimensions



# Student Family and Support Services

At Florence Crittenton Services, we help young moms to thrive physically, emotionally, and socially, as well as academically. Many of our teen moms face extra challenges in their efforts to become self-sufficient and graduate. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse, or other traumatic events. Many do not have family support. The individualized, wrap-around services offered to teen moms help them manage these challenges. Our dedicated Student and Family Support Program team helps them learn coping skills, provides child development, health, and self-care classes, and navigate community resources for basic needs. Teen mothers have access to on-site legal clinics and financial education, as well as transportation assistance.

This year, we offered 62 family engagement programs to teen mothers, their children, and extended families. Teen mothers benefitted from parenting classes, with 41 participating in the *Teen Parenting* course, and 43 pregnant and maternity young women taking *Understanding Parenting*. We are proud to offer an art therapy class as an elective, which continued to show successful results this year. Art classes explore topics like the art-making process, use of color, composition, and drawing and painting, while addressing the effects of trauma and lived experience on our teen mothers. Through these classes, young moms develop cognitive skills such as critical and creative thinking, communication, media literacy and flexibility in problem-solving and social skills. At the end of this fiscal year, we piloted a program to support graduates with the hope of expanding it in the coming year. The program would bring on a Transitions Advocate to support teen mothers as they navigate life after graduation.



# 114

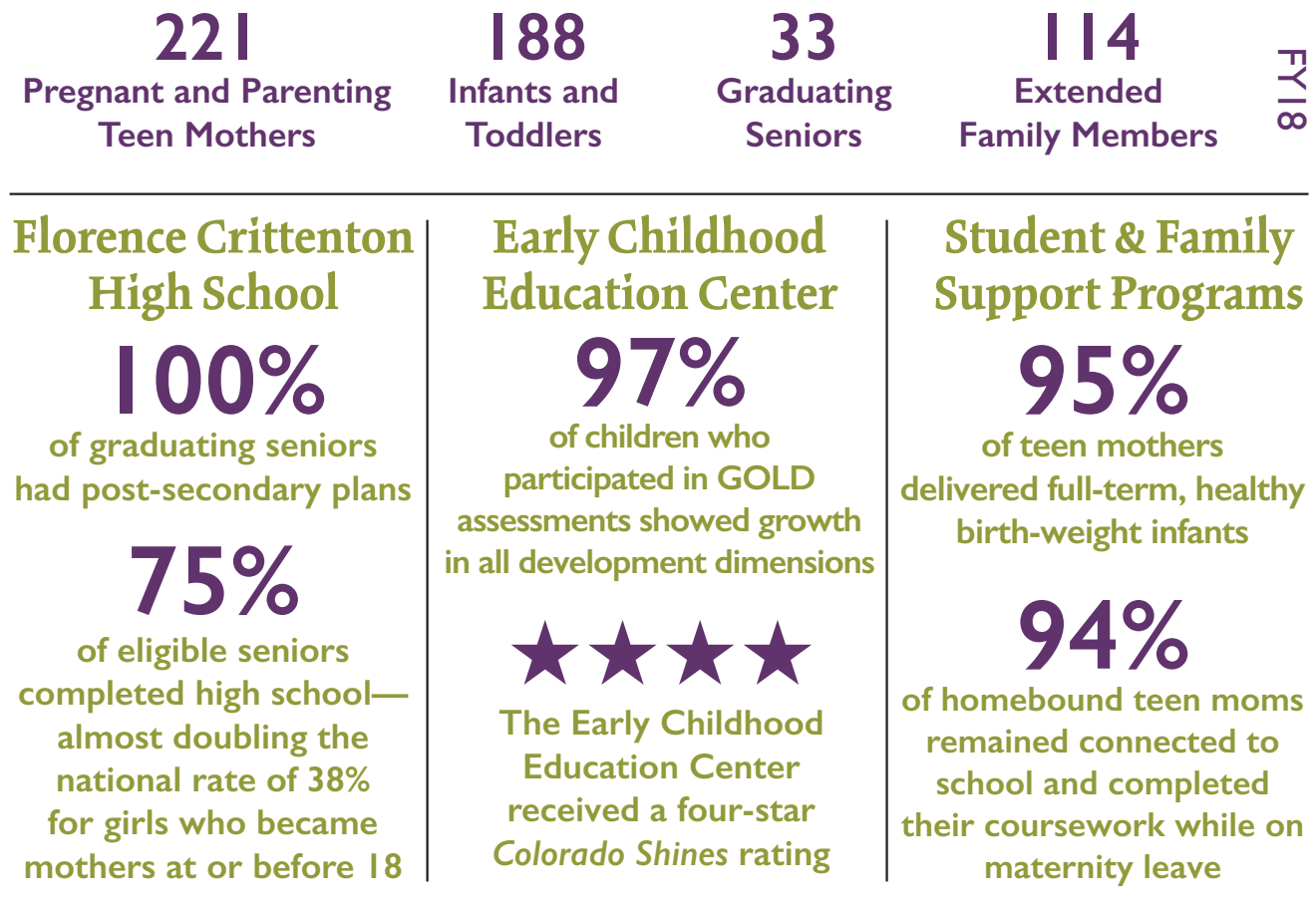
extended family members were positively impacted by programs and services offered

# 95%

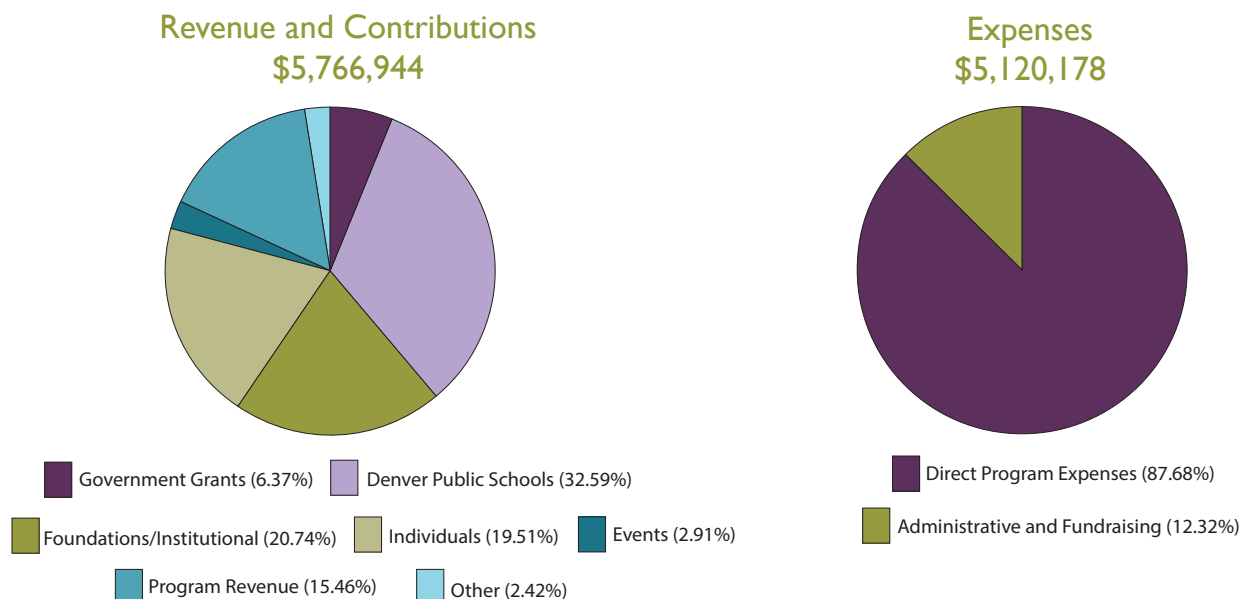
of pregnant students delivered full-term, healthy birth-weight infants

# Financial Statement

## Florence Crittenton Services Positively Impacted:



## Audited Financial Report FY18





# Foundations and Corporations

## \$20,000+

Anschutz Foundation  
BCS Family Foundation  
Beacon Ventures  
Buell Foundation  
Caring for Colorado Foundation  
The Colorado Health Foundation  
Colorado Rockies Charity Fund  
Delta Dental  
The Denver Foundation  
Fox Family Foundation  
Helen M. McLoraine Parent Pathways  
Endowment Fund  
I.A. O'Shaughnessy Foundation  
The Jay and Rose Phillips Family  
Foundation of Colorado  
The LARRK Foundation  
The Nord Family Foundation  
Paul M. Angell Foundation  
PB & K Family Foundation  
PCL Construction Enterprises Inc.  
The Piton Foundation  
Sam S. Bloom Foundation  
The Women's Foundation of Colorado

## \$19,999-\$10,000

Ackerman Foundation  
Anthem Foundation  
Bank of America  
The Butler Family Fund of The Denver  
Foundation  
Children's Hospital Colorado  
Connie Burwell White and William W.  
White Foundation DaVita Inc.  
Denver Active 20/30 Children's  
Foundation  
IMA Financial Group, Inc.  
Jackson National Community Fund  
Junior League of Denver  
Mel Wolf Foundation  
Rose Medical Center  
Sprout Foundation  
Sturm Family Foundation  
Virginia W. Hill Foundation

## \$9,999-\$5,000

Anschutz Family Foundation  
Beveridge Family Foundation  
Boettcher Foundation  
CenturyLink  
Ehrhardt Keefe Steiner & Hottman  
LLLP  
El Pomar Foundation  
J. Empson Irrevocable Trust  
Kullgren Family Charitable Trust  
LibertyGives Foundation  
Metropolitan State University of  
Denver  
Rocky Mountain Alliance Children's  
Foundation  
Rollie R. Kelley Family Foundation  
Fund  
Sherman & Howard, LLC  
Schlessman Family Fund

## \$4,999-\$2,500

Anadarko Petroleum  
ANB Bank  
Anton Collins Mitchell, LLP  
BabiesNow! Foundation  
Charles Schwab  
CoBiz Financial, Inc.  
Colliers International  
Colorado Center for Nursing  
Excellence  
Cornerstone Apartments, Inc.  
Custom Design Blinds Shades &  
Shutters  
FirstBank Holding Company  
Goldbug, Inc  
Kaiser Permanente Regional Office  
KBNO Radio  
KPMG LLP  
Maximus Foundation  
Mile High United Way  
Prosono  
RPS Retirement Planning Services  
Inc. and 24Hour Flex SM Energy  
Company

Suncor Energy (U.S.A.) Inc.  
UMB Bank Colorado, N.A.  
US Bancorp Foundation  
William Auckland Trust  
YouthRoots  
Zonta Club of Denver II

## \$2,499-\$1,000

24Hour Flex  
Anthem Blue Cross Blue Shield  
Bank of the West  
The Brent Family Foundation  
Brownstein Hyatt Farber Schreck, LLP  
Charles and Helen Schwab Foundation  
Colorado State University - Global  
Campus  
Combined Federal Campaign  
COPIC Insurance Companies  
Credit Union of Colorado Foundation  
Fidelity Charitable Gift Fund  
Jack Gantz Foundation  
Molson Coors Brewing Company  
The Mortgage Company  
Nathan B. and Florence R. Burt  
Foundation  
Rose Community Foundation  
Rotary Club of Denver Southeast  
Scott Family Foundation II  
Senior Financial Network  
State of New Hampshire  
Subtop Foundation  
Sunny Communications  
Wells Fargo Private Bank  
WilmerHale

## Special Partners



# Pathbuilders

## \$20,000+

Paul Biederman  
Michael and Yun Hui Kehoe  
Marie and Grant Whiteside

## \$19,999-\$10,000

Elaine and Michael Ackerman  
The Barton Family Foundation,  
a donor advised fund at  
The Denver Foundation  
Mr. Steve Coffin and Patti  
Shwayder-Coffin  
Phyllis Coors  
Helen and Joe Drexler  
Marcella F. Fox  
Joel and Sharon Friedman  
Eileen and Richard Greenberg  
Christine Hopkinson and Steve Smith  
Diane and Andrew Kane  
Patti Klinge and Connie McArthur  
Albert and Debbie Rosenthaler

## \$9,999-\$5,000

Nancy and Tony Accetta  
Joseph and Katherine Allen  
Craig Archibald and Ann Sperling  
Suzanne Banning and Bridget Brophy  
Julie Blankenship  
Averil and Doug Brent  
Nathan Carlson  
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Carolyn Daniels  
Ingrid and Leo DeGreef

Melissa Eliot  
George and Sally Fosha  
Holly McDonald  
Lynda McNeive and Lynn Hornbrook  
Alethia Morgan and Mark Fall  
Mary Reisher and Barry Berlin  
Nancy and Rod Steedman  
Ron and Susan Tilton  
Al and Frances Troppmann  
Kathy and Bob Truitt  
Shaun and Debbie Yancey

## \$4,999-\$2,500

Elisa Adam  
Rebecca Alexander and David  
Starbuck  
Harriet Moyer Aptekar and  
Dr. Donald W. Aptekar  
Karen and Scot Barker  
Janna Moll and Jeff Benson  
Brandon M. Beston  
Kay Burke  
Mark Eddy and Diane Carman  
Linda and Raymond Clark  
Carri and Chris Clemens  
Paula M. Connelly  
Ginia and Kenneth Coors  
Dr. John and Alix Corboy  
Mr. David Eckelberger  
Daniel J. Funk and Kellyan Funk  
Amy Diaz and Eric R. Hewitt  
The Heyman Family Fund  
Delwin and Millie Hock

Judy and David Koff  
Jane and Skip Netzorg  
David Peterson and Cynthia L  
Peterson  
Vassilios and Lynne Sirpolaidis  
Ann Hinkins-Steiner and Dave Steiner  
Tami and Glen

## \$2,499-\$1,000

Anthony and Kira Antista  
Lisa Levin Appel  
Greg Baldwin  
and Kelly Berger  
Maria and Paul Bivens  
Juan and Cesilie Botello  
Erin and Andrew Breit  
Craig Brown  
Allen Bunce and Denna Bunce  
Alexander Cameron  
Susan and Russell Carparelli  
Martha and Richard Caschette  
Mr. Joseph J. Cimenski  
Erin Close  
John and JoAnn Congdon  
Tres Coors  
Peter Copeland and Nancy Cohen  
Andrew and Laura Crain  
Shannon Cumberland  
Allison Cusick  
Maureen Czepiel  
Jerome E. Davis  
Cynthia A. Deal  
Donald Deal



# Pathbuilders and Dorotha Hogue Endowment Fund

## **\$2,499-\$1,000 (continued)**

Vince Dean  
Lisa and John Degnan  
Thomas Dethlefs  
Katharine and Mark Dickson  
Amy L. Gaines  
Andrea and Matt Geerdes  
Andrew E. Gilmer  
Jennifer Griffin  
Jean and Dave Griswold  
Natalie M. Guard  
Harold and Isabel Heuer  
Doug and Jenny Hock  
Dalena and Paul Hogan  
Marianne and Craig Horner  
Charles Holum and Dr. Linda Huang  
JM Jones and Jim Mohle  
Gerald W. Kintzle  
Gail Klapper  
Katie and Paul Knott  
Karla Kyte  
Annette and Dave Loomis  
Tina Lovelace and Jeff Sporkin  
John and Michala Markovich  
Caz Matthews  
James H. Miller  
Myron and Louann Miller  
Margaret and Mitch Morrissey  
Chris and Bridgid Mosley  
D. Kerry Nickerson  
Joanne Norris

Honey Onstad  
Perry C. Peine  
Carolyn and John Perna  
Ashley Peterson  
Michael Pichler  
JoAnne Posner-Mayer  
Kathleen Powers  
Caitlin Quander and Daniel J. Murray  
Lee J. Renfrow  
Kathryn and Tim Ryan  
Peter Savoie  
Jo-Ann Scharmann  
Scott and Katie Schoelzel  
Jeffrey M. Sepich  
Ann and Lee Shockley  
Roberta and Charles Speltz  
John and Kathleen Tate  
Jana and Kent Waryan  
Patricia Watson  
Bud and Marie Wonsiewicz

## **Dorotha Hogue Endowment Fund**

June Harper  
Doug and Jenny Hock  
Dr. Don and Dorotha Hogue  
Donna Sorensen and Vince Dean  
Klasina VanderWerf and H.J. Thomas, III  
Joanna Vincenti





# Special Events: 125<sup>th</sup> Anniversary Cycles of Success Gala

On Thursday, March 8, Florence Crittenton Services celebrated its 125<sup>th</sup> anniversary with a gala at the Hilton Denver City Center. The event raised a record setting \$466,000! This overwhelming support and generosity is amazing, and the dollars raised will continue to educate, prepare, and empower teen mothers and their children.

Helen Drexler, President and CEO of Delta Dental, received the inaugural Dr. Kate Waller Barrett award honoring her dedication to teen mothers and their children. Three FloCrit teen moms—alumnae MonaLisa Martinez and Lindsay Mott and current student Janessa L.—spoke to a crowd of 700 people. These three women shared their powerful stories of getting pregnant, finding FloCrit, and becoming the women they are today. Keynote speaker Amy Dickinson of “Ask Amy” fame spoke about her personal experience being raised by a single mother, being a single mother, and being the parent of a teen mother. She also touched on the potential of teen mothers and why they and their children deserve our support.



*Governor Hickenlooper and Amy Dickinson*



*FloCrit teen mother speakers MonaLisa, Lindsay, and Janessa*



*Photo left: Board Chair Kathy English (left) and CEO Suzanne Banning (right) stand with Helen Drexler (center) as she receives her award.*

## Sponsors

### Presenting: \$25,000

Delta Dental

### Platinum: \$20,000

PCL Construction

### Silver: \$5,000

Brownstein Hyatt Farber  
Schreck

EKS&H  
Dr. Diane and Andy Kane  
Metropolitan State University  
Sherman & Howard  
US Bank

### Bronze: \$2,500

24 Hour Flex  
AMC  
ANB Bank  
Don Aptekar and  
Harriet Moyer Aptekar  
Bank of the West  
Beston Homes Team  
Century Link  
Linda Clark  
Steve Coffin and Patti  
Shwayder-Coffin  
Colliers International  
Colorado Center for Nursing  
Excellence  
Cornerstone Apartments  
Crain Law, LLC

Custom Design Blinds, Shades,  
and Shutters

FirstBank  
Goldbug  
Jackson  
Kaiser Permanente  
Keller Williams  
KPMG  
Linda Clark  
LinhartPR  
Lockton Companies  
Mark Major  
Lynda McNeive and Lynn  
Hornbrook  
Mark Major  
Mile High United Way

Dr. Alethia Morgan and Mark  
Fall

David and Cici Peterson  
Prosono  
Ann and Lee Shockley  
UMB  
WilmerHale

### Media Sponsors

95.7 The Party  
9News  
KBNO Que Bueno  
Telemundo Denver

### In-Kind Sponsors

Corona Premier  
Proforma 5280 Impressions

# Special Events:

## 13<sup>th</sup> Annual Miles for Moms 5K Run/Walk

Thanks to our supporters and community members, the 13<sup>th</sup> Annual Miles for Moms 5K Run/Walk was a huge success! Over 300 participants ran and walked around Sloan's Lake to show their support of teen moms on a chilly, sunny Saturday morning. We raised over \$60,000, which will continue to help teen mothers and their children at Florence Crittenton Services.



*The race begins*



*Runners make their way around Sloan's Lake*



*Runners cross the finish line | Photo by Vince Dean Photography*



*Teams dressed up for the race in creative costumes  
Photo by Vince Dean Photography*

## Sponsors

### Presenting: \$10,000

Rose Medical Center

### Platinum: \$5,000

DaVita  
PCL Construction

### Silver: \$1,500

24HourFlex  
Delta Dental  
Lynda McNeive

### Bronze: \$750

FirstBank  
ACM  
ANB Bank  
AON  
Steve Coffin  
First Western Trust  
KFinancial  
Dr. Alethia E. "Lee" Morgan

### Media Sponsors

95.7 The Party  
KBNO Que Bueno  
Telemundo Denver

### In-Kind Sponsors

Made in Nature  
Noosa  
Princess Ever After  
Profora 5280 Impressions



# Holiday Giving Project

Every holiday season, Florence Crittenton Services gives extra support to our teen mothers and their children for Thanksgiving and the winter holidays. This year, we provided each teen mom with a \$50 gift card for a Thanksgiving meal for herself and her family and a \$100 gift card for extra food support during the winter break from school. During these school breaks, our teen mothers and their children do not receive the breakfast, lunch, and snack provided at school, and food insecurity is a reality. We also gave holiday gift cards to each teen mom, and gifts of diapers, toys, and clothing for each child. These gifts were made possible by generous contributions of money and in-kind donations from numerous companies and individuals. We wrapped and distributed the gifts with the help of several volunteers, who made the task fun and joyful. Thank you to everyone who helped make the holiday season special for our teen mothers, their children, and their families.



*A teen mom picks up her gifts*



*A volunteer wraps gifts*



*A teen mom picks up her gifts*



*Volunteers wrap gifts*



*Volunteers help distribute gifts*



# In-Kind Donors

In addition to our large fundraising events, in-kind donations throughout the year also help us stock our Baby Bucks and Green Garage stores with clothes, toys, diapers, wipes, school supplies, and other parenting and personal essentials. Thank you to all our in-kind donors who helped to impact the lives of teen mothers and their children.



# Volunteers

The work we do at Florence Crittenton Services would not be possible without our amazing volunteers. Each week, volunteers lend a hand in the ECE Center classrooms and help to organize donations. Groups of volunteers from companies, organizations, and colleges help us sort donations, assist in Baby Bucks on shopping days, and help to run monthly after-school programs. Volunteers from all around the city help our fundraising events like the Gala and Miles for Moms run smoothly.



# Board of Directors and Staff

Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generational success and become productive members of the community during the 2017-2018 school year.

## Florence Crittenton Services Board of Directors

Rebecca Alexander  
Harriet Moyer Aptekar  
Carri Clemens  
April Boh  
Juan Botello  
Erin Breit  
Erin Close  
Steve Coffin  
Paula Connelly  
Andy Crain

Allison Cusick  
Kathy English  
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Cathy Lucas  
John Markovich  
Stephanie McCay

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Susan Mohr  
Dr. Alethia (Lee) Morgan  
Heidi Morgan  
Monique Price  
Caitlin Quander  
Cindy Sovine-Miller  
Sovine Miller & Co.  
Denise Trujillo-Brown  
Cindy Valdez

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Charlene "C.C." Cram  
Pauline Cruz  
Brenda Delgado  
Lynn Dolven  
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Merandarain Garcia  
Julia Goodman  
Maegan Hoit Evans  
Josephine Ioime  
Maria "Elena" Isaias  
Kathy Isenhardt  
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Sherry Jones  
Laurel Johnson  
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Angela Negri  
Analia Nellis  
Maria Olivas  
Cruz Pedraza-Ruiz  
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Rhiannon Pulley  
Roxana Recendiz  
Karen "Kari" Richter  
Theresa Romero  
Maegan Singleton  
Theresa Smith  
Donica Snyder  
Nancy Steedman  
Desta Taye-Channell

Shelby Teller  
Tyler Tresch  
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Erica Vigil  
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Christine Watkins

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Laura Campos-Garcia  
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Tami Chavez  
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Ginia Coors  
Maria Flores  
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Nancy Holtgraves  
Betty Inhelder

Trudy Jagger  
Joy Jensen  
Yadira Juarez  
Frank Knappe  
Debra Lazer  
Elizabeth Madrid  
Samuel Madrid  
Leigha McDonald  
Mike Melosh  
Kelly Miller  
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Ayesha Ricks  
Joanna Vincenti  
Krista Weiss  
Michelle Wright

# Junior Board and Multicultural Advisory Council

## Junior Board

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Valerie Greenhagen  
Natalie Guard

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Ruthie Hubka  
Vanessa Huerta  
Julia Jinishian  
Katie Knott  
Paul Knott

Kelly Long Jackson  
Jack McCaddon  
Maureen McGuire  
Lydia Satcher  
Kristin Steedman  
Carly Watkins

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## Multicultural Advisory Council

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Denise Brown  
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Angela Davidson  
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Jenna Espinoza  
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Victoria Gomez-Betancourt  
Vicky Herrera  
Dr. Gizane Indart  
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Dr. Ruby Martinez  
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Bianca Muñoz  
Meshach Rhoades  
Loretta Ruybal  
Helen Salazar-Martin  
Stephanie Salazar-Rodriguez  
Desirée Sanchez  
Amarilis Viera



# Connect With Us



Florence  
Crittenton  
Services

Educating, Preparing, and Empowering Teen Mothers and Children

96 South Zuni Street, Denver, CO 80223

720.423.8900

[www.flocritco.org](http://www.flocritco.org)



@FloCritCO



@flocritcolorado



@FloCritCO



Florence Crittenton Services  
of Colorado

