



Educating, preparing, and empowering  
teen mothers and children

# Innovators in Two Generation Success

**FY 2017 Annual Report**  
July 1, 2016-June 30, 2017



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Florence Crittenton Services of Colorado is committed to educating, preparing, and empowering teen mothers and their children to become productive members of the community. Using a comprehensive and evidence-based approach, Florence Crittenton Services offers a spectrum of wraparound services to the entire teen family, including education, health/wellness services, career guidance, and parenting training through Florence Crittenton High School, the Early Childhood Education Center, and the Student and Family Support Program. Florence Crittenton Services has forged a unique public-private partnership with Denver Public Schools (DPS) for over 33 years.

## Overview

### Who We Serve: Three Year Average

- 226 pregnant and parenting girls (ages 14-21)
- 196 infants and toddlers (ages 6 weeks to Pre-K)
- 23 young fathers and 179 extended family members who influence the success of teen moms and their children

### Demographics

The teen mothers on the Florence Crittenton Campus are:

- 75% Hispanic
- 7% African American
- 7% Caucasian
- 2% Asian American
- 7% Multi-racial
- 2% Native American
- 94% qualify for free and reduced meals
- 15% are food-insecure
- 40% lack stable housing

### Other Facts

A large percentage of teen mothers on the Florence Crittenton Campus come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological distress, and poverty.

Florence Crittenton Services' two-generation approach, combining education with child care, counseling support, life skills, and parenting training, developmental and mental health counseling, and much more, helps these vulnerable teen families create multigenerational cycles of success.

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# Message From the CEO and Chair of the Board of Directors

Dear Innovators in Two-Generation Success,

As we look back on the 2016-17 fiscal year (July 1, 2016-June 30, 2017), we are excited to share our successes with you from our second full year on the new Florence Crittenton Campus! This year we welcomed Michelle Wright, our new principal, to Florence Crittenton High School. Michelle immediately fit into the culture of our campus; she understands our two-generation approach and the services we provide to both mother and child. Michelle recognizes the need for our young moms to have strong academic backgrounds to succeed once they graduate and her commitment to our public-private partnership with Denver Public Schools is a key component of our success as an organization. In May 2017, we celebrated the graduation of 35 remarkable women, once again more than doubling the national graduation rate for teen mothers.



Diane Kane, Rosemary Rodriguez,  
and Suzanne Banning

Our two-generation approach emphasizes the importance of serving teen families as a unit, mother learning along with child. The Early Childhood Education Center continues to support the youngest members of our teen families. In 2016, Florence Crittenton began a new partnership with Parents as Teachers (PAT), a well-known parent education and family support program. As part of the program, parent educators share age-appropriate child development information with parents through home visits. PAT helps our young moms remain connected to the Florence Crittenton campus even when they are on maternity leave and helps foster strong parenting skills. We are excited to continue this program into the future and watch moms and their children grow!

The 2016-17 school year also saw the introduction of the unique Growth Assessment Framework to our Student and Family Support Program (SFSP). The Framework helps us measure young moms' progress as they develop skills and advance through four stages of development. Through a partnership with Applt Ventures, a Denver-based custom software development company, we created a mobile-optimized web application to automate collection and analysis of program data. This crucial element of our evaluation allows us to better understand our work and supports our commitment to constant improvement and innovation.

As we move forward, we continue to seek partners who will help us strengthen our successful model. We are so grateful for both our public and private partnerships and thank our community of supporters, both individuals and institutions, for believing in our young moms and children as they grow into strong individuals and community members.

Suzanne Banning

A handwritten signature in cursive script, appearing to read "Suzanne".

Diane Kane, MD

A handwritten signature in cursive script, appearing to read "Diane Kane".



# Florence Crittenton High School

Operated in partnership with Denver Public Schools for 33 years, Florence Crittenton High School is the largest and most comprehensive provider of academic and support services to pregnant and parenting teen mothers in Colorado. As an Intensive Pathways School, we provide intensive academic and wrap-around services to students at the highest risk of dropping out. Our educational program meets both the Denver Public Schools and Common Core standards, while offering a continuum of health and social services to help our students be good parents while staying in school and succeeding academically. During the 2016-2017 school year, the high school served 226 students.



## 87%

of eligible seniors graduated from Florence Crittenton High School, more than double the national graduation rate for teen mothers who give birth before the age of 18.

## 91%

of graduating seniors had post-secondary plans. These plans include attending local community and technical colleges, as well as working full-time in various fields.



# Early Childhood Education Center

The Early Childhood Education Center (ECEC) is Florence Crittenton Services' on-site, licensed, Colorado Shines-rated early learning center that addresses the education and care needs of our teen mothers' children. Composed of age-appropriate classrooms, the ECEC provides social, emotional, cognitive, and physical development services for infants, toddlers, and preschoolers ages 6 weeks through Pre-K. The ECEC expansion increased the number of slots from 68 to 110 and allowed us to serve children over the age of 3 through Pre-K, which helps us assure they are kindergarten-ready. Utilizing evidence-based curricula and state-of-the-art progress measurement tools, the ECEC offers quality, effective early childhood education to some of the most vulnerable young children in our community.

This year, the ECEC celebrated its fourth annual ECEC Graduation. The children of graduating young mothers donned purple caps and gowns and received graduation certificates to further the celebratory spirit that permeates the campus during graduation season.



## Early Childhood Education Center by the Numbers

- Served 196 children ages 6 weeks to Pre-K
- Maintained a three-star rating, helping to pilot the new Qualistar *Colorado Shines* rating system
- 79% of children who attended the ECEC demonstrated growth in nine key development dimensions.
- 100% of children were screened for developmental expectations
- 100% of children were current on age appropriate immunizations and well-child checks
- 57 teen moms whose children attended the ECE participated in the Raising a Reader program



# Student Family and Support Services

Florence Crittenton Services teen moms face many extra challenges in their efforts to become self-sufficient and graduate from high school. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse or other traumatic events. Many do not have any family support. For these young women, the thought of dropping out and giving up can quickly gain traction. The individualized, wrap-around services offered to students by Florence Crittenton Services to help them manage these challenges are critical. Our dedicated Student and Family Support Program (SFSP) team helps students learn coping skills, maternal and child health, parenting and benefit-system navigation to help them overcome family and community barriers to their success.



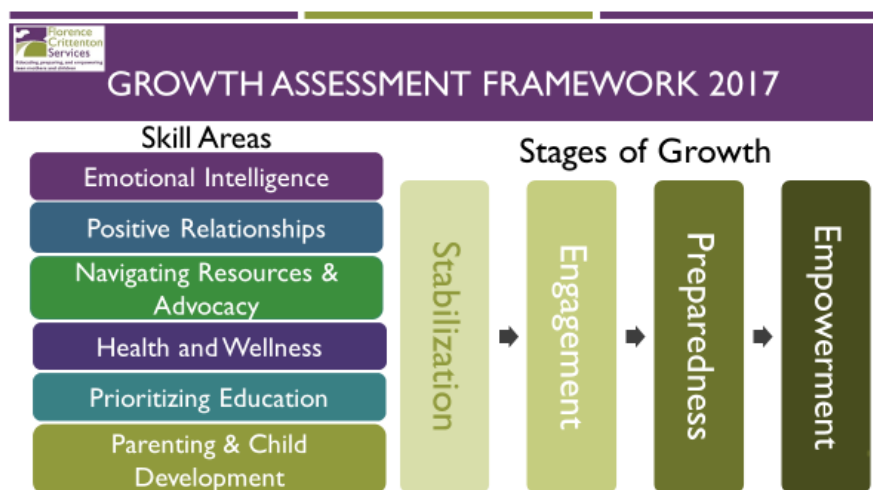
## A Glance Into Student and Family Support Program

- 91% of pregnant students delivered full-term, healthy birth-weight babies—nationally, only 14.5% of women under 20 deliver full-term healthy birth-weight babies.
- 121 students participated in the Teen Parenting course, and 66% of those students increased their pre- to post-test scores by 30 points or more.
- 93% of homebound students remained connected to school and completed their coursework while on maternity leave, and 62 girls received homebound services.
- 100% of our students received coaching and counseling through regular one-on-one sessions with SFSP social-emotional family advocates. 100% of students accessed assistance with issues, including help with peer or family relationships, referrals for accessing community resources, legal support, health care and child care, and other key basic needs.
- 84 family engagement activities were offered to teen mothers, their children, and extended families. Activities included a Back to School Block Party, Holiday Party, Mother's and Father's Day parties, healthy cooking classes, self-defense, and other activities designed to promote life skills development and social-emotional growth.

# Innovations: Framework and AppIt

Florence Crittenton Services is thrilled to partner with Applt Ventures, a Denver-based custom software development company, to create an innovative system to measure outcomes for our young moms and children. Applt Ventures granted FloCrit \$50,000 in services to begin development of a mobile-optimized web app that will help us automate collection and analysis of Flo Crit program data. Flo Crit's Student and Family Support Program (SFSP) staff began using the app in the 2016-2017 school year. The app is an important step in a multi-year process undertaken by Florence Crittenton Services to strengthen its outcomes measurement.

The new app will help SFSP staff track services provided to teen mothers and assess their progress through the stages in the Growth Assessment Framework, pictured below. The Framework provides the foundation for measuring outcomes for teen mothers. Flo Crit's SFSP staff, through decades of experience working with teen mothers, identified six skill areas critical to our young moms' success. The skill areas (emotional intelligence, positive relationships, navigating resources, health and wellness, prioritizing education, and parenting) are the focus of every service and activity provided by the SFSP. As teen mothers participate in Flo Crit's programs over time, they move through four stages of growth in which these skills are strengthened: 1) Stabilization, in which a young mom finds safety, builds trust,



and meets her and her child's basic needs; 2) Engagement, in which she begins building parenting skills, attending school more regularly, and engaging with peers and staff; 3) Preparedness, in which she begins exploring career readiness options, enriching her ability to foster optimal development in her child, and honing her resource navigation abilities; and 4) Empowerment, in which she has acts as a mentor for other teen moms, a leader in her family, and successfully embarks on her chosen post-secondary journey.

Flo Crit's new app will help SFSP staff identify risk factors for each teen mom and alert staff in time to prevent teen families from experiencing child abuse, domestic violence, health or economic crises, and high school dropout. Desta Taye-Channell, SFSP Director, remarks, "Our whole team is so excited to start using the new app! This is going to really help us customize our services to the needs of each young mom. It's going to boost our efficiency, and help us measure our young moms' progress over time." Suzanne Banning, President and CEO of Florence Crittenton Services, concludes, "Flo Crit has been thrilled to partner with Applt Ventures on this project. This app is a perfect example of how community partnerships foster innovation in the human services sector. We look forward to piloting the app this year, and hopefully sharing it with other teen parent providers in the future!"

# Innovations: Laptops Bridge Digital Divide and Homework Gap



Colleen Abdoulah

On February 10, 2017, every Florence Crittenton Services teen mother enrolled in school received a refurbished laptop and access to the internet at home. These technology tools were underwritten by a generous donation from Colleen Abdoulah, past Chair/President of WOW! Internet, Cable and Phone. Florence Crittenton Services partnered with two nonprofits: PCs for People for the laptops, and Mobile Beacon for the internet hot spots.

Julie Seltz, Executive Director of PC for People, stated, “By distributing computers and internet access to the young mothers at Florence Crittenton Services, we are closing the Digital Divide of their more affluent peers, and providing tools for the young women to complete their assignments at home and become productive members of the community.”

For students who live in poverty, their ability to succeed in their education is impaired by two technology issues. The Digital Divide is the gap between those who are connected to high-speed Internet at home and those who are not resulting from a complex mix of digital literacy issues regarding a perceived lack of relevance of the Internet, fear, and a lack of understanding about its value or usefulness. Other barriers include the cost of having a home computer and Internet service. The Homework Gap is the disparity in school children’s access to the modern web outside of school.

- 60% of students use their smart phone to access the Internet, but nearly 80% of Hispanic students who don’t have regular access to a computer at home use their smart phones to access the Internet.
- Hispanics and African-Americans are mostly likely to use a smart phone to complete a homework assignment.
- 50% of all students are unable to complete a homework assignment because they don’t have access to the Internet or a computer.
- 42% of students feel they receive a lower grade on an assignment because they don’t have access to the Internet.



The teen mothers, children, and family members served by Florence Crittenton Services are part of the groups disadvantaged by the Homework Gap and the Digital Divide:

- 92% self-identified as youth of color, 82% Hispanic
- 91% qualify for free and reduced meals, 52% are food insecure, 58% lack stable housing
- 73% of young moms have one or two parents who did not graduate high school, and 55% are the children of teen mothers.

This technology initiative will have a lasting and positive impact on our teen mothers. Ariana, Class of 2017, shared, “Having my own computer helps a lot. I can’t go places all the time with my daughter, so libraries and computer labs aren’t very accessible.” This was Ariana’s first computer. She used it to apply for colleges and to complete homework assignments. Thank you again to our generous partners: Colleen Abdoulah, PCs For People, and Mobile Beacon.



# Advances in Public Policy Initiatives

Florence Crittenton Services has an active Public Policy Committee that participates in and directs advocacy work to promote our mission to educate, prepare, and empower teen mothers and their children. The Committee, with our lobbyist and board member, Cindy Sovine, works during each General Assembly session to identify and engage in legislation that will have a lasting impact on our Florence Crittenton moms and their families. Our priorities are legislation and regulatory policies that assist teen families in moving out of poverty toward self-sufficiency, including improving access to education, mental and physical health care services, and child care services.



Cindy Sovine, first last name, Brenda Delgado, and Suzanne Banning

During the 2017 session, Florence Crittenton Services actively supported the Child Care Expenses Income Tax Credit Extension, HB17-1002. This bill extended the existing tax credit for child care expenses for families earning a gross annual income of \$25,000 or less. Florence Crittenton Services supported the bill with testimony from our President and CEO, Suzanne Banning, and our alumna, Brenda Delgado, who also worked at the Florence Crittenton Services' Early Childhood Education Center. Brenda is employed full-time, attends Community College of Denver part-time, and is a full-time parent to her bright 5-year-old daughter, Marie Grace. For Brenda, and many other Florence Crittenton moms,

the tax credit "has been very important in helping me to keep Marie Grace in school over the summer, buying her clothes, supplies, and much more."

The bill passed both the House and the Senate with overwhelming bipartisan support, and was signed into law by Governor Hickenlooper on June 2, 2017. Thank you again to everyone who participated in the process and supported the bill. We are grateful for your partnership in support of our efforts to create cycles of success for teen families.

# Financial Statement

## Florence Crittenton Services Positively Impacted:

FY17

<b>226</b>	<b>196</b>	<b>23</b>	<b>35</b>	<b>179</b>
Pregnant and Parenting Teen Mothers	Infants and Toddlers	Young Fathers	Graduating Seniors	Extended Family Members

### Florence Crittenton High School

**91%**

of graduating seniors  
had post-secondary plans

**87%**

of eligible seniors  
completed high school—  
more than double the  
national rate of 38% for  
girls who became  
mothers at ≤ 18

### Early Childhood Education Center

**79%**

showed growth in all  
development dimensions



The Early Childhood  
Education Center  
maintained it's three-star  
Colorado Shines rating

### Student & Family Support Programs

**91%**

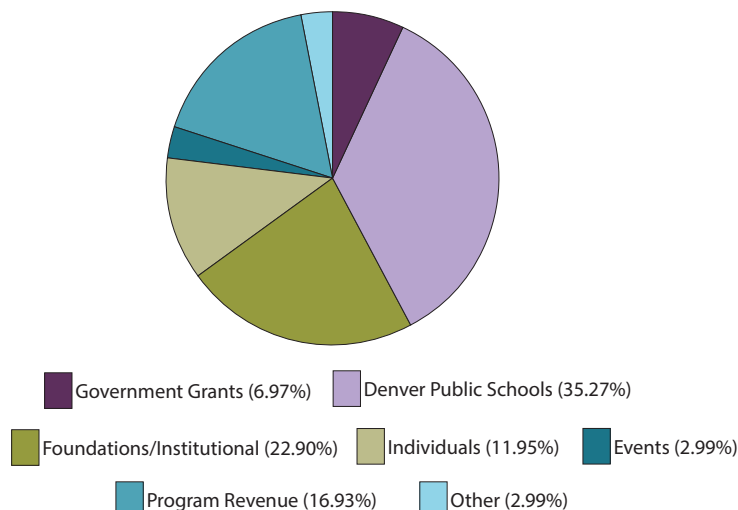
of pregnant students  
delivered full-term, healthy  
birth-weight infants

**93%**

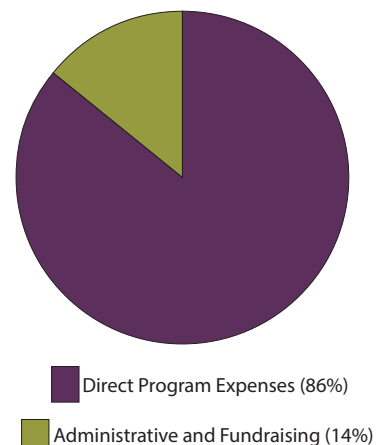
of homebound students  
remained connected to  
school and completed  
their coursework while  
on maternity leave

## Financial Report FY17

Revenue and Contributions  
\$4,768,528



Expenses  
\$4,763,333



# Dorotha Hogue Endowment Fund and Florence Crittenton Services 125 Legacy Circle

Florence Crittenton Services is thrilled to announce the launch of the Dorotha Hogue Endowment Fund and Florence Crittenton Services 125 Legacy Circle. Development staff recently completed a nine-month endowment workshop with Rose Community Foundation where the Endowment Fund will be held. Thanks to the generosity of Joanne Posner Mayer, Lynda McNeive, Rebecca Alexander, and Dr. Alethia (“Lee”) E. Morgan, we exceeded our initial funding goal of \$15,000 and received a \$10,000 match from Rose Community Foundation.



Dorotha Hogue

Dorotha Hogue, the new Endowment Fund’s namesake, pioneered the existing Florence Crittenton Services program model in 1984, and was the first Denver Public School teacher at Florence Crittenton. Her work to transition the organization from a residential home for unwed, pregnant women to our current comprehensive program model serving teen moms and their children is one example of our ability to stay relevant as an organization and meet the most crucial needs of women and children. As we look forward to celebrating our milestone 125<sup>th</sup> anniversary in 2018, we are also looking to the next 125 years. The Endowment Fund honors our history and commitment to serving our community. It will also provide the financial security to ensure we are around for years to come.

Make a current or planned gift to the Dorotha Hogue Endowment Fund and become a part of the Florence Crittenton 125 Legacy Circle today. Examples of planned gifts include designating Florence Crittenton Services as the beneficiary of a retirement account, life insurance policy, or will and estate plans, and establishing a life-income gift with us. For more information, please contact Lynn Bolinske Dolven, Director of Development, at 720.423.8908 or [ldolven@flocritco.org](mailto:ldolven@flocritco.org).





# Foundations and Corporations

## Platinum (\$20,000+)

Anschutz Foundation  
Buell Foundation  
Caring for Colorado Foundation  
Colorado Department of Human Services  
The Colorado Health Foundation  
The Denver Foundation  
Helen M. McLoraine Parent Pathways Endowment Fund  
The Jay and Rose Phillips Family Foundation of Colorado  
The LARRK Foundation  
The Nord Family Foundation  
PB & K Family Foundation  
Paul M. Angell Foundation  
Rose Community Foundation  
Sam S. Bloom Foundation  
Sprout Foundation  
The Walton Family Foundation, Inc.

## Gold (\$19,999-\$10,000)

Ackerman Foundation  
A.V. Hunter Trust, Inc. Baker & Hostetler LLP  
Bank of America  
Bank of the West  
Beveridge Family Foundation  
The Butler Family Fund  
Colorado Rockies Charity Fund  
Connie Burwell White and William W. White Foundation  
Keller Williams  
Mel Wolf Foundation  
The Melvin & Elaine Wolf Foundation  
The Phyllis M. Coors Foundation  
Rockjensen Foundation  
Roots & Branches Foundation  
Rose Medical Center  
Virginia W. Hill Foundation  
The Women's Foundation of Colorado

## Silver (\$9,999-\$5,000)

Anthem Blue Cross Blue Shield  
Benevity Community Impact Fund  
Boettcher Foundation  
The Charles Schwab Corporation  
The Chill Foundation  
Citywide Banks  
Delta Dental  
Ehrhardt Keefe Steiner & Hottman LLP  
Fidelity Charitable Gift Fund  
IMA Financial Group, Inc.  
The IMA Foundation  
J. Empson Irrevocable Trust Rocky  
Kaiser Permanente Regional Office  
Mabel Y. Hughes Charitable Trust  
PCL Construction Enterprises Inc.  
The Rite Aid Foundation  
Rocky Mountain Active 20-30  
Rollie R. Kelley Family Foundation Fund  
Schwab Fund for Charitable Giving  
The TJX Foundation, Inc.  
UMB Bank Colorado, N.A.

## Bronze (\$4,999-\$2,500)

AMEC Foster Wheeler  
Anadarko Petroleum Corporation  
Anton Collins Mitchell, LLP  
Aon Foundation  
BabiesNow! Foundation  
Brownstein Hyatt Farber Schreck, LLP  
CoBiz Financial, Inc.  
Colorado Center for Nursing Excellence  
EnCana Oil & Gas (USA) Inc.  
FirstBank Holding Company  
GBSM, Inc.  
Jackson National Community Fund  
K Financial  
Linhart Public Relations  
Lockton Companies, LLC  
Maximus Foundation  
Metropolitan State University of Denver

Mile High United Way  
Morgan Stanley  
Nathan B. and Florence R. Burt Foundation  
Retirement Planning Services Inc.  
Rotary Club of Denver Southeast Step  
LLC Schlessman Family Fund  
Senior Financial Network  
William Auckland Trust  
Zonta Club of Denver II

## Copper (\$2,499-\$1,000)

ANB Bank  
Anthem Associate Giving Campaign  
CenturyLink  
CoBiz Wealth  
COPIC Insurance Companies  
COPIC Medical Foundation  
Cornerstone Apartments, Inc.  
Credit Union of Colorado Foundation  
Custom Design Blinds Shades & Shutters  
Denver Health Foundation  
Dickson Family Fund  
Eon Office Supply  
First Western Financial, Inc.  
GroundFloor Media  
Jack Gantz Foundation  
JPMorgan Chase & Co.  
The Morrison & Foerster Foundation  
Murphy Family Foundation  
Pinnacol Assurance  
PG Exhibits  
Renaissance Charitable Foundation Inc.  
Syntrinsic Investment Counsel, LLC  
T. Rowe Price Foundation, Inc.  
TEGNA Foundation  
Telephone Pioneers Blue Spruce  
Westco Systems, Inc.  
YourCause, LLC Trustee for CenturyLink

## Special Partners



# Pathbuilders and Special Gifts

## Platinum (\$20,000+)

Colleen M. Abdoulah  
Michael and Yun Hui Kehoe  
Debra J. Perry and Jeff Baldwin

## Gold (\$19,999-\$10,000)

Nancy and Tony Accetta  
Elaine and Michael Ackerman  
Rebecca Alexander and  
David Starbuck  
Anonymous  
Jonathan Caswell  
Phyllis Coors  
Helen and Joe Drexler  
Marcella F. Fox  
Eileen and Richard Greenberg  
Diane and Andrew Kane  
Albert and Debbie Rosenthaler

## Silver (\$9,999-\$5,000)

Anonymous  
Harriet Moyer Aptekar and  
Dr. Donald W. Aptekar  
Craig Archibald and Ann Sperling

Ellen Balaguer and Mark Chase  
The Barton Family Foundation  
Virginia and Robert Bayless  
Juan and Cesilie Botello  
Steve Coffin and  
Patti Shwayder-Coffin  
Carolyn Daniels  
Ingrid DeGreef  
Kathleen English  
Ann Hinkins-Steiner and Dave Steiner  
Doug and Jenny Hock  
Holly McDonald  
Lynda McNeive and Lynn Hornbrook  
Alethia Morgan and Mark Fall  
Joanne Posner-Mayer  
Caitlin Quander and Daniel J. Murray  
Mary Reisher and Barry Berlin  
Vassilios and Lynne Sirpolaidis  
Roberta and Charles Speltz  
Al and Frances Troppmann  
Kathy and Bob Truitt  
Marie and Grant Whiteside  
Shaun and Debbie Yancey

## Bronze (\$4,999-\$2,500)

Anonymous  
Suzanne Banning and Bridget Brophy  
Erin and Andrew Breit  
Mark Eddy and Diane Carman  
Linda and Raymond Clark  
Carri and Chris Clemens  
John and JoAnn Congdon  
Paula M. Connelly  
Dr. John and Alix Corboy  
Lisa and John Degnan  
Amanda Gash  
Harold and Isabel Heuer  
The Heyman Family Fund  
Delwin and Millie Hock  
Marianne and Craig Horner  
Patti Klinge and Connie McArthur  
Judy and David Koff  
Catherine Lucas  
Reed and Elizabeth Mittelstaedt  
John and Michala Markovich  
Shaunte and Paul Murphy, Jr  
Kathryn and Tim Ryan  
Glen C. Warren and Tami J. Paumier  
Mark White



# Pathbuilders and Special Gifts

## Copper (\$2,499-\$1,000)

Adrianna Abarca  
Akasha and Kelly Absher  
Anonymous  
Diane and Tom Barrett  
Elaine and Steve Berman  
Jerry Borowick  
Kim and Thomas Buck  
Judy Businga and  
Steven Gerstenberger  
Nathan Carlson  
Rob Carpenter  
Roger and Jeannie Christensen  
David R. Cichon  
Joseph J. Cimenski  
Sandra L. Chapman  
Ginia and Kenneth Coors  
Peter Copeland and Nancy Cohen  
Andrew and Laura Crain  
Thomas Dethlefs  
Katharine and Mark Dickson  
Sheri R. DiPaglia  
Gary and Kristin Drexler  
Jenna K. Espinoza  
Nancy M. Faunce  
George and Sally Fosha  
Kellyan Funk and Daniel J. Funk  
Greer and John Gardner  
Andrea and Matt Geerdes  
Steven Gerstenberger and  
Judy Businga

Gordon Appell Family Charitable Fund  
Jean Hediger  
Donald R. and Moira Jackson  
Hannah and Jarret Jacobus  
Gerald W. Kintzle  
Sharon and Gerald Linhart  
Christopher Macaulay  
Kathy Machan and Susan Mohr  
Caz Matthews  
Robert P. Meinzer, Jr and  
Steve McIntee  
Mark and Cathy Mollendor  
Heidi and Eric Morgan  
Margaret and Mitch Morrissey  
Rebecca L. Mortenson-Meese  
Jane and Skip Netzorg  
Brigid O'Connor and Kevin Vollmer  
Carolyn and John Perna  
Susan and Marc Reissner  
Lee J. Renfrow  
Judy Shine  
Dr. Toni Simmons and Scott Sampson  
Saundra and Hannes Spaeh  
Nancy and Rod Steedman  
Sturm Family Foundation  
John and Kathleen Tate  
Carolynne White and Chris Macaulay  
Bud and Marie Wonsiewicz

## Tribute Gifts

Anonymous  
Harriet Moyer Aptekar and  
Dr. Donald W. Aptekar  
Vance Bray  
Valerie K. Budolfson  
Linda and Raymond Clark  
Christopher and Katharine Davis  
Dick and Ze Deane  
Frederick Franko  
Margaret and Max Jackinski  
Patti Klinge and Connie McArthur  
Elizabeth Monblatt  
Alisson Moore  
Hanna and Mark Shaner  
Edith and Bill Sonn  
The Stamm Family  
Mojdeh Talebian  
Tony Troxell  
Ben Valore-Caplan  
Elizabeth and Ed Wegscheid  
Lisa Whetstone

## Dorothea Hogue Endowment Fund

Rebecca Alexander and  
David Starbuck  
Lynda McNeive and  
Lynn Hornbrook  
Alethia Morgan and Mark Fall  
Joanne Posner-Mayer





# Friends of Florence Crittenton Services

Monica Abrahams  
Laura and Gaines Adams  
Elyse Adlen  
Cindy Alexander  
Jennifer Alldredge  
Tracy Alleman  
Larry and Renee Allen  
Jean and John Alme  
Jamie E. Alvarez  
Christine Andersen  
Tobi Anderson  
Alice and Lee Anneberg  
Anonymous  
Lisa Appel  
Lauren Archuletta  
Susan and John Arigoni  
Marion and Gregg Armstrong  
Patricia and Jim Aronstein  
Kaycie and Sherwin Artus  
Charles Aschwanden  
Dee Dee Asten  
Pam and John Babb  
Andy and Kate Bailey  
Susan and Steve Bailey  
Steve and Lisa Bain  
Debbie and Louis Baker  
Betty F. Baker-Bickley  
Leslie Baldwin  
Henry Bangert  
Cherri Barela  
Karen and Scot Barker  
Kaela and Mark Barron  
Gary L. Basher  
Christopher Battisti  
Luann M. Beach and Stacy Bear  
Rebecca H. Bearden  
Julie and Mike Bearup  
Kathleen Beckwith  
Bryce and Kristin Beecher  
Thomas and Stacy Beier  
Isabel Belliard  
Jody and John Benton  
Gregory and Kelly Berger  
Barbara and Daniel Berv  
Paul Biederman  
Terry Billings  
Caron Blanke  
Stacey Bledsoe

Ann and Del Block  
Patrick Bojan  
Kim Booker  
Mark Boulding  
Patricia Bow  
Jared Brandyberry  
Vance Bray  
Sarah Bridich  
Barbara and Richard Brohl  
Katrina M. Brohman  
Lavon J. Brooks  
Blake Brown  
Linda and Wes Brown  
Craig Brown  
Denise Brown  
Peg and Dick Brown  
Robert Brumage  
Molly Buchanan  
Lynne Buckley Ferguson  
Valerie K. Budolfson  
Cathy and Bil Buhler  
Robert R. Burke, Jr  
Carmenlita Byrd  
Nelly Cabrera  
Susan and Russell Carparelli  
Terry Casalla  
Martha and Richard Caschette  
Lauren and Charles Casteel  
Andrea Castle  
Christine Chance  
Julie Charles  
Mirella Chavez Silva  
Addison Choi  
Dawn Christofferson and  
Pamela Durkee  
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# Special Events: Cycles of Success Breakfast

In 2017, the annual Cycles of Success event got a new look as a networking breakfast and open house on the Florence Crittenton Campus. This new format was a wonderful opportunity to show off our amazing new facilities and highlight the programs and services at Florence Crittenton Services. Guests spoke to student representatives at information booths about the Early Childcare Education Center, mental health services, parenting classes, post-secondary education, the Student and Family Support Program, and more. Three students—Stephany, Angie, and Elizabeth—told their powerful stories to guests. Each spoke about the challenges they faced before becoming pregnant, the lifechanging moment they found out they would become mothers, the decision to come to Florence Crittenton Services, and how this organization and school has changed their lives.

Thank you to everyone who attended the Cycles of Success Breakfast. We raised over \$70,000 to support our programs that educate, prepare, and empower teen mothers and their children.



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# Special Events: Cycles of Success Luncheon

Florence Crittenton Services Ninth Annual Cycles of Success Luncheon, our largest annual fundraiser, hosted more than 600 guests at the Seawell Grand Ballroom to hear from three remarkable Florence Crittenton teen mothers—Clarissa, Hawa and Kim—and keynote speaker, Dr. Michele Vaughn. Our three teen mothers explained how Florence Crittenton Services accepted, nurtured, and guided them. "It's amazing to know that everyone who has helped build Flo Crit believes in us," said Kim. "Thank you for the opportunity, because that's all we needed." Dr. Michele Vaughn is the founder and CEO of the Teen & Single Mother Resource Center, Inc. as well as the founder of Lead 2 Inspire Training Institute. She strives to empower single mothers to become positive role models to their children through the power of advanced education. Dr. Vaughn was a college dropout labeled as "just another pregnant teen" who continued on to complete her education, and become a role model to her two sons. At the Luncheon, Dr. Vaughn reminded attendees that "Flo Crit is deconstructing mindsets that say 'I can't' and replacing them with a blue print for a better future. This is more than a luncheon; this is a movement."

Thank you to everyone who attended the Luncheon. The Luncheon raised more than \$150,000 to support our programs that educate, prepare, and empower teen mothers and their children.



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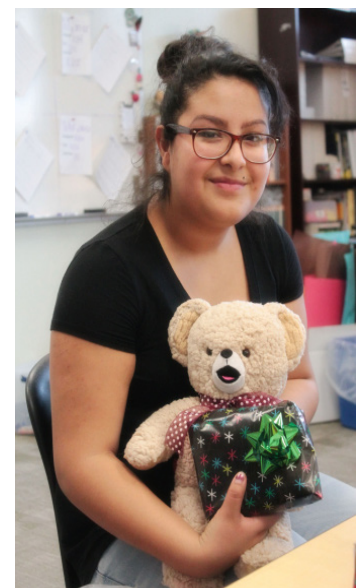
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# Holiday GIVING Project

Every holiday season, Florence Crittenton Services gives extra support to our teen mothers and their children for Thanksgiving and the winter holidays. This year, we provided each teen mom with a \$50 gift card for a Thanksgiving meal for herself and her family and a \$100 gift card for extra food support during the winter break from school. During these school breaks, our teen mothers and their children do not receive the breakfast, lunch, and snack provided at school, and food insecurity is a reality. We also gave holiday gift cards to each teen mom, and gifts of diapers, toys, and clothing for each child. These gifts were made possible by generous contributions of money and in-kind donations from numerous companies and individuals. We wrapped and distributed the gifts with the help of several volunteers, who made the task fun and joyful. Thank you to everyone who helped make the holiday season special for our teen mothers, their children, and their families.





# Holiday GIVING and Supplemental Giving Supporters

Florence Crittenton Services' supplemental giving projects make the year a little brighter and easier for the teen parents we serve and their families. Your generosity means so much. Supplemental projects during the FY2017 include Holiday GIVING, Thanksgiving and Winter Break King Sooper gift cards, laptop distribution, and School Supply Drive.



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# In-Kind Donors

In addition to our large fundraising events, in-kind donations throughout the year also help us stock our Baby Bucks and Green Garage stores with clothes, toys, diapers, wipes, school supplies, and other parenting and personal essentials. Thank you to all our in-kind donors who helped to impact the lives of teen mothers and their children.

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The work we do at Florence Crittenton Services would not be possible without our amazing volunteers! *The list below reflects volunteer hours recorded.*

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Cherri Barela	Michael Butler	Julie Dapice	Anna Frerert	Raeann Hankinson
Anna Barrow	Joshua Cain	Anne Davidson-Mundt	Joseph Gadd	Loralin Hanks
Shannon Batal	Jessica Calderon	Melanie Davis	Megan Gage	Anna Hanna
Sarah Batdorf	Melina Campbell	Michelle Dawson	Matthew Gaghen	Ashley Hartog
Janet Baughman	Christian Campos	Aaron Day	Jenni Gaherty	Lynne Hartog
Michelle Bautista	Ariel Canada	Nick De Louise	Cora Gaines	Joan Haworth
Erin Beimford	Caitlyn Caniglia	Telly deBoarts	Eva Garcia	Leslie Haworth
Isabel Belliard	Darcy Cantwell	Jennifer Decker	Fernando Garcia	Hannah Haynes
Elizabeth Benda	Celeste Cardoso	Maxine Dee	Kayla Garcia	Katie Heimichner
Jessica Berg	Marjorie Carlson	Briana DeLuna	Lola Garcia	Stefanie Heinz
Nicole Berkman	Jeff Carroll	Margaret Dennehy	Liz Gardner	Kathleen Hencke
Amanda Bernal	Grace Casias	Amanda DePriest	Amanda Gash	Austin Hendrickson
Susannah Berry	Kayla Casteel	Cori Deterding	Andrea Geeredes	Paula Hendrickson
	Julie Cattabiani	Michaela Dexter	Bailey Gent	Caitlin Henkel
	Cynthia Cearley	Isabella Diaz	Stacey Geordan	Coretta Henry-Carlin

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Portia Hensley	Elena Kalenytych	Laura Lopez	Clair Meij	Trisha Phillips
Melissa Hernandez	Carla Kaplan-Gomez	Eladio Lopez, Jr	Susan Mena	Megan Pierce
Ross Herold	Cathy Kawano	Jazmin	Mustafa Menekse	Jennifer Pike
Michelle Herrera	Megan Keefe	Lopez-Geminiano	Elio Merino	Brittany Polinski
Kala Hersh	Debbie Keesling	Beth Loucks	Jordan Miller	Camden Polzin
Shani Hilliard	Michael Kelly	Nicole Lovato	Beth Mittelstaedt	Melissa Pope
Lori Hoff	Kelli Kelly	Michelle Lowry	Tracey Monteiro	Shawna Poppell
Jared Hoffman	Julie Kemerling	Mario Lozano	Camille Moore	Amber Powell
Kaela Hoffmeyer	Kayla Kenczewicz	Lindsay Lucero	Denon Moore	Janet Powell
Annie Holistine	Tiffany Kennedy	Esmeralda Luevano	Gerri Morris	Katie Pratt
Danielle Holliday	Jake Kenny	Tamara Lugo	Christine Morrison	Sophia Preston
Christine Hollist	Melinda Kerns	Christine Lundgren	Isabella Morrisette	Kari Price
Brent Holst	Larissa Khamova	Trista Macias	Sophia Mullin	Monique Price
Jenee Horan	Authyia Kidd	Tara Mack	Claudia Munoz	Julia Purchase
Melissa Hoss	Sean Kielian	Alexandra Mackie	Cathy Murphy	Caitlin Quander
Cheri Houser	Raymond Killpack	Veronica Madera	Lara Murphy	Cheryl Radke
Beth Howard	Andrea Kilpatrick	Bill Magnusson	Shauntae Murphy	Leigh Radtke
Carolyn Howard	Rebecca Kindsfather	Mary Maltby	Kathleen Murtaugh	Brenda Ramirez
Cooper Howard	Kellee King	Lori Mandino	Linase Neal	LaShawn Randolph
Matt Howard	Donald Kirby	Chanel Mansfield	Jessica Negrete	Tim Rawls
Shalise Hudley	Danielle Knight	Angela Maramba	Brenda Neubaum	Carol Reagan
Ainsley Hudson	Joshua Knight	Marci Marglis	Phyllis Newby	Carolyn Reagin
Bradley Hugunin	Katie Knott	Leah Marin	Kim Nguyen	Joseph Reber
Victoria Huhn	Elysian Koglmeier	Debra Markano	Loan Nguyen	Christa Reich
Esmeralda Huizar	Kayla Kreuzberger	Alissa Markham	Stephanie Niemi	Daisy Reidel
Alyssa Hultman	Carissa Krey	Michala Markovich	Victoria Noreen	Geraldine Reinhart
Michael Iachini	Anna Kroncke	Esmeralda Marquez	Cecilia Nuñez Robles	Dylan Reno
Jennifer Jackson	Caley Kurchinski	Leanne Marquez	Meghan O'Connor	Melissa Ress
Hannah Jacobus	Taylor Lanier	Amara Martin	Maggie O'Reilly Treter	William Richards
Meissner Jamie-Marie	Hallie Larson	Dan Martin	Cameron Oberfeld	Marti Richardson
Alexandria Jankowski	Olivia Larson	Desarai Martinez	Marie Oldenburg	Kiersten Ridgel
Katharine Janssen	Wuanita LaRusso	Melissa Martinez	Taylor Olson	Gennarina Riso
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Erik Jensen	Shereene le Roux	Kylie May	Pamela Ortiz	Yolanda Robles
Jandro Jerdean	Teresa Leede	Amanda McCausland	Hattie Orzolek	Priscilla Rodrigues
Brittany Jimmerson	Angel Lehman	Sarah McCaw	Jason Ottem	Brian Rodriguez
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Laurel Johnson	Christian Leman	Erin McCloskey	Raul Palomares	Kiana Rogers
Mindy Johnson	Amy Lemon	Kelly McCourt	Bryce Parietti	Mark Rogers
Rebecc Johnson	Katelyn Lenahan	Maureen McCracken	Stasia Patience	Antonia Rohlfling
Stephanie Johnson	Abbey Lenz	Ellen McDermott	Kelly Paton	Lilliana Rojas
Mary Johnston	Betsy Leonhardt	Carolyn McDonald	Susan Patterson	Laura Rose
Sara Johnston	Rachel LeSage	Ethel McGlynn	Teena Paulo	Ronald Rose
Chandra Jones	Lani Letsinger	James McGuckin	Jessica Perlov	Joshua Rotenberg
Doretha Jones	Jay Levinson	Maureen McGuire	Lehi Petersen	Sadie Roy
J.M. Jones	Jessica Lewis	Elizabeth McKean	Cynthia Peterson	Nicole Ruggiano
Angela Jordan	Zhen Liang	Ashley McWilliams	Lenese Peterson	Nicholas Ruppe
Kim Jostes	Kelly Libhart	Aliya Meadows	Shannon Pfohl	Amy Rydell
Justin Juarez	Katie Lieu	Michelle Medeiros	Nguyen Pham	John Salzmann
Zoe Jumper	Connie Linn	Stephany Medina	Megan Pham	Francisca Sanchez
Julia Jung	Maria Loma	Mary Meggitt	Kirsten Phelan	Laura-Lee Santillano

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William Sargent  
Chris Sautter  
Leslie Sawyer Boyle  
Mary Ellen Scanlan  
Jillian Schaetzle  
Eileen Schmidt  
Gretchen Schneider  
Desiree Schnell  
Brittney Scholnick  
Judy Scott  
Tori Searns  
Betsy Seeger  
Faaz Shaikh  
McKenzie Shannon  
Lisa Shaw  
Jennifer Shea  
Rebecca Shields  
Darby Shockley  
Dennis Shorts  
Sara Siegesmunc  
Samantha Sikes  
Rachelle Silver  
Brandon Simpson  
Lorri Simpson  
Kendra Skowron  
Anna Slattey  
Jazmin Smith  
Karen Smith  
Marcey Smith  
Rosalie Smith  
Jesse Sneed  
Lori Snow-Ricord  
Donna Sorensen  
Sara Spalding  
Elizabeth Springer  
Praveena Sriyapureddy  
Brianna St.Denis  
Krista Staggs  
Shanda Staggs  
Alex Stashkevich  
Courtney Steele

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Carlie Stewart  
Christina Stine  
Nancy Stockton  
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Mollie Strand  
Laken Stratton  
Jill Strauss  
Nancy Sullivan  
Samantha Sussenbach  
Deborah Takeuchi  
Melissa Taylor  
Mindy Thoma  
Joyce Thomas  
Debe Throckmorton  
Doyle Tinkey  
Therese Tran  
Jana Traynelis  
Jessica Tresch  
Chris Trevino  
Catherine Tripp  
Timothy Trotter  
Tammy Trujillo  
Caitlin Tucker  
Catherine Urbach  
Christina Valdez  
Kallie Valdez  
Justine Valdez  
Molly Valenta  
Lynn Valentine  
Melissa Valles  
Catherine Vannerson  
Luis Vargas  
Eva Vega  
Pamela Ventimiglia  
Taylor Victoria  
Don Vigil  
Jacob Vigil  
Celeste Villegas  
Marissa Visconsi  
Vachelle Voss

Zak Wagner  
Mary Wagnon  
Susan Walker  
Elizabeth Waltz-Geib  
Maryjo Warren  
Sara Webster  
Jennifer Welch  
Haley West  
Blake Wewel  
Kendall Wheeler  
Lori Wheeler  
Marie Whiteside  
Tess Whiteside  
Miikka Wickman  
Breanna Wicks  
Wannapha Wihokmas  
Reid Wilkof  
Max Will  
Cameron Williams  
Kristine Williams  
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April Wiltgen  
Megan Winans  
Erin Woodruff  
Lara Wooley  
Brandon Woolsey  
Lindie Woosley  
Katie Woslager  
Beth Wright  
Brunilda Wright  
Harold Wright  
Carol Wright  
King-Hur Wu  
Trenton Yamashita  
Rachell Zamora  
Sarah Zimmerman  
Heidi Zuhlke

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EMC Insurance  
Emergenetics Mile First  
Western Trust  
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Mortensen Construction  
PCL Construction  
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Status Page  
T-Mobile  
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# Board of Directors and Staff

Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generational success and become productive members of the community during the 2016-2017 school year.

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Christine Watkins  
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# Junior Board and Multicultural Advisory Council

## Junior Board

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Erin Breit  
Kayla Coburn  
Grances Gallegos  
Valerie Greenhagen

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Florence Crittenton Services



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Lauren Archuletta  
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